

PDTA 2026–2027 Quick Reference Guide

PDTA Leadership

Stephanie Warchol

President

267–3420 (PDTA Office)

Tracy Castleberry

PDTA Admin. Asst.

267–1035

Jennifer Villareale

Resolution Specialist & Medical/Leave Advocate

267–3494 (MCE)

Building Representatives

Allen Creek

Michele Riedl, x 3615

Jefferson Road

Katie (Catherine)

Phillips x 3507

Mendon Center

Nina Dezio, x 3534

Park Road

Jackie Bowser, x 3148

Thornell Road

VACANT

Barker Road MS

Kristen Dolan, x 3997

Calkins Road MS

Jessica Wojcik, x 3151

Mendon High School

Samantha Hyde, x 3686

Sutherland High School

Amanda Marshall, x 3905

SRP Representative

Connie Maust, x 1026

Salary (see Contract for specifics)

- The first paycheck is Sept. 15th (20 or 24 paychecks)
- Check your pay documents in WinCap regularly
- 2026–27 Returning Yearly Salary Increases
 - Teachers & Auxiliary– 4.0% / \$750.00
 - SRPs– 4.0% / \$0.79/hour and \$750.00
- Chaperone Compensation: \$31.09/hour
- Certificated Curriculum Writing Compensation: \$43.90/hour

Professional Learning

- Tuition reimbursement:
 - Certificated Staff: ½ reimbursement (unlimited number of hours per year until Masters is attained, then six hours per fiscal year); prior approval is required; proof of payment and grade submission required
 - SRP: after 3 years full-time employment, ½ tuition reimbursed for six hours per fiscal year of undergraduate study toward Bachelors or graduate study toward teacher certification
- Cert: 0–12: 12.5+ \$28/hr. SRP: \$20/hr.
- Conference/Workshop attendance: prior approval by supervisor necessary, see Travel and Conference Form (PCSD Business Dept.)

Benefits

- Health Insurance: 12% member contribution for Blue Point Value; prorated for part-time of .5 or more. HDHP available
- Life and Disability Insurance: made available for each full-time employee at no cost to the District
- Dental Insurance: 100% District paid if .5 or more
- Flexible Spending Account: voluntary program for unreimbursed medical and dependent care expenses; pretax dollars; sign up each year; use it or lose it

Absences

- Sick leave: includes personal and family illness: 15 days per year; can accumulate to 200 days
- Sick Leave Bank: join during October open enrollment
- Personal leave without deduction from sick leave: see Contract for list of approved absences
- Personal leave with deduction from sick leave: Administrator/Supervisor approval required. Reason for extending school holiday or related to FMLA
- Dr. Notes: with specific medical information are not typically requested other than the purposes of FMLA. If requested, consult a PDTA Rep immediately

Supervision and Evaluation

- Professional Staff: our annual APPR plan can be found on the “For Staff” page of the district website and is collectively bargained
- Evaluation file: one file, even for a traveling teacher; all materials brought to your attention; review and respond within 30 days
- Probationary period: four years, or three if previously tenured in the same area in New York State
- SRPs: one written evaluation per year by June 1
- Weingarten Rights: right to representation at any meeting that may lead to discipline. Please avail yourself of this whenever offered or you believe it is necessary

Additional Resources

NYSUT Peer Support Line: 1–844–444–0152

Associates in Employee Assistance: 585–383–4478

Website: www.pdta.org

Facebook: Pittsford District Teachers Association – PDTA

Instagram: @pdtaunion

X: @PDTAunion



We Educate. We Advocate. We Collaborate.