

# PDTA Representative Assembly Meeting Minutes

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Monday, December 10, 2018, promptly at 3:30 pm

LOCATION: SHS LGI

1. Additions to the Agenda
2. Approval of the Minutes (sent with agenda)
  - a. Representative Assembly – November 2018 Action: accepted
  - b. Executive Committee – December 2018 Action: accepted
3. Treasurer's Report: (sent with agenda)
4. Old Business
  - a.
5. New Business
  - a. Elementary Report Card Core Committee: No updates
  - b. ILC Updates: Continuing with goals setting and next gen skills.
  - c. TOSA rep to RA – NYSUT has stated that we need a change in constitution to incorporate this representative because all representatives are included in our constitution. This will be addressed in the Spring Constitution revision process. Julie Barker has offered to assist BRMS in relaying information to the TOSA staff.
  - d. Elementary Grading/Norming: Due to PDTA and the ASI not being able to come to an agreement, the Superintendent recommended a meeting with the elementary standards leaders and PDTA building representatives to move forward on this matter. The meeting has been scheduled.
  - e. Secondary Grading Practices: We have begun to collect data on how the grading practices are going. There is a concern with communication from administration at the building levels.
  - f. Special Education Services Discussion: This is a 2011-2018 issue. On-going discussions about SPED issues. Meeting with building reps to decide what can happen at the building level and what needs to go to the district level. If building level is not successful, where does it go from there? SPED issues presented themselves during building meetings.
  - g. Proposal to move all future pre-retirement sessions (ERS/TRS) to Monday afternoons (3:30-5:00)  
Vote: move all pre-retirement meetings be moved to Monday evenings. Approved. Please encourage members of any age to attend.
  - h. Membership Meeting January 14<sup>th</sup> Please promote at the buildings. Discussion on what this meeting should entail.
  - i. Athletics HUDL cameras – MOA is being drafted by the District and the Association: Cameras installed in gyms (because this is an instructional space) violate the APPR agreement.
  - j. Compensation for EAs (grade K-3) subbing for teacher with no para support. If denied in the past, please check with the payroll department to determine if it needs to be resubmitted. Requested that payroll be advised.
  - k. EAs subbing for CSE assigned paras; job duties: Association is involved because the EA job description is not the same as the CSE job description. EA has been told that they need to step into a CSE position if the CSE is absent. PDTA does not agree due to the change in job description. This cannot happen without negotiation. This cannot happen if the work is not similar to the EA job description

**Bold items should be included in building minutes.**

6. Committee Reports

Special events: Nazareth College is being explored as a possible venue for the Benefits Fair.

Public Relations: Chipotle fundraiser, Pink the rink—purchase tickets for this event. Think about turning it into a building event.

Political Action: Met with vote cope representatives:

red wave was just as big as the blue wave

62 counties 48 voted red in governor's race

NYSUT and Vote Cope go to those who favor educational issues

VOTE cope—raised and spent 5 million to support education candidates. Still outspent 15-1 nationwide.

VOTE cope push for all RA members sign up / increase to \$5 a pay

pension reform is coming from anti- union groups

many anti-union groups going door to door. NYSUT has made union household signs

7. Special Reports

President:

a. Important dates:

Membership Meeting (SHS Aud) – January 14, 2019 (Solidarity Wear Day)

Pink the Rink (RIT) - January 19, 2019 (Wear Pink) 5:30, 7:30

Retirement Party (Eagle Vale) - May 16, 2019

Graduation June 29, 2018 (SHS @ 10:00am & MHS @ 2:00 pm) - RIT

Vice President-Administration:

a. Board of Education

b. Constitutional changes—feedback from NYSUT on how to switch language for members and non-members. Should be ready by March for a vote in April.

c. PTSA – All PDTA members are encouraged to join! Membership is \$8 for Faculty/Staff.

d. Student Benefit Fund - Forms are electronic and found exclusively on [www.pdta.org](http://www.pdta.org)  
Social Media - FB page (Pittsford District Teachers Association), Twitter (@PDTAunion)

Vice President-Negotiations

a. PAC Meeting Nov 19<sup>th</sup> 4:30-7:00: Group worked very hard pulling items together.

b. Negotiations times/dates are set. Team is meeting today to fine tune document about items. Looking at comparable districts which shows us how detailed our contract is.

Resolution Specialist: Remember to check schedules for second semester

Delegates: reservations for hotel for RA in Albany.

Communications

Speak Out deadlines

Month	submit	publish
January:	1/14	1/17
March:	3/18	3/21
May:	5/13	5/16
June:	6/10	6/13

Retirees: Dwayne attended the retirement luncheon in December.