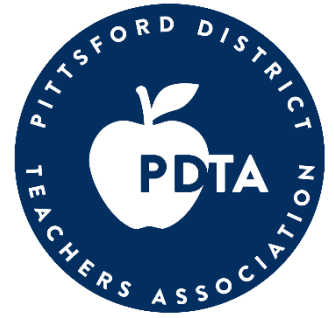


PDTA Representative Assembly Minutes

Monday, November 8, 2021



1. Opening:
 - a. Review of NYSUT/PDPA Code of Conduct
 - b. Additions to the Agenda:
2. Approval of the Minutes (sent with agenda)
 - a. Representative Assembly – October 2021
Amendment of Professional Growth Report
Motion to approve as amended
Motion passes
 - b. Executive Committee – November 2021
Motion to approve
Motion passes
3. Treasurer's Report: (sent with agenda)
 - a. Treasurer's Report
 - b. 990EZ
4. Old Business
 - a. RA members must submit evidence of completion of the Sexual Harassment Training to be permitted to perform duties, attend meetings, and receive stipends.
 - b. District's Flexible Spending Account (FSA) Open Enrollment is online through Benefit Resource's website until **December 10th**. These optional accounts allow an employee to put aside money through payroll deduction, tax-free, to cover health, dental and childcare expenses not covered under other insurance plans. Enrollment is required annually. See email from Mandie Yantz dated 10/26 Subject line: "FSA Open Enrollment 2022"
 - c. Health Insurance Open Enrollment closes **November 19th**. This is only relevant for those who desire to change their health insurance coverage.
Note: For those considering retirement, it is critical that you add qualifying family members at this time that are not already on your plan and desire coverage under your retiree benefits.
5. New Business
 - a. Substitute shortage:
PDPA will be leading a social media campaign promoting applications for substitutes, paras and nurses.
 - All members: Please share the opportunity to substitute as a para (2 years of college) or a teacher (4 years of college) with all of your friends and family in the region. Great opportunity for flexible days and hours.
 - b. Take a Look at Teaching Update
Sub group proposal to include 3 positions total. Two advisory positions (one at each high school) and a coordinator position. The coordinator would be responsible for the program work; establishing partnerships, working with the district, while the advisors would be working directly with students. Proposal for a \$1000 stipend for each position. Criteria for the position to include:

Bold items should be included in building minutes.

- active member of pdta
- member for at least two years
- member in good standing
- professionally respected
- showing sustained effort with district initiatives

Preference (no required) that advisors be at the building where they are advising. It is also preferred that different people occupy these roles.

Motion to approve sub committee proposal for TALAT
Motion approved

- c. PDTA Affinity Group: PDTA is working to schedule the Affinity group. All BIPOC staff will be invited to engage in open conversations in a safe space. Other opportunities will be provided to member allies.
- d. Equity work
 PDTA remains engaged with the district on equity work.

6. Committee Reports

Communications
 2021-22 Speak Out Deadlines

Speak Out	Submission Deadline	Publication Date
January	24	27
March	21	24
May	9	12
June	20	23

Extracurricular (Katie Shea)

- All club advisors should have gotten a contract. Please review contract before signing.
- The committee is planning to meet in the near future.

Membership (Paul LeVan)

- All is progressing well, nearly every new hire this year has joined PDTA. We have a few late hires, contact is already being made. Membership is off to a terrific start. Dues will begin with the Nov 15 paycheck so members will see it starting next week and continuing through June.

Political Action (Karen Grace)

- Saying the election results this year were a "mixed bag" would be an understatement. Across the state, NYSUT enjoyed some big wins, and, unfortunately, some big losses. On the list of highlights, eight NYSUT members were elected to office, and three additional members are in races that are still too close to call.
 Rochester Region:
- The Monroe Community College Faculty Association partnered with locals across the county to make a full-scale investment in the Monroe County Legislative races. Their efforts included issuing endorsements in 23 county legislative races, running phone-banks for each district, and sending nearly 16,000 text messages to NYSUT members encouraging them to support their endorsed candidates.

- As of election night, 11 of the priority candidates appear to have won their elections to the County Legislature. Two races are too close to call and will be decided by absentee ballots. NYSUT member, John Baynes, fended off a challenge from self-funded opponents who openly ran against the values of teacher unions. The Rochester Teachers Association supported Republicans Elena Cariola and Jim Walsh for State Supreme Court seats. Both appear to have won handily.

Professional Advancement (Cindy Merrifield)

- PAC will begin to meet again for negotiations. All building representatives are part of PAC in addition to the negotiations team.
- January general membership meeting will be used to collect interest for the contract.

Professional Growth (Julie Barker)

- No update

Public Relations (Nina Talamo)

- Apparel order is in!

Safety and Wellness (Emily Natoli-Burns).

- Shana's office sent out a staff check in. If you have anything that you wish to share, please fill out the survey.

Special Events (Shari Ebert)

- No update

7. Special Reports

President:

- SRP Recognition Day is Tuesday, November 16, 2021
- The Amerks are hosting an education night November 19th. All educators get a free ticket and additional tickets at a discounted price. Additional details are on the landing page of the offer, including vaccination and masking protocols..

Link to secure your ticket(s) [CLICK HERE](#)

Promo Code assigned to us: **PITTMEN**

c. Important dates:

- SRP Recognition Day – November 16, 2021
- NYSTRS Pre-Retirement Workshop – November 15, 2021 @ 3:30 p.m.
- Membership Meeting – January 10, 2022 (Solidarity Wear Day)
- Pink the Rink (Bill Gray's Iceplex) – Saturday February 5, 2022 JV @ 5:15 and Varsity at 6:45 (Wear Pink) to Benefit the Breast Cancer Coalition of Rochester
- Retirement Party (Eagle Vale) - May 19, 2022 at 4:30 p.m

Executive Vice President:

- PTSA – Encourage all PDTA members to join! Membership is \$8 for Faculty/Staff.
- Student Benefit Fund - Forms are electronic and found exclusively on www.pdta.org
Social Media - FB page (Pittsford District Teachers Association), Twitter (@PDTAunion)
- PLC committee: Group met and debriefed superintendent conference day. Committee went back to where we were in March of 2020, and looked ahead to what our goals are for the time the committee is together.

Vice President-Negotiations

a. Retirement Information Guide Update

Dwayne and Cindy will meet to review the document. It will be posted to the website once it is edited.

Retiree

a. Group sent some gifts to the school board for BOE appreciation.

b. Retiree group is looking forward to raising money for the scholarships.

Respectfully submitted,

Shari Ebert

PDTA Secretary