

Executive Committee Meeting
Monday, November 7, 2011

Minutes

Present: Dennise Zobel, Becky Girouard, Sue Ann McGrath, Marcia Brown, Michael Kutny, Pam Metzler, Dwayne Cerbone, Karen Shield, Jolene DiBrango, Len Chaput, Bret Burrows, Andrew Balch, Adrienne Ehrlich, David Pellegrino
Absent: Shari Deragon

Updates:

- Membership Drive is completed and as of today there is only one Agency-fee payer
- Delegate Election- info went out to members
- SST Evaluators- Pat Brogan will be the evaluator
- Flexible Spending Information- there has been a change in the amount you can put into the Flex account
- Labor meetings- Union members are encouraged to attend other labor group meetings and connect with other Labor organizations. They support us. We should support them. Jolene will bring to Exec Committee any petitions that we might want to sign in support. We will also be looking at our Constitution come spring and incorporate Labor Council meetings into one of the PDTA job descriptions.

Input Required:

- APPR/PSRB - we budgeted for 4 people, but there are now 7 people on the committee. Exec board agreed to find the \$1500 to pay the 3 new members. This will be brought to R.A.
- F & Ps- There was much stress about this required assessment at the elementary. Jolene shared these concerns with Melanie Ward. The concerns were mostly around the time it takes away from teaching. A sub-group of EAC will be creating a mechanism to gather feedback. Elementary teachers will be asked for input.
- PDTA Administrative Assistant's 3 Month Evaluation Period Ending- We will bring to the R.A. a motion to give her a raise.

Building Rep Reminders:

To Do:

- SRP Recognition Day – Tuesday, November 15- Jolene reviewed the amount that can be spent. Send her the PDTA portion of the bill.
- Building PDTA Visits (ACE is only school left for Jolene to arrange a visit)
- AFLAC Meetings – all have been scheduled
- PDTA Email Lists/Minutes – minutes should go out via your PDTA list!!
- Leader Access Accounts- all Executive Committee members should have created an account on nysut.org If you have not done so, please create

- an account. You will need your NYSUT ID number. You can get that from the PDTA office.
- PST MOA – distributed the Memorandum of Agreement. It explains how a person can get compensatory time.
 - Curriculum Writing- There is no curriculum writing, if there is no money. Curriculum writing is a contractual issue.
 - PAT Member Needed from BRMS or CRMS – we need a MS teacher to replace Michelle O'Connor, who stepped down from the committee. The next meeting is November 17th.
 - Gail Mulkeen- She is at the Shepard Home. She is doing well. The district will be interviewing for the position. The position will be posted again in the spring.
 - Seniority Lists will be going out to the principals. It should be placed in a central location Building reps should make a copy! Errors should be brought to the building rep, which will then be brought to Jolene. The Current Seniority List is used for layoff and recall of SRPs. The Alpha List is used to determine total years of service for purposes of the Longevity Award in May. It is up to our members to check that seniority lists are accurate!
- **For the Good of the Order:**
 - AC- David Wikiera is getting married Saturday, November 12th.
 - JR- Suzanne Johnston had knee surgery
 - MCE- Marie Graziano's father passed away. Sherry Tontarki's father passed away. Suzie Smith's daughter had a baby girl.
 - PR- no report
 - TR- issues about giving PDTA time at staff meetings
 - BRMS- Jessica Sabbour had a son on 10/8.
 - CRMS- the FL issue re: IEPS max has been resolved for this year
 - MHS- length of staff meetings?
 - SHS- no report
 - SRP- had their general meeting at the end of October

****During open enrollment for 2012, NYSUT members with Section 125 flexible spending accounts may wish to contribute more than usual for high-cost health expenditures such as orthodontics. Beginning in 2013, the Affordable Care Act will limit contributions to a flex plan to \$2,500 per year for health care services with cost of limit adjustments in subsequent years. There are no health care federal contribution limits in 2012. Flex plan contributions for dependent care and premium payments are not affected.**

Members are encouraged to accurately estimate their costs since flex plan unused balances do not roll over to the next calendar year. For further information and updates, visit <http://healthreform.kff.org/Timeline.aspx>. This website from the Kaiser Family Foundation includes the flex plan change as well as a timeline of other changes to be implemented in compliance with the Affordable Care Act. It is updated regularly.