

PDTA Executive Committee Meeting

December 7, 2009

Minutes

Present: Andy Balch, Marcia Brown, Bret Burrows, Bernadette Canfield, Dwayne Cerbone, Len Chaput, Jolene DiBrango, Sue Gager, Becky Girouard, Sue Ann McGrath, Barb Shapiro, Karen Shield, Steve Smith, Denise Zobel

Absent: Joel Menchel, Pam Metzler

- 1. Seniority Lists:** Remind staff to check lists and contact Barb to have errors corrected. Building reps will send a reminder to all staff.
- 2. PDTA e-mail accounts:** Executive Committee members will check to see that their account works.
- 3. Negotiations Conference:** Jill and Helga from R.A. have asked to attend. Barb will extend invitation to all who were on the last Negotiations as well as the Representative Assembly.
- 4. Entertainment Books:** We have some remaining. Barb will put e-mail out to sell them for \$20.00 (discounted price)
- 5. PDTA t-shirts:** Committee recommended that we select a Polo shirt, green with white lettering, union manufactured, American made. Barb will research.
- 6. PDTA Retirement Provisions:** Be sure not to give retirement advice to people who may ask. You can help them with the contract language, though. For those retiring this year with at least 10 yrs Pittsford experience: 100% of health insurance will be covered in retirement For those with more than 25 yrs Pittsford experience who wish to retire next year: they will not have to pay the 5% for health insurance in retirement. For those with 10-24 yrs Pittsford experience who plan to retire next year: they will pay the 5% for health insurance in retirement. After that, it will depend on contract negotiations. It is now law from Albany: Districts cannot change retirees' benefits unless changes are being made to in-service employees. Barb and Bret will schedule a few Q/A meetings for members.
- 7. Mike Corn Presentation:** PDTRA asked Barb to invite him to speak to Pittsford teachers. This will take place at a future R.A. meeting and retirees will be invited.
- 8. Duty of Fair Representation:** Committee reviewed the responsibilities of Building Representatives to members.

9. NYS Budget Report

- **Tier V:** there will be a Tier V, beginning January 1, 2010. For professional staff: these members will have to contribute 3.5% their entire career. Minimum age to retire will be 57 with 30 yrs experience or there will be a penalty. Members will be vested after 10 yrs. For SRP's: retirement age will be 62 with 3% contributions for their entire career.
- **25/55 retirement Incentive:** There is talk (and a promise from Albany) to offer an incentive for those with 25 yrs and are 55 yrs old to retire without penalty.
- **TC Funding:** There will most likely be a 12.5% cut.

10. Union representation at disciplinary meetings with administrators: Be sure that members are aware of the fact that they are allowed representation. Even if the member waives the right to have a union rep present, building reps should contact Barb and let her know.

11. Building News: Barb is visiting buildings.

AC: A question about travelling teachers and duties came up.

JR: Continued issues with dealing with student behavior and risk of injury.

MCE: Jamie Cole's wife had a baby boy. Mary McConville is the proud grandma of a baby boy. Question regarding canceling faculty meeting for Global Compliance training.

PR: no report

TR: no report

BRMS: Margaret Ribble's nephew passed away. Terry Seeler's Mom passed away. Concerns have started to come in regarding the room temperatures.

CRMS: no report

MHS: Eileen Conlon's Mother passed away. Sue Connell's father passed away. CSE assignment procedure has changed.

SHS: Baby boy born to Elizabeth Baroody-Solomon

Respectfully submitted,

Andy Balch

PDTA Secretary

