

**Executive Committee Meeting
Monday September 13, 2021 at 3:30 pm
Minutes**



Updates:

- PDTA only email lists – All building representatives will run a verification on Friday. Any adjustments should be sent to Karen K.
- Annual AFT audit completed - 990 EZ NEXT (Nov 15th)
- Benefits Fair October 7, 2021 at CRMS
 - Members who had appointments for flu shots last year may be contacted about making an appointment this year. Flu shots are by appointment only. There will be no COVID-19 vaccines available at the benefits fair.

Discussions/New Business:

- Executive Committee Contact Information: Please make sure that Dwayne has your cell phone number.
- Return from TLM's and COVID Response
 - Review of Agreements
 - COVID-19 MOA: PDTA is proud of the agreement made that protects members with COVID absences.
 - Lunch Supervision MOA: This MOA states that paras may be able to earn extra money by supervising lunch during their own lunch. Administrators will ask paras to assist if bus drivers are not available to monitor lunch.
 - Secondary WIN: PDTA and the District PLC committee are working out the logistics of the WIN days at the secondary level. These days are set to begin in November. PLC committee may include other important voices into the conversation, such as HS schedulers and MS registrar.
 - Absences
 - If someone is denied to come to work due to COVID, that member will not be charged sick days. Members must contact building principals of absence.
 - Only building administrators can release members from work. If administrator says member cannot come to work, the above also applies.
 - If a child cannot go to school due to COVID exposure / positive test, member is allotted 5 uncharged days to assist in that child's care.
 - Testing / Vaccination
 - The District is complying with State regulations around vaccines and testing.
 - PDTA is working with the District to develop reasonable accommodations. Please refer to Dwayne's email from last Friday for the process on vaccine and testing. There will be more information forthcoming.

- Remote Pivot discussions:
 - There has been a sub committee formed from the PCSD Scenario Committee to discuss the possibility of a COVID related school shutdown.
 - PDTA concern about lack of devices for students if we were to have to pivot to remote.
- Meetings:
 - The district will strive to have all meetings be in-person, when possible.
 - PDTA is advocating for no simultaneous modality meetings.
- Open House: PDTA and the District are discussing protocol for the live open house events that will occur this month.
- Health and Safety Updates
 - Health and Safety – Please make sure as building rep you are included in all H&S reports and discussions and that you include your H&S Rep as well.
 - Cleaning/Disinfecting protocols (In school/after school)
 - PDTA members are not required to clean.
 - The expectation is that Custodial staff will be cleaning the desks at the end of the day.
 - PDTA will continue to advocate for all classrooms to be cleaned daily.
 - Lunch / Sports study hall:
 - PDTA continues to advocate for member concerns around students grouping together without masks during lunch and sports study hall.
- Review of PCSD calendar
 - Due to the day off on September 16th, taking a day on Friday, September 17th would require special approval from administration. If denied, members may be forced to take a day without pay.
- Athletics Compensation Advisory Committee:
 - PDTA has requested that this committee resume.
- 2021-22 Sick Leave Bank :
 - Contractual provision “All members of the Sick Leave Bank may elect to donate up to four (4) sick days to the Sick Leave bank each year during open enrollment (Oct)
 - Annual Sick Leave Bank Status Report: (Data not yet available)
 - 2020-21 90 Days Allocated
 - 709.8 Days Available (Historical: 19/20 = 567.8 , 18/19 = 720 , 17/18 = 784)
 - Reassess at/below 500 – No need to reassess at this time
- Summer Professional Learning and District Initiatives - Next steps
- PDTA budget:
 - AFT Dues increase: AFT has increased their dues by \$5 per member. This will be added to the total dues for PDTA members. AFT is the sister union at the federal level.
- Membership update:
 - Over 99% membership!
- Building PDTA Meetings and PDTA Rep/Principal Meetings:

- PDTA Building representative should be holding building wide meetings, as well as meetings with administration on a monthly basis.
- Rochester Labor Council Representation
 - PDTA is looking for interested members to represent NYSUT on this committee.
- NYSUT's Take a Look at Teaching (TALAT) Grow-Your-Own Grant project. PDTA's grant application has been approved for the three-year term of the grant in the amount of \$5,000 per year.
 - We are seeking TALAT Club advisors at each high school.
- RA Meetings:
 - In person in the LGI at SHS
- Meetings with PDTA President:
 - Building representatives should schedule a first semester PDTS president building visit as well as a building representative or building team meeting with Dwayne
- Update your PDTA Bulletin Boards
- Start of the year and new contract issues/concerns:
 - While Kim is on maternity leave, all contract issues should be directed to Cindy Merrifield
- Review of Terms: "Duty of fair representation" / "Weingarten Rights" / "Cadet Rights" / "Progressive Discipline" / MOA
 - Executive Committee reviewed our responsibilities for representation of all members.

Important dates (All are tentative subject to COVID-19 Restrictions):

Benefits Fair/ Flu Shot Clinic (CRMS) October 7, 2021 2:30-5:00 PM (Solidarity Wear Day)

American Cancer Society's Making Strides Against Breast Cancer Walk (Frontier Field) Oct 17, 2021 10:00AM

SRP Leadership Conference (Saratoga Springs) Oct 29-31, 2021

ERS Pre-Retirement Workshop (ZOOM) - October 25, 2021 3:30-5:00 p.m.

NYSTRS Pre-Retirement Workshop (SHS LGI) – November 15, 2021 at 3:30 -5:00 p.m.

SRP Recognition Day – November 16, 2021

Membership Meeting (SHS LGI) – January 10, 2022 (Solidarity Wear Day)

Pink the Rink (RIT) – February TBD 2022 (Wear Pink)

Retirement Party (Eagle Vale) - May 19, 2022 at 4:30PM

2021-22 Speak Out Deadlines

	Submission Deadline	Publication