

Executive Committee Meeting  
Lomb Porch

Monday, October 2, 2017

Present: Melissa Althouse B. Burrows, D. Cerbone, K. Chesko, K. Dolan, J. Drake, L. Drake, S. Ebert, D. Larson, L. Mauger, D. Pellegrino, J. Shaw, K. Socker, L. Spring, S. Warchol, D. Zobel

Updates:

- If anyone needs a voter registration card, please contact the PDTA office. Cards need to be in 30 days before a vote.
- Building representatives should check their PDTA email lists. If members do not receive an email from their representative, please contact him / her.
- Committee Roster is updated. Building reps please review the hard copy available at the meeting for accuracy one final time before we re-send to the Representative Assembly on Thursday.
- APPR Update—PDTA negotiated with the district the finalized plan for this year. This plan was emailed to the membership by HR. The major change was that the outside observation was increased from 10-15 minutes based on feedback that the committee was received. SLO date has been pushed to November 3<sup>rd</sup> due to the fact that the documents that needed to be sent to these members were just sent out this past Thursday.
- Advocacy Committee Update: Members of this committee will be meeting with legislators. The goal is to have some communication for the next meeting.
- Elementary Report Card Core Committee (Members ACE - Dennise Zobel - 3<sup>rd</sup>, MCE - Patty Mayer - 5<sup>th</sup>, JRE - Julie Shaw - 2<sup>nd</sup>, PRE - Jill Pink - 1<sup>st</sup>, TRE - Greg Bischooping Special Area. The main goal for this committee is to make it feel like all member voices are being heard. Committee is putting out a survey with big questions. The data that comes from the survey will be brought to ILC, who will give feedback to the Core committee.
- ConCon signs and magnets are on back order. Dwayne is still working on getting them in. HR had concerns about politically based information on the board, but the Superintendent did agree that it was an appropriate place for this information. The BOE discussed the constitutional convention. During the meeting there was dialogue around whether the board will take a position on this issue. PDTA feels that the time the BOE has spent on this is time well spent.
- Additional Financial Advisor access update: PDTA did a little research which did raise some concerns about how this company follows fiduciary protocol. Dwayne opened this up to discussion:
  - Leaders with experience indicated that AXA advisors are not aggressive with how they do business with our members
  - Concerns about the building use for the individuals.Dwayne is planning to call the AXA advisor to have them explain the findings of the research.
- Sick Leave Bank Open Enrollment and Voluntary contribution (up to 4) until Oct 31<sup>st</sup>  
Building representatives may collect them at the building level. There will be a table set up at the benefits fair as well.
- Re-Commit Campaign: PDTA is thinking about the next steps. Dwayne would like us to consider a 1:1 / small group meeting with all members prior to the January general membership meeting. Dwayne opened this up to discussion as to the feasibility of this plan:

Questions:

- Can we target an audience that we really need to target?
- Can we start with the 3s?

- Should we start these conversations closer to the court case?
  - This conversation will pertain to the contract, so more members will want to engage with the union.
  - Should we do a survey or should we just take notes?
  - How do we get to all of the BRE people?
- Substitute Committee: HR would like to get a sub-committee together to discuss purpose.
  - If members are serving on an IST and it is occurring outside the workday and not being compensated, please let Dwayne know. Some elementary schools have moved to a different model.
  - Negotiations: Advertised the meeting in Speak Out. Executive committee should be collectors of the information of issues.
  - Kicking off the PTSA drive at the benefits fair. If you sign up at the Benefits fair, your name will be put in for two raffles. Building coalitions is so important in today's educational climate, particularly with attacks on public educators and public education. Membership in PTSA is one small way to show the community that PDTA cares. Our membership means a lot to our parents and aligns well with our advocacy work...it is a great time to join!
  - Speak out article for travel time. PDTA has a travel document, and there is an expectation of 30 minutes of travel time. Building representatives should be checking in with the traveling teachers to make sure that travel time is according to the document.

#### Discussions:

- Copy Clerk: The district has indicated that this job not getting done is an unintended consequence. The district appears to be meeting the letter of the law according to the contract wording. Dwayne is trying to work out some solutions:
- PDTA Committees: What is the process of finding a PDTA district level committee representative?
  - Finding out who is interested?
  - How do you decide if there is more than one person?
  - Who makes the decision; principal or PSTA?
- PLC: Reminder that there should be nothing turned in. These groups should be created and run organically, according to what the teachers want. PLC work should happen during the time of the PLC. Administrators should not be giving a directive as to what teachers should be doing during this PLC time.
- Speak Out Ads: Dwayne would like to bring back our advertisement for speak out. Dwayne would like to propose no more than 2 pages of advertisements in Speak Out to RA.
  - Would we be vetting these ads? Only available to vendors at our benefits fair.
  - Printable advertisements can be put into Speak Out directly. For ads that are not printable, Brian Reagan will create ads for \$25
- Meeting Feedback: Should we establish norms at our RA meeting?

#### Important dates coming up:

- Encourage members to participate in the Making Strides Walk on Sunday, October 15, 2017, as a member of the PDTA team. Encourage 1-2 walkers and walk with PDTA. Information from Kelly Jordan, Public Relations Chair, and additional information will be found on our Facebook page.
- Benefits Fair: October 12<sup>th</sup>. Flu shot clinic forms are available beforehand to speed up the line at the fair. Please make available to members and bring extras to the Fair.

- SRP Day is coming November 21st! You may spend up to \$5 per para. NYSUT stickers received. Building representatives are encouraged to involve any SRP representative in the planning of this day.
- Phone banking: 11/1 biggest need for volunteers.

#### Building news

BRMS: Teresita Guillemin Laborne's mother passed away, Katie Brown had a baby girl.

MCE: Sherry Tontarski's mother passed away.