

Executive Committee Meeting
Monday, November 6, 2017
at 3:30 pm

Present: Melissa Althouse B. Burrows, D. Cerbone, K. Chesko, K. Dolan, J. Drake, L. Drake, S. Ebert, D. Larson, L. Mauger, D. Pellegrino, J. Shaw, K. Socker, L. Spring, S. Warchol, D. Zobel

Updates:

- Sent with agenda: "Student Debt Clinic" advertisement. Please share with your members
- Currently we only access about 50-60% of our membership through social media. PDTA's goal to have access to as many members as possible through personal email. Dwayne will be working with Karen to pull out the information from the 1:1 meetings from last year. An idea of a membership card where members can provide their personal email address was presented as well.
- Advocacy Committee: Push the FDK petition. People can share with anyone from NY state, but they must be a NY state resident.
- Elementary Report Card Core Committee (Members ACE - Dennise Zobel - 3rd, MCE - Patty Mayer - 5th, JRE - Julie Shaw - 2nd, PRE - Jill Pink - 1st, TRE - Greg Bischooping Special Area)

Half day release to review survey data. Facilitators are doing a great job keeping everyone on track. Committee is working to make sure the report card reflects the information that all stake-holders need, but currently, there are a lot of mixed opinions on what the report card should look like.

- member question: Would the committee have a 6th grade representative?
There will likely be an opportunity for MS input.
- If changing from standards based grading is off the table, the committee should communicate this idea.
- It would be helpful for elementary teachers to know what must remain on the report card.
- Sick Leave Bank Open Enrollment and Voluntary Contribution #'s: Dwayne has drafted a personal thank you to everyone who has donated days to the sick bank. We had 254 donated days. 21 new members. We now have a total of 302 added to our current bank.
- Speak Out Ads: We have 1.25 pages in advertisements for our next speak-out publication, which adds \$125 to the student benefit fund.
- Sub shortage: Dwayne is waiting for a communication from HR about recommendation for substitutes to our principals. Anyone with a 4-year degree can be a teacher substitute, and anyone with 2 years of college equivalent (no degree necessary) can be a SRP sub.

Discussion:

- Can we simplify the process, especially for student teachers? for former students?
- Can we have the process outlined in writing?
- What is the difference between the application process and the sub referral form?

- VP for negotiations: Preparing for the January meeting will be the opportunity to collect contract interests for the contract negotiation. We will begin in the auditorium at SHS, then break out to small groups. If time permits, the table groups should rank the interests that were brought up at that table groups.
Concerns that were brought up to EC:
 - What do we do when someone has an interest but cannot make the general membership meeting?
 - 1:1 meeting with Dwayne / Bret—not feasible to Dwayne and Bret
 - 3 days of office hours for members to bring interests to PDTA
- VP for admin: PTSA membership will wrap up on Monday, November 13th. If you registered, you should have gotten an email confirmation. The confirmation is not immediate, but should be sent via email.
- Resolution Specialists: Working on some overage issues and schedule issues. Resolutions have been negotiated for issues that have come up.

Additions

- ROC kids connect / ROC the day: The district decided on a compensation for the members who are advising this secondary group without consulting PDTA. Central office will be communicating with the advisors about training. PDTA will also look into the pay to make sure it is appropriate for this position.
- Health fund benefit: SRP who are retiring early, they should reach out to Dwayne to ensure that they are receiving their full health fund.
Suggestion:
 - PDTA should meet with SRPs who are retiring to make sure member understands all necessary information
- SST overages / Excessive work load has been addressed by the hiring of additional staff to fill the coverage of responsibilities during member absence.
- Elementary teachers—absence of FDK and 6 day schedule. Kindergarten teachers requested reducing specials to 30 minutes to increase classroom time. Superintendent agreed to count 30 minute specials in K as a 40 minute special for FTEs.
- PCSD has an app that just came out today. Dwayne gave feedback that he didn't initially see a use for teachers. He has a meeting with the communications office to discuss the benefits that this app gives to teachers

Discussions:

- Copy Services; Print center copy job sizes and sharing
Copy service: Document from Melissa Julian will be going out to elementary teachers tomorrow. If copy service is not working, please contact Dwayne. If people are not accessing services, Dwayne would like to know why just to make sure the process is friendly enough for people to access.
- President's Action Plan : Engagement of teacher leaders is the next strategic action step.
- Member Engagement Campaign: Dwayne has personally contacted members who were considering not being a member in the union. At least one of the members has told him that they would reconsider their original position.

- ConCon magnets: Dwayne has requested a refund for the magnets and signs because we didn't get our money's worth out of them.
- PDTA Clerical Sub: There may come a time that PDTA clerical cannot be there for an extended period of time. Should we have a substitute?
 - Would it be helpful? On a daily basis it might end up being more work.
 - If it were an extended period, more training could be helpful.
 - Could we have someone as a backup?
 - What about a retired member?
- RA Meeting Messaging/Time: Agendas—should we create an agenda with more details? This would allow us to give the same message. It would also help to stream-line conversations and discussions. It was agreed to implement this strategy for next RA.
- Benefits Fair: Cost went up about \$800 total. (\$400 for PDTA). We aren't ready to move out of Burgandy Basin inn. How could we cut costs?
 - Get rid of coffee station
 - lessen desserts
 - get rid of cash bar-- \$125 minimum charge, less what people purchase. This year we owed more than 50% of the total charge.
- How did the BEDS go this year?
 - Positive outcome from the elementary schools
- NYSUT RA: We currently send 6 delegates to the RA, but we are entitled to send 8. The cost of adding 2 delegates may not outweigh the voting benefits.
 - Do all delegates need to attend the RA? Could we send only 6?
 - Could our 6 delegates count as 8 votes?