

**PDTA Representative Assembly Meeting  
December 12, 2005  
Minutes**

**Present:** P. Abkowitz, C. Bader, A. Balch, S. Bertrand, M. Brown, B. Burrows, B. Canfield, D. Cerbone, L. Chaput, E. Ciccone, J. DiBrango, J. Drake, G. Drooz, J. Duntley, L. Ehrlich, S. Gager, B. Gibson, B. Girouard, A. Johnson-Credit, S. Johnston, L. Khalil, D. Krenzer, M. LoRe-Geigel, M. Maland, H. McAulliffe, A. McCarthy, J. Menchel, G. Mulkeen, D. Nichols, B. O'Brien, C. Sackett, D. Sanfrantello, A. Shannon, B. Shapiro, K. Shield, N. Sorrentino, S. Stein, S. Tontarski, L. Traynor, P. VanGraafeiland

**Absent:** M. Biondi, K. Boardman, B. Collins, K. Dolan, M. Donner, C. Glassman, M. Hart, D. John

Darrin Kenney, Asst. Superintendent for Business who was to attend today's meeting, was out ill. Barb will invite him to a future meeting.

1. **Minutes** were approved. Building Representatives should post approved minutes. Also, after each meeting Building Reps should send a brief outline of what was discussed at the meeting. This can be done via e-mail.
2. **Additions to the agenda:** Medicare Memorandum and Video Surveillance
3. **Treasurer's Report** was distributed and approved. Next month we will discuss how to spend the profits from the Entertainment book sale.

#### **OLD BUSINESS**

4. **Excellus Concerns:** About 30 people contacted Barb with concerns. Barb worked with Excellus and most problems were corrected. We will interview 3 TPA (including Excellus) to decide who will administer Flex and Health fund after this year.
5. **Medicare Memorandum:** Copies were distributed. Building Reps can report that "PDTA is pleased to announce that an agreement was reached between PDTA and the District providing better prescription coverage for our retirees at ages 65+." Building Reps should post a copy of the Memorandum.

#### **NEW BUSINESS**

6. **Building Meetings:** Building Reps should contact B. Shapiro to schedule a building PDTA meeting that she can attend.
7. **Sick Leave Bank:** We are doing well at maintaining sufficient days in the bank. Fifteen members accessed the bank last year. We are at approximately 990 days this year. Last year was 829.
8. **PTSA Life Membership Committee:** PDTA needs a representative to work with parents on this committee. It requires only 1 meeting. Contact B. Shapiro if interested.
9. **NYSUT R.A. Delegates:** Currently we have 5 delegates. We have grown and are eligible for 6. PDTA RA approved electing six delegates this Spring.

**10. Video Surveillance:** In light of recent security concerns, the district plans to install video cameras at all secondary buildings. Superintendent Mary Alice Price wrote up a draft of procedures that will be placed in the district's Health & Safety Procedures. The draft includes:

- Cameras in public areas only
- Signs warning that there is video surveillance
- Stored digitally for only 7 days
- Viewed only when an incident occurs
- Viewed only by authorized personnel appointed by the Superintendent

L. Khalil, our H&S rep, will bring concerns to the committee: who has access?, who destroys tapes?, cost? B. Shapiro will include information about this in the next *Speak Out!*

## COMMITTEE REPORTS

A copy of committee reports was distributed with today's agenda.

**11. Professional Growth** (D. Nichols): The TC discussed offering on-line courses through the TC. They decided that if staff wants to take on-line courses, they need prior approval, there is a limit of 6 hours credit, must have a certificate of completion and any expenses, such as registration, will be paid by staff member.

**12. Political Action** (P. Abkowitz): Pamina asked for suggestions regarding incentives for our Vote/Cope drive in the spring. Several suggestions were given, including having a "kick-off" breakfast with prizes and early return incentives. She will take those suggestions back to her committee.

## SPECIAL REPORTS

**13. President's Report:** none

**14. V-P Report:** The Pittsford Library wants to work with teachers who are assigning projects that require library research resources. They can be of more help if they know ahead of time what's coming.

**15. Grievance:** The Grievance Committee met to decide the merit of a specific grievance. The committee decided that the grievance was not of merit, and will not go to binding arbitration—the Superintendent's decision will stand. B. Shapiro submitted a grievance on behalf of all members regarding loss of health benefits for employees who are out on sick leave but have exhausted all their paid sick days.

**16. Retirees** recently had a well-attended holiday luncheon. They have completed their Vote/Cope drive with much success and will have totals next month. Kudos to Donna Traver who coordinates the retiree Vote/Cope campaign.

Respectfully submitted,  
Andrew Balch  
PDTA Secretary