

Executive Committee Meeting
Monday, March 5th

Present:

~~Melissa Althouse~~ B. Burrows, D. Cerbone, K. Chesko, K. Dolan, J. Drake, L. Drake, S. Ebert, D. Larson, L. Mauger, D. Pellegrino, J. Shaw, ~~K. Soeker~~, L. Spring, S. Warchol, D. Zobel, J. Pink, C. Doggett

Updates:

- Elementary Report Card Core Committee: Release days went well. In general staff is excited to have a voice in this process.
- **Our Annual United Way Drive starts today March 5th – 9th See email from administration about how to donate.**

Discussions/New Business:

- March 14th: PCSD response—There have been multiple meetings with administration and students to pull together what the students wanted to get out of the event. MHS and SHS were not on the same page. Superintendent is open to receiving emails from staff members with questions and concerns. Communication will be forthcoming from the district or the association.
Discussion:
 - Middle school teachers are looking for guidance for what to do, even if that guidance is to wait. Dwayne with P Brogan and M Ward is looking for resources to help teachers with what to do to help protect teachers.
 - How do we deal with student backlash if parameters are put in place late?
 - Has there been any discussion with the superintendent concerning teachers who may wish to participate? Dwayne has asked the Superintendent be clear with expectations for the staff.
 - Elementary teachers have asked if they are participating? Is there going to be a communication out to elementary staff?
 - Can staff who want to participate take a personal day? No, this would constitute as an illegal personal day. There is another opportunity on April 20th for staff members who want to participate.
 - Has there been any guidance from NYSUT or AFT on their position? NYSUT has a position of support and advocacy within the realms set by employer.
 - The association needs to protect our members. People are going to feel upset, and the message of expectations needs to be clear with the membership.
 - What about news coverage? News cameras are usually not allowed on campus. If we are not outside, news cameras will probably not try to come to Pittsford. Members should not communicate with the media.
- Elementary Standards Leaders: We have 2 standards leaders retiring this year. ASI asked the association if we could combine the math / science into one STEM standards leader position due to the difficulty of having elementary teachers with a .5 release. There are benefits, but there are concerns. Dwayne would like to keep what we have.
 - Very few elementary leaders already
 - How would meetings be run
 - Concern that the primary subject would rise to the top
 - Conversation about increasing ELA and Math to a 1.0 release
 - Concerns about pulling standards leaders out of the classroom completely.

According to the language that is currently in the contract, the district does have the ability to combine this position.

- Elem building 2nd in command: When the principals are not in the building, who is the 2nd in command? Building reps should inquire with the principal as to who is in charge, and request that there be communication to the

building. Please let Dwayne know who is next in command, and inquire about whether they have their administrative certificate.

- Elementary 6-day schedule survey: Dwayne will be reviewing old data and comparing it with the new data. PDTA is trying to drive conversations about the 6-day schedule.
- Discuss ICT (Integrated co-teaching) CT (Consultant teaching): There is no Consultant teaching language in the contract. SEAC has addressed this during two separate meetings.
 - NYSED guidelines: No more than 20 students in class with a CT.
 - PDTA would like to capture the same language for CT as we currently have in place for ICT.
 - Elementary would like to see ICT for the full day.
- Long Distance: PDTA would like to have the district provide long distance service for all teachers. The association would like to make a phone available for long distance calls, if needed for professional needs. If the only phone is not in an area conducive to a private phone conversation, another phone should be made available. Building representatives will be locating this phone at each building.
- At the next RA: Membership Commitment / 1-1's / miniVAN
 - Relative to Janus case, we must obtain contact information and “signatures” for all union members.
 - Training minVAN at RA (45 min – 1 hr) Shelly Clements and Paul Hypolite
 - **Need a smart phone or tablet with APP accessibility**
 - Review of Script
 - Review of associated documents
 - “Why In 5?” cards
 - Invite additional members to serve as ambassadors?
 - Suggestion: include the Political Action and Membership committee members to lessen the amount of 1:1 meetings per leader.
- PDTA Modified Budget Review for 2018-19
 - Do we want to have a committee to look at the budget categories? Yes—this process was successful last year.
 - We need to figure out two separate budgets: one -10% in preparation of Janus
- Seniority lists: All issues should be to Karen K
- Membership of Special Education Large Group Interview Committee: EAC has been charged with making a decision on the number of teachers on the large group interviews.
- Upcoming staffing: Dwayne will be sitting in on the staffing meetings for the secondary levels.
- PDTA Color Printing: Option for vote for the RA. PDTA can print at Lomb building for 4.6 cents per page. District will bill the office quarterly. This presents no long term costs, and a significant savings to PDTA.
- Stephanie: Presented a pamphlet for PDTA reference guide
- Bret: Nothing to report
- Kim: Use of PLC and staff meeting time—At the elementary level, it was very clear that Sept, Jan, June were used for full staff meetings, other meetings would be PLC time. It has been reported that there are full staff meetings when the specials have PLC time, or vice versa. Are the principals sticking to the schedule that was previously discussed? How are specials getting the information that is given out during faculty meetings that are occurring in off months?