

## **School Related Professionals Meeting**

Thursday, April 14, 2005

3:55 PM – 4:45PM – SHS Cafeteria

Attendance – 27

### **Minutes**

The meeting was called to order by Karen Shield at 3:55 PM.

1. **School Budget** – The Board of Education has proposed a budget cut which includes four paraprofessional positions. The BOE feels the budget is too large and is looking for ways to reduce it.

This is the first year the building projects will impact the budget (2%) and the budget appears very high in comparison with other local school district budgets.

The Executive Committee of the PDTA has written letters to the BOE board members underscoring the impact of these cuts on students and staff. Presentations were made at the April 11<sup>th</sup> BOE meeting on behalf of the paraprofessionals by Exec. Committee members.

The next meeting of the BOE is Monday, April 25<sup>th</sup>, at 7:30 PM, at the Teacher Center on Marsh Road. All are invited to attend.

We anticipate that no one should lose their job due to the possible cuts. The estimated cost of the cuts is \$72,000. (1/10 of one percent of the total budget)

2. **Job Postings** – Postings will begin in May for SRP positions and will continue through the summer. Please check these posting on-line if you are interested in making a change.

Positions will be posted for both middle schools. Personnel will be considered in order of seniority and personnel at PMS will have first choice.

eg. There are four library positions- two at each middle school. The library assistant with the highest seniority will have first selection on positions at the two middle schools.

The assistant with the second highest seniority will select second, etc.)

Placement day for the middle schools will be in February of 2006.

3. **Health Assistants** – The Health Assistants will be represented by the PDTA. “Health Assistant” is a new category and new job description. It will officially be part of the union as of September, 2005.

4. **PDTA Elections** – The Constitution for School Related Professionals states there will be one Representative and six Assistant Representatives on the PDTA Board.

The terms will be 2 years. All positions are up for election this year (2005). Any interested SRP should complete an application form and return to Karen Shield by 4/29.

5. **SRP Advisor Program** – There is an SRP Advisor at each school building. All positions are up for consideration except Allen Creek. You must have three years in the district as well as two years in your building. Advisors act as mentors to new SRP’s.

The stipend for Advisors is \$250. if you mentor 1-3 new employees, and \$500. if you mentor four or more. You can get an application online at the Teacher Center site and it should be submitted by May 30<sup>th</sup>.

The meeting ended at 4:45 PM.

Respectfully Submitted –  
Gail Mulkeen  
April 15, 2005