

PDTA Representative Assembly Meeting Agenda

Monday, May 14, 2018, promptly at 3:30 p.m.

LOCATION: BRMS Meeting Room 1

1. Additions to the Agenda
 - a. Janus poster

Motion: Do we put the Janus poster on PDTA bulletin boards in the buildings:

Discussion:

- General concern about dark language in the poster
- Even though there is dark language, it won't drive away members.
- Can we add more information?
- Can we add statistics (i.e. salaries for union / non-union states)

Amendment to motion: Do we put up the poster with an attachment indicating where to go for more information?

Motion passes with amendment

2. Approval of the Minutes (Sent with Agenda: *Tenure Reception Invitation and List of Recipients*)
 - a. Representative Assembly – April 2018 Action: approved
 - b. Executive Committee – May 2018 Action: approved
3. Treasurer's Report: No action required
 - a. PDTA Budget and Modified Budget Advisory Group for 2018-19
 - i. Meet Monday May 21, 2018 at Lomb building
 - b. 2017-18 Audit Committee
 - i. Potential date: August 3rd
 - c. Charity Donations (Pittsford Fire, Pittsford Ambulance, Pittsford Youth Services): We have donated \$150 to each of these organizations in the past.

Motion: Do we donate this year as we did in the past?

Discussion:

- How can we get notoriety from these agencies?
- Can we donate enough to get our name on the posters
- Can we send something out through the superintendent's communication?

Motion tabled to enable Dwayne to get more information through these agencies

4. Old Business
 - a. PDTA Ambassadors are continuing their 1:1 conversations with members. These conversations should conclude by June 1st.
 - b. Sectioning/Staffing: Dwayne has been participating in discussions with administrators and the ASHR. SRP discussions are on the agenda for later this week. If you feel that something has been missed, please call Dwayne.
 - c. Sub positions: It has come to PDTA's attention that the elementary schools have been pulling the contractually protected para in order to have that para sub in another classroom. This is a violation of our contract; therefore, a grievance has been filed to resolve the breach. Dwayne has also requested that the ASHR remind building principals of our practice that allows teachers to sub during their planning period. Teachers who sub are compensated at the curriculum writing rate.
5. New Business
 - a. Senator Funke has requested that we nominate a teacher for a Teacher Appreciation 2018 award. Dwayne has some concerns about this nomination. The Representative Assembly felt it would be better for Dwayne to bring it to the local presidents meeting to see what other districts in the area are doing.

- b. President's survey: Dwayne would like to send out a survey to the RA members and a random sample of the general membership about his leadership this past year.

Motion: Should the survey go to a random sample or to the entire general membership

Action: Survey will be sent to the entire general membership.

- c. General membership meeting is scheduled for June 11th 2018.

Motion: Should we use this meeting to talk about Janus?

Discussion:

- What if there is no outcome yet?
- Would this be an opportunity waived if we don't talk about Janus?
- We are all talking about Janus in our individual meetings, would this be repetitive

Action: June general membership meeting will be left as is unless there is an outcome on Janus.

- d. General membership meetings in the future

Discussion: How do we increase attendance to the general membership meetings?

- Have a meeting closer to voting time (November)
- Move the meeting to before PDTA elections to increase leadership
- Survey the membership about what they would like to see
- Showcase some of the things that the union does for the membership

- e. PDTA Scholarship Distribution: Dwayne would like to ensure that the person handing out the PDTA scholarship be a PDTA member and not an administrator. The Representative assembly also discussed other ways that we can capture the scholarship winner. Suggestions included posting pictures to social media along with reaching out to past winners about how the money benefited their college career.
- f. There are many concerns with the size of MCE, which is causing a lack of space that is not comfortable for the staff. Dwayne is looking into resolving these concerns.

6. Committee Reports

- a. Karen Grace :

- i. Apparel : Approved April RA \$800 ; Exceeded approved amount by \$73.99 for tax/shipping

Motion: Increase the amount originally requested to \$873.99 which would include shipping cost covered by Dwayne.

Discussion: No discussion

Motion approved

- b. Bill S.8301 has passed the house and has now moved to the Senate. This bill will help solve the problems with the teacher evaluation system by bringing it back to local control. Visit the MAC site to fax your senators to push them to vote for this bill.

Important dates:

- a. Phone Banking: May 14th 5-8pm PDTA Offices/Lomb
- b. PDTA Chicken Barbecue, May 15th 3:00PM-7:00PM At BRMS
- c. GOTV "Get Out the Vote" in ALL Districts Tuesday May 15th PCSD 7:00AM-9:00PM
 - i. Solidarity Day May 15th Wear your PDTA apparel!
- d. Tenure Reception Monday May 21st BRMS Room 1
 - Informal Reception @ 6:30 p.m.
 - BOE Meeting 1st order of business; Certificates/Pins Presented at 7:00 p.m.
- e. Retirement/Recognition Party; May 24th 4:30PM Eagle Vale Golf Club
- f. New Staff Orientation: August 20, 2018 at Country Club of Rochester
- g. NYSUT "Janus debrief" sessions on Thursday, June 28.
- h. Annual Winter/Negotiations Conference is moving to fall. Saturday, October 27, 2018 ; Roc Hyatt

Vice President-Negotiations : Process for negotiations team is being sent out tomorrow. Negotiation applications will be available until the 25th of May

Delegates

6 delegates attended the NYSUT RA meeting in Buffalo in April. See Speak Out for more details.

Retiree

- a. Thank you! Retirees donated \$1200 towards the PDTA scholarship fund!

Respectfully submitted,

Shari Ebert
PDTA Secretary