

**PDTA Representative Assembly Meeting
September 11, 2017**

Present: ~~M. Althouse~~, T. Anderson, C. Bader, ~~L. Bakscheider~~, J. Barker, G. Bischooping, B. Burrows, D. Cerbone, K. Chesko, T. Cole, C. Doggett, K. Dolan, J. Drake, L. Drake, S. Ebert, L. Ehrlich, P. Fink, C. Foti, K. Grace, M. Hamblin, M. Hellems, K. Jordan, ~~S. Kaier-Tuttle~~, ~~G. Kemp~~, T. Kennell, B. Kramer, D. Larson, P. LeVan, M. Maland, A. Marshall, L. Mauger, P. Mayer, V. McCutchon, C. Merrifield, D. Pellegrino, J. Pink, ~~R. Ramesh~~, B. Regan, B. Kecskemety, K. Rudd, H. Schindeler, B. Shafer, J. Shaw, ~~K. Shea~~, K. Socker, L. Spring, S. Tontarski, S. Warchol, D. Zobel

1. Additions to the Agenda
2. Approval of the Minutes
 - a. Representative Assembly – June 2017
 - b. Executive Committee – September 2017
3. Treasurer's Report:
 - a. Annual Required AFT Audit: Presented by the treasurer. Audit was approved by the Representative Assembly.
 - b. Budget Review: Treasurer reviewed our budget for the current year.
 - c. PDTA Budget Committee Idea – continued
4. Old Business
 - a. Re-Commit Campaign: Dwayne reviewed the data from the re-commit campaign from last year.
5. New Business
 - a. Advocacy work <https://www.pittsfordschools.org/Page/533>

The district has implemented advocacy committee. Dwayne and Kim sit on the committee for PDTA. This year the focus will be: Full day K, foundation aid, areas related to the Tax Cap.
 - b. Membership Meeting January 22nd
 - c. Sick Leave Bank needs to be re-assessed at 500 days. This means that every member would be charged another day to remain in the bank. The last time we needed to re-assess was in 2008 and at that time we added the ability for retirees to donate days to the bank. We are looking at options for how to gain back some days. Executive committee made the suggestion to ask for volunteers to add another day to the bank before we reach the 500.

Representative assembly discussed ways to gain days in the sick leave bank:

 - How can we volunteer to give more days
 - Days over 200 will be lost at the end of the year
 - The limit that a retiree can contribute
 - Open it up to donations now so that we can avoid re-assessment
 - Suggestion: start with the people who have more than 200 days banked.

Motion: Request donations each year. Discussion on who to request donations from.
Vote: PDTA will bring forward the request that the Sick Leave Bank would request volunteers to donate days to the sick leave bank.
 - d. "Elementary Report Card Core Committee" ASI would like to have a core committee to look at the elementary report card. PDTA will be filling the 5 seats on this committee. There will be a representative from each elementary school. In addition, the following areas will be represented: k-2, intermediate, special areas.
 - e. Clerical Copy Clerks: The district eliminated the position of the Copy Clerk, which was meeting section 16 of our contract, which provides clerical support to the teachers. Building representatives should work collaboratively to compensate for this lack of service until a resolution is reached between the association and HR.
 - f. PDTA Constitution: According to the PDTA constitution, the number of representatives is based on the number of PDTA members in that building. According to this information, Allen Creek should only have 1 representative, and the SRPs should have an additional assistant representative. Dwayne proposed that we keep the assistant rep in place at AC for this year, and we have already added an additional SRP assistant representative to the Representative Assembly. No objections were voiced.
 - g. Request for additional Financial Advisor access: AXA Advisors would like to have access at our member / Benefits Fair. Dwayne sees this as a possible benefit to our members. PDTA would be connecting the members to this service, not endorsing this service.

Motion to move forward pending PDTA inquiry regarding fiduciary responsibilities. Motion was approved.

