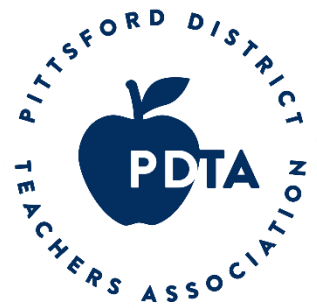


PDTA Representative Assembly Meeting Monday, May 11, 2020



Meeting was called to order at 3:01pm

1. Additions to the Agenda

- a. Discussion of online meeting protocols and norms:

2. Approval of the minutes

- a. Representative Assembly—April 2020
- b. Executive Committee—4/23, 4/28, 5/5 2020

Motion: Approve the Representative Assembly and Executive Committee minutes.

Motion passes

3. Treasurer's Report:

- a. Review of budget changes resulting from COVID-19 closure:
 - Proposal to reallocate \$6000 conference budget. NYSUT RA has been cancelled for this year, which has resulted in a surplus of money in this budget category. Dwayne has proposed the following options
 1. fully fund the scholarships
 2. provide gifts of support for members who are struggling

Motion to reallocate funds that are not depleted. David, Dwayne and one of the VPs will oversee

Motion passes

- b. Dwayne is seeking approval to purchase a printer cartridge for Karen K in the amount of \$215.

Motion to allocate \$215 for the purchase of a printer cartridge

Motion approved

- c. Sub committee needed:
 - PDTA Budget Advisory for 2020-21 (2 people in budget advisory committee: Randaka, Julie S—looking for 1 more)
Need 4 volunteer RA members
 - 2019-20 Audit Committee (Tom K, Kelly Knight, Julie s, Spenceer J)
Need 4 volunteers from Membership

4. Old Business:

- a. PDTA Day of Giving was a huge success. On behalf of the district and our community, we thank our members for their generosity. We raised \$13,555 for PEF.
- b. 2019-2020 Extracurricular stipend compensation update: We have a positive agreement. It will be finalized and shared by the middle of this week. PDTA thanks the membership for their patience during this process.
- c. Posting questions: All members considering posting or displacement should discuss this with their representative to assure they understand timelines and the process.

- d. Para postings should be out this Friday. All EAs will be notified prior to postings if they need to post. Members should know that they are not displaced until communication has come from their administration.

5. New Business:

a. PDTA Elections:

- We are grateful to our members who have either recommitted to a role previously held or have taken on a new role in service to our union. Now, more than ever, their leadership is needed and appreciated. As no positions were contested, no elections are necessary at this time. Please see the attached 2020-21 RA Roster for the names of your 2020-21 PDTA Leadership Team. Incoming leaders will be invited to the June RA meeting.
- We thank those who have served so faithfully in roles that will be filled by another member next school year. Your commitment to the Association and our members is extraordinary. We are strong because of your investment. Thank you

b. Upcoming Budget / BOE vote:

- The Governor has signed an Executive Order about how school budget elections should be conducted. This order is concerning for two reasons 1.) It has a significant cost, which the district must cover, 2.) it has the potential of high voter turn out, which may increase the chances of the budget not passing.
- PDTA will be advocating for the school budget in the following ways:
 1. Phone banking—contact Karen Grace for more information
 2. Purchase of lawn signs
 3. Sending post cards to NYSUT members in the Pittsford Community
 4. Sharing out on Social Media platforms and faculty meetings. Reminder to representatives—we can't share information through school email. PDTA has created a collection tool to gather personal emails from members for political use.
 5. Public Relations is working to get a take out food fundraiser with the Basin / Pittsford Pub. More information to come.

- Endorsement process:

Motion: Offer endorsement interviews to candidates who obtained an application prior to the original April 20th submission date AND have filed written interest to run with PCSD by Monday, May 11th (the deadline established by PCSD to appear on related communications)

Motion passes

- 2020-21 Budget Concerns: As you hear in the news, the state budget has been significantly impacted by COVID-19 expenses as well as lost revenues. Further, local revenue is down due to losses from sales tax. The impact on the 2020-21 PCSD budget is yet unknown. The PDTA, along with NYSUT and AFT will continue to advocate for the funding needed for our schools at the local, state, and federal levels. Please support the advocacy effort shared out last Friday.
- c. FSA Short Plan Year: At the request of PDTA, additional communication forthcoming from payroll to clarify the prior email that significantly alters the FSA process. All money designated at this time will be for a half-year period rather than the typical full year. Members must allocate accordingly taking into consideration when medical expenses are likely to be incurred.
 - Formal request into NYSUT that they advocate with AFT to help support members who can't use their FSA because care has not taken place due to COVID.
 - d. Tenure reception and Retirement / 20 Year Service Party: We are exploring options with COT and the BOE for these annual events.
 - e. PDTA has drafted a communication to the retiree association and to the substitutes. It is important that people are hearing from us.
 - f. Senior event: District is looking into how to honor the senior class.
 - g. School Calendar: District will be communicating about changes in the calendar. Any day off where members are required to work will be deducted from our end date in June. If required to work more than 186 days, it could lead to impact bargaining.

6. Committee Reports

- a. Extra-curricular:
 - There will be a pause on all stipends this year. There is no survey to fill out, and the committee will not meet to discuss stipends.
- b. Safety
 - When necessary, our safety reps in each building will be convened prior to return to school to discuss health related precautions/actions.
 - Be sure safety and wellness is involved in end of year plans.

7. Special Reports

President:

a. Important dates:

- Retirement Party (Eagle Vale) - (STATUS UNKNOWN)
- Graduation (RIT) (STATUS UNKNOWN)

b. Other:

- ILC Update: ILC met last Thursday with a focus on the lessons learned during this remote learning, in the spirit of continuous improvement. Group brainstormed what has gone right and what has gone wrong, which will inform this committee moving forward.

Executive Vice President:

- Virtual Board meeting tonight. Link is on district website.
- Moral message via postcard quote from NYSUT is \$668, but they would do everything for us. Stephanie is going to continue looking into this.

Vice President-Negotiations

- MOAs are being finalized

Communications:

- Speak-out dates:
- Speak-out for endorsed candidates with advertisement for fundraiser.

	Submission Deadline	Publication Date
March	16	19
May	11	14
June	15	18