

Executive Committee Meeting Monday January 4, 2021



Updates:

- Extra-Curricular survey was distributed. PDTA is currently processing the data from the survey to help guide our efforts moving forward.

Discussions:

- January Membership Meeting
Executive committee discussed the final plans for the general membership meeting on Monday.
- Second Semester TLM Update
PDTA worked with administration on the students requesting to change learning models and was very pleased with the outcomes. Members are still advised to check for overloads in their classes. Scenario committee would like to discuss allowing movement at the middle school level. PDTA would like to set up a small committee with representatives from both middle schools. A suggestion was made to include the health and safety person on that committee as well. Concept has been brought to Dr. Mendoza, who feels it will be fine as long as the same protocol that exist in the high school be implemented in the middle school as well.
- Updated quarantine and absence protocols.
 - Effective immediately, the Monroe County Department of Public Health is changing the time period for quarantine from **14 days to 10 days** past the last day of contact with a person who has tested positive for COVID-19. Individuals should continue to monitor for symptoms for 14 days past the last day of contact.
 - FFCRA has expired. There are no state or federal provisions available for travel or childcare needs, including childcare/school closed, related to COVID. PDTA would like to remind members that past errors can still be corrected. If a member suspects that a day was incorrectly reported, they should contact their direct supervisor to correct the error.
 - PCSD Updated Guidance for COVID Related Absences
 - The New York Emergency COVID-19 Paid Sick Leave Law (“New York Law”) This law provides less protection than the negotiated PDTA Agreement, making it of no effect to our members.
 - Updated Guidance FAQ for COVID Related Absences
 - Travel:
 - Members are encouraged to avoid non-essential travel that requires quarantine.
 - Members must communicate needs for quarantine prior to travel.

- Members may access the “Personal Leaves of Absence – Without Deduction from Sick Leave” quarantine language of the Contract (3-8-4, 29-7-4, 49-7-4) as appropriate.
 - Childcare due to child quarantined or childcare/school closure:
 - Member should first seek alternate care that does not impact work schedule.
 - Member would need to discuss the situation with the building Principal to develop a plan that makes sense.
 - **Any time taken would be charged as personal/sick days, as available.**
 - Member’s personal COVID related absence: member themselves does not get charged
 - Quarantined/Isolated by DOH or physician or not cleared to enter building due to morning survey.
 - According to the PDTA negotiated agreement, member would be deemed “Quarantined” and would not use sick/personal days for absences associated with personal impact from COVID.
 - Extended absence due to ongoing medical need following a COVID illness:
 - If a physician documents the ongoing illness, the staff member would not be charged sick days during the remaining **FMLA period (up to 12-weeks)** or through the end of the school year, whichever ends first. If the person remains out past the FMLA period or end of the 2020-21 school year then they would start to be charged sick/personal days, as available.
 - Re-Exposure
 - If a person was already positive and completed their isolation period, they should not have to quarantine for a 90-day period going forward, as they will not become infectious again within that period. Staff and students can return to school as soon as released by MCDPH from isolation with documentation.
- Questions for Dr. Mendoza
 - PDTA discussed some questions that we have for Dr. Mendoza
 - dealing with staff absences
 - We may see an increase in staff absences in the next 10 days. Building representatives are reminded to keep an eye out for additional coverage that might be called in.
 - Snow Days
 - We still have snow days. When a snow day is called, no one in our unit is expected to work. PDTA agreeing to start on time preserved these snow days.
 - Middle School class movement is being investigated and discussed; a subcommittee from the Scenario Committee will be created to include representation from both buildings.

- Retirement: Members considering retirement in June who are eligible for the Career Award are encouraged to review the contractual provisions and adhere to the related timelines. Please contact the PDTA office if you have any questions.
 - Certificated Members: Letter to HR by Friday, January 15th
 - SRP Members: Letter to HR by Thursday, April 1st

Important dates:

PDTA Active Membership Meeting (ZOOM invite to be distributed) – January 11, 2021
(Solidarity Wear Day)

Pink the Rink (RIT) – February 6, 2021 (Wear Pink) **CANCELED**

Retirement Party (Eagle Vale) - May 20, 2021 at 4:30 p.m

2020-21 Speak Out Deadlines

	Submission Deadline	Publication Date
January	11	14
March	15	18
May	10	13
June	14	17

Respectfully submitted,

Shari Ebert
PDTA Secretary