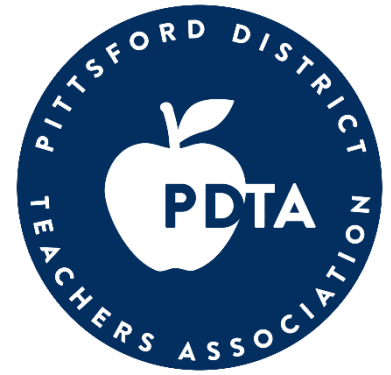


Executive Committee Meeting Monday November 1, 2021



Discussions:

- Substitute shortage: District is working with PDTA on the sub shortage.
District pulling together job fair.
 - Impact: we need to track impact on members. If members are pulled from their duties to sub on a regular basis, keep Dwayne informed.
 - PDTA can defend work not being completed due to paras being pulled
 - If administration pulls a member, it should not break the contract. If members are asked to cover during their lunch, they should ask administration when their lunch will be. If lunch is not provided, members should be compensated.
 - Process: How positions are being filled
 - District should not pull co-teachers, or leave co-teachers positions open.
 - Admin should be filling classes
 - Members should never make decisions about shifting personal. If your job is being changed, it should come from administration

- Bus run impact on member: PDTA has engaged in a conversation with the district about potential issues with elementary busing, due to lack of drivers.
 - Para professional can potentially increase hours.
 - Members should never be asked to stay after work hours unless it is voluntary and compensated. At end of work day member should ask Principal what to do. Building principal must be responsible for making those decisions.

- SRP Recognition Day: There will be pins and gifts provided to the SRPs at each building. Stickers will also be provided for the rest of the building staff.

- Secondary WIN/PLC Update:
The planning committee for WIN time at the secondary level has been established. This committee is looking at details of how the secondary schools will run win time at their prospective buildings according to the agreement set by the District and PDTA. Executive committee discussed some ideas that could help this committee.

- Tuesday 11/2/2021 is Election Day. Please get out to vote

- Additions
 - Survey sent to staff from District. PDTA was not involved in the creation of the survey, but does not discourage members from filling it out.

2021-22 Speak Out Deadlines

Speak Out	Submission Deadline	Publication Date
January	24	27
March	21	24
May	9	12
June	20	23

Important dates:

- **Federal/State General Elections - Tuesday, November 2, 2021**
- **SRP Recognition Day – November 16, 2021**
- **NYSTRS Pre-Retirement Workshop (SHS LGI) – November 15, 2021 at 3:30 -5:00 p.m.**
- **Membership Meeting (SHS LGI) – January 10, 2022 (Solidarity Wear Day)**
- **Pink the Rink (RIT) – February TBD, 2022 (Wear Pink)**
- **Retirement Party (Eagle Vale) - May 19, 2022 at 4:30 p.m**

Respectfully Submitted,

Shari Ebert
PDTA Secretary