

November 2, 2005

To: Karen Shield

From: Gail Mulkeen

Re: **Minutes from the SRP Meeting** – October 24, 2005
Mendon High School – Lecture Hall #2

Attendance: 13

The meeting was called to order at 3:50 PM by Karen Shield.

1. **The District is offering three (3) supplemental health programs through AFLAC.**

- Personal Cancer Indemnity
- Personal Accident Indemnity
- Supplemental Dental Insurance

There will be meetings held in each school building in the next few weeks by representatives from AFLAC to explain these plans.

Additional contact information will be forthcoming for those employees who are not able to meet with the representative.

2. **Middle School Positions for Calkins Road Middle School**

- The Memorandum of Agreement was distributed to all in attendance.
- March 2006 – positions at both middle schools will be posted by subject area. First preference will go in order of seniority. (ie; library assistants will have first preference for library positions)

3. **PDTA Website**

- The PDTA website had an SRP section. Currently the Constitution, and Contact Information are listed. Frequently Asked Questions will be added soon. Please forward any information you would like listed on the SRP website to Karen Shield.

4. **NYSUT SRP Conference, Hyatt Hotel, Rochester, NY. Sept 30-Oct.2**

- Karen Shield, Maryanne Maland, and Gail Mulkeen attended as representatives of the Pittsford School District. Barb Shapiro joined them for the Friday dinner and each attended workshops

that pertained to SRP issues. (Collective Bargaining, Political Action, Classroom vs. Non-Classroom Paras etc)

- “Teacher Assistants” continues to be a title that is discussed at the conference and within the district. The title is required in Title 1 classrooms but Pittsford does not have any Title 1 classrooms. We will continue to review the issue for future negotiations. SRP’s are encouraged to take the required exam in order to be prepared if the district changes the title. Information on the exam will be posted on the PDTA SRP website.

5. **Next year is the last year of the current 3 year PDTA contract.**
Concerns and questions will be solicited for review at the beginning of the 2006/07 school year.
6. A **survey** will be coming from the PDTA office shortly for all staff to complete. It is a paper survey and the goal is to make the PDTA a better organization and develop new leadership. Questions such as, “Are we meeting your needs?”, and “Are you aware of Speak Out”, will be on the survey. Results will be shared and there will be five (5) \$50.00 raffles open to those who return the survey.
7. **Excellus** – there are concerns about payments from the Health Fund. Payments for expenses since July should be forwarded in the next two weeks. If you had a claim from 7/1/05-9/30/05, your claim will not be processed or paid until 10/05.
Other providers will be considered during negotiations next year.
8. **Employee Retirement Seminars for SRP’s**
Generic seminars are available through NYSUT.
Arlene Hanley – the NYSUT Rep who oversees SRP issues - will be asked to come to Pittsford to speak on retirement issues in the near future.

The meeting was adjourned at 4:45 PM.

Respectfully submitted,

Gail Mulkeen