

## PDTA Representative Assembly and Active Membership Meeting Minutes

1. Approval of the Minutes (sent with agenda)
  - a. Representative Assembly – December 2019 **action: approved**
  - b. Executive Committee – January 2020 **action: approved**
2. Treasurer's Report: (sent with agenda)
  - a. Treasurer's Report
  - b. Dues Deposit Update:  
**Dues deposit has been corrected and our account is up to date.**

### Active membership Meeting

- **President shared information about what the union has done to support its members. A few members shared testimonials of appreciation for the work the union has done. Question from a member about the process of hiring an Assistant Superintendent for Human Resource.**
- **PDTA Logo Change**  
**Executive Vice President shared that we have decided to change our logo. The reasons for this change are:**
  - **difficulty having consistency with current colors**
  - **colors and design were challenging for technology**
  - **wanted colors that represent our district****3 designs were presented to the Active Membership, and each person present was able to choose their top 2 choices. The winning logo will be announced in the next Speak Out.**
- **PR Committee Chair shared important information about the Pink the Rink event coming in February. More information coming from our PR committee volunteers in each building.**

### Old Business

- a. **Sick Leave Bank committee:**  
**PDTA has developed an Ad-Hoc committee to review the process of contributing and withdrawing days from the Sick Leave Bank. The members are: Dwayne Cerbone, Kristen Dolen, Paige Labarr, and David Pellegrino.**
- b. **PDTA Sponsored NYSUT Student Debt Clinic Feb 6<sup>th</sup> 4:00-5:30 (SHS LGI)**  
**50 seats. First offered to PDTA members then to NYSUT members in the Region.**
- c. **Leadership Institute (2019) Applications due January 21<sup>st</sup>**
- d. **Offline Contract item - Athletics Compensation Committee**  
**This committee will be focused on athletics compensation. PDTA and the district are unified in the work they will be doing. Dwayne will be present at the first meeting, and from there the committee will meet on their own. The members are as follows:**  
**Scott Barker: Administration, PDTA: Dylan Bronson BAC, Charlie Webster BAC, Sarah Chapman Coach, Fred Ricci Coach, John Nally Coach (Dwayne Cerbone: advisory)**
- e. **PDTA Branding:**  
**MOTION: Spend \$356 to purchase \$1000 stickers with our new logo**  
**Motion passes unanimously**  
**Information about apparel sales will be forthcoming.**

**Bold items should be included in building minutes.**

## New Business

- a. PDTA Retirement:  

Members considering retirement in June who are eligible for the Career Award are encouraged to review the contractual provisions and adhere to the related timelines. Please contact the PDTA office if you have any questions.

  - Certificated Members: Letter to HR by January 15<sup>th</sup>
  - SRP Members: Letter to HR by April 1<sup>st</sup>
- b. Health Insurance: Members will notice an increase of 8.5% for Value and 9% for Select for 2020
- c. BOE message of condolence to PDTA

## Special Reports

### President:

#### Important dates:

- PDTA Sponsored NYSUT Student Debt Clinic Feb 6<sup>th</sup> 4:00-5:30 (SHS LGI)
- Pink the Rink (RIT) – February 8 (Wear Pink)
- Retirement Party (Eagle Vale) - May 20 at 4:30pm

### Executive Vice President:

- a. PLC Ad Hoc Committee:  

District and PDTA have put together a joint committee. This committee idea came from negotiations last year because PDTA wanted to help shape what PLC looks like in the future. There is 1 teacher member from each elementary school, 2 from each middle school, and 2 from each high school as well as standards leaders.
- b. PTSA – Encourage all PDTA members to join! Membership is \$8 for Faculty/Staff.
- c. Student Benefit Fund - Forms are electronic and found exclusively on [www.pdta.org](http://www.pdta.org)
- d. Social Media - FB page (Pittsford District Teachers Association), Twitter (@PDTAunion)

### Vice President-Negotiations

- a. Contract Update:  

Superintendent and Dwayne signed our contract on December 20<sup>th</sup>. Our negotiations team held firm and we are in a much better spot than our neighboring districts.
- b. APPR Update:  

PDTA has taken over this committee. There was an increase in membership to ensure that there were enough members to represent rostered and non-rostered groups in the APPR process. During the first large group meeting the committee went over the recommendation from the state.

### Resolution Specialist

- a. The responsibilities of the Resolutions Specialist:
  - Overage / overload
  - Misc contractual issues
  - Medical leaves
- b. Substitute committee:  

Kim is co-chairing this new committee has been designed to work on solutions for our substitute problem. There are PDTA members representing all levels, as well as a PDAA and a PEOP representative.

Communications  
2019-20 Speak Out Deadlines

	Submission Deadline	Publication Date
January	13	16
March	16	19
May	11	14
June	15	18

Retiree

- Raised \$270 on raffle for scholarships
- Barker Road Chorus sang during luncheon

Respectfully submitted,

Shari Ebert  
PDTA Secretary