

# **Executive Committee Meeting**

## **Monday, February 5<sup>th</sup>, 2018**

Present: Melissa Althouse B. Burrows, D. Cerbone, K. Chesko, K. Dolan, J. Drake, L. Drake, S. Ebert, D. Larson, L. Mauger, D. Pellegrino, J. Shaw, K. Socker, L. Spring, S. Warchol, D. Zobel

- Ithaca Winter Recess Teacher Festival information cards will be available in buildings. The information card has also been shared on social media.
- Elementary Report Card Core Committee
  - Team is making progress
  - Teachers will have the opportunity to offer input during one of the elementary release days or at a different time for special areas.
- Print Shop Website has been updated. Dwayne is working on a new document that will give definitions for the various options, and also give the color options available.
- Building ILTs: The ILTs in certain buildings have been participating in activities that are against our contract. The following adjustments have been made to secure the 40-minute lunch and the current work day.
  - For CRMS, instead of reading the book on their own, members of the ILT will receive chapter summaries that will be read during the meeting.
  - For MHS: The win schedule will not affect the lunch periods. This will maintain the 40-minute lunch.
- Class, size, Spec Ed, one-to-one update
  - Discussions with the Superintendent have combined these two topics
    - There is a higher student need which is causing a more intense need for student support
    - Superintendent is interested in doing analysis of our structures. Dwayne has a concern because it is possible that we are heavy in certain areas, and that might be flagged.
    - Dwayne wants the focus to be on providing what we need to support our students—not exchanging one job for another.
- ILC
  - Secondary Grading Practices Discussions continue
- Elementary building usage of release days:
  - Superintendent is reviewing this with each admin personally
  - PDTA is not trying to remove these days, but that they are used in a thoughtful manner so that our subs can be utilized better.
- Mendon HS Principal Search
  - 4 PDTA members were chosen to represent Mendon High School on the interview committee. An email was sent to PDTA members at MHS indicating who will represent.
- Our Annual United Way Drive is coming March 5<sup>th</sup> – 9<sup>th</sup>
- Membership Update
  - We are at 100% PDTA Membership!

### Discussions/New Business:

- Calendar: District Calendar Draft Review & clarification PDTA 12 Month Paid Holidays
  - Executive committee discussed some options with the calendar for next year. These proposals will be brought to the Representative Assembly for a vote.
  - Contract: All 12-month Auxiliary employees in PDTA receive 14 Paid Holidays, which is one day more than the other 12-month employees in the district. It was discovered that these employees were only receiving 13 paid holidays, so Dwayne and HR will agree upon the additional day for this year. In the future, the Superintendent will choose the 3 days that will be granted.
- Membership Cards / minivan
  - NYSUT requiring us to obtain member cards for union membership. This can be done via paper cards or the minivan app. NYSUT feels that this will help with the uncertainty for next year. If we don't have a signed document all members will be considered non-members until they sign.

Discussion:

Possibilities: minivan app: benefits: used by NYSUT, saves the steps of data entry. It will also help to collect money if we can't use district resources to collect dues. Concerns. We need to borrow devices from NYSUT because we should not be using the districts hardware. The signature will be electronic, which according to NYSUT lawyers, it will hold up as much as a hard copy signature.

Card—concerns: requires members to have payroll deduction.

Suggestion: membership take away a card and leader complete the information on-line through app

- Seniority lists have been sent to Building Principals. All members must check their seniority and inform reps of any discrepancies/concerns by Friday, March 2<sup>nd</sup>. A meeting with HR and your PDTA President will be scheduled shortly after that to address all concerns.
- Recent MOA ; All members, not otherwise compensated for the role nor provided significant release time that day, serving on interview committees that extend beyond the normal school day, may submit a timesheet to be compensated at the current PD rate.
- Pink The Rink PDTA event: Event is held at the RIT hockey rink. This event supports Rochester Breast Cancer Coalition.
  - PDTA Winter event? Do we want to have this be a PDTA event, do we want to add PDTA to the tee-shirt as a sponsor?
  - Executive Committee agreed we should participate in this event.
- Member Representation: Dwayne discussed the protocol for meetings with administrators for disciplinary concerns with the executive committee. Per duty of fair representation PDTA must represent all members for any disciplinary situations.
- Assistant Rep opportunities
  - What is one new thing that you can have your Assistant Rep(s) do in the next month to help empower and train them?
- Office printer: Dwayne would like to consider putting an ink jet printer in the office. The current printer is not functioning. Uses: Retirement party, awards for students, new teacher orientation
- David P - Finance updates from Conference: Change: Bank statements go directly to PDTA office. Cash has been an issue throughout the state—we need to have a way to have carbon copy receipts, that way we can give a receipt for cash right away.
- Stephanie: Talk about creation of a pamphlet for our members.
- Bret: Membership Meeting Update/Review: Very successful. Lot of member to member learning. 176 interests, which will get condensed down due to repetitions.