- h. Constitutional Convention: PDTA will continue to post messages on Social Media. We are waiting for an answer whether information can be posted on our PDTA bulletin boards. NYSUT is selling buttons, magnets, and signs. Dwayne proposed PDTA purchasing magnets, and lawn signs to have for sale at the Benefits Fair. Motion to purchase magnets to give away to our members at the Benefits Fair with a donation towards Vote Cope.

Discussion:

- Do we have enough money to purchase a magnet for every member?
- Suggestion: Have a NO table with talking points about why to vote NO.
- Suggestion: pick a dollar amount to spend and get them out to the members
- Motion: Spend \$1000 for magnets (60%) and signs (40%) Motion was approved.

- i. Committee Members: All PDTA members serve as PDTA reps, representing all members. Dwayne will be messaging all members who represent PDTA on committees.

6. Committee Reports – Committee Chair Reports due

- Extracurricular: Contracts should be coming this week. Do not sign contract if you suspect that it is inaccurate.
- Political Action: Phone banking will be starting 10/11-11/2 on Wednesdays and Thursdays from 4:00-8:00 at NYSUT. Buildings are encouraged to select a day to participate in the phone banks. Labor walks will be in October. More information to come.
- Public Relations committee: Talk to the new members in the building about fundraisers. If you have connections with any Pittsford business, please let Kelly Jordan know. Apparel sales are ready to go. There will be an on-line link with your information. Members can order apparel at any time by going to this link. Sunday October 15th: Making strides walk. Invite has been shared on Social Media.
- Membership drive starts on Tuesday of next week.
- Professional Growth will be meeting this fall to start looking at study grants. The fall catalog for PD will starting in early October.

7. Special Reports

President:

- a. Building Visits in Fall: Dwayne will be getting into every elementary school within the next 3 weeks, and the secondary buildings shortly after.
- b. What it Means to Be a PDTA Leader: RA discussed important terms that will ensure that PDTA represents all its members
- c. **Important dates:**
 - i. PDTA Teacher Center Workshops: TBA
 - ii. TRS Pre-Retirement Workshop for Teachers Only: December 7 (ADDL MEETINGS)
 - iii. SRP Orientation: September 18
 - iv. SRP Day: Tuesday, November 21, 2017
 - v. ERS Pre-Retirement Workshop for SRPs Only: October 18
- d. Thank you cards , Town Council endorsement requests
- e. Labor Day Parade Pencils \$: Discussion item removed. No cost was incurred.
- f. PLCs : 2017-18: Faculty meetings can be used for PLC time. If department leaders are needing department time that has been taken away for PLC time, he / she should talk to the building representative. PDTA has a concern that losing faculty meeting time is causing some lack of communication and community within the buildings.
- g. SIRT: Process in the building to communicate Special Education plans. Building reps should verify that this has occurred.
- h. Student assistant / Co-planning for co-taught classes: Secondary building reps will discuss the option of using 6-6-1 to provide co-teaching planning time.
- i. PDTA Office Hours: Dwayne is in the office at 10:30
- j. Other

Vice President-Administration:

- a. Board of Education
- b. DPT
- c. **PTSA – Encourage all PDTA members to join! Membership is \$8.**
- d. **Student Benefit Fund - Forms are electronic and found exclusively on www.pdta.org**
Social Media - FB page (Pittsford District Teachers Association), Twitter (@PDTAunion)

Vice President-Negotiations

- Collect interest for next negotiations cycle in one meeting. We will be using our January 22nd general representative meeting for this purpose. More information to follow from Brett.

Resolution Specialist

- overloads / overages should be communicated to Kim and Dwayne
- Traveling teachers should have received the traveling practice document. If those practices are not set in the schedule, please communicate this to Kim and Dwayne

Delegates

Communications: Speak out contribution is due on Sept 25th. Please send pictures of members to Brian.

Retiree: Linda Traynor is the retiree president this year.