

Executive Committee Meeting
Lomb Porch
Monday March 4, 2019 at 3:30 pm
Agenda

Discussions:

- **Sectioning:**

Dwayne will be sitting in on high school sectioning meetings with HR and the building principals. Dwayne has already reached out to all standards leaders and department leaders. These leaders should share sectioning concerns with Dwayne so that he has all the necessary information to better advocate for student and member needs.
- **Benefits Fair**
 - **Venue update:**

Shari has proposed to the Executive Council that the venue remain at the Burgundy Basin Inn. There are some ways that costs can be cut, which the Special Events Committee will look into.
 - **Sub-Committee update:**

This committee met to talk about the vision of the Benefits fair, and to develop a process for adding vendors. The current communication to vendors about the Benefits fair is that we are at capacity; therefore, the only way we will expand is if there is a need that the district and the association feels we are lacking. PDTA and the district have decided that we don't desire multiple vendors offering the same service.
- **SPED Data Collection:**

Update: Members are encouraged to use the communication tree from Special Ed to direct communication member-member and member-special education teacher leader / leader. More information forthcoming on action steps that are taken by both parties.
- **2018 Member Transfer Survey:**

Survey will be going out mid-March from the PDTA office. All data received from this survey will also be sent to the PDTA office.
- **PDTA Constitution Review**

Stephanie is finalizing the draft of the PDTA constitution. More specifically, she is working to incorporate the SRP constitution into the PDTA document. Also, she is adjusting the descriptions of the Communications chairperson, Webmaster, and Membership chairperson.
- **Negotiations Update –**

Negotiation team is negotiating on your behalf.
The team is working very hard, asking tough questions and eliciting excellent conversations with the District.
- **Seniority Lists:**

Karen Kalinowski should have all seniority questions/concerns. Either HR or Dwayne will respond to all seniority questions following our joint discussions.

- Elementary:
The district has chosen to offer tailored professional development on June 24th around the new report card at the elementary level.
- Kindergarten Lunch:
On March 19th the superintendent and the PDTA president will be joining the Kindergarten teachers for lunch as a token of appreciation for their hard work in implementing FDK this year.
- PDTA Elections Process:
Information will be forthcoming for PDTA officer positions. Suggestion was made to make the Secretary and Treasurer positions up for re-election every two years, instead of every year, which is the current practice. This will need to be modified in the constitution.
- BOE endorsement process:
PDTA will assess endorsement process once all applications have been received.
- APPR :
PDTA and the APPR committee would like to ensure that all observers are all aligned to the same standard, especially when shifts happen. Please report any concerns to your APPR representative.

Additions:

- Retirement party:
PDTA has been covering the cost of the gifts for non-members. Mike and Dwayne are working on selecting an appropriate gift for every retiree regardless if he / she attends the party. The District has offered to purchase said gift. Dwayne will reach out to PDAA request their support for their members who are retiring to help alleviate the additional costs that PDTA has accrued.
- Administrator vacancies:
If an internal candidate applies for an administrator position, the process is no different than an external candidate, other than an internal candidate may be more likely to be granted an interview. When selecting an administrator, it is important to look at the make-up of the administrative team as well as the qualifications of the applicants. PDTA is represented in the interviews. Active members will have the ability to express interest in writing to the building representative; afterwards, the representative team with Dwayne's assistance will choose the members who will sit on the committee. This committee will send candidates forward to the Superintendent.

Important dates:

- Annual United Way Drive : March 11th – 15th
- Retirement Party (Eagle Vale) - May 16, 2019
- Graduation June 29, 2018 (SHS 10:00am & MHS 2:00pm) @ RIT
- Speak Out dates:

Month	Submit	Publish
March:	3/18	3/21
May:	5/13	5/16
June:	6/10	6/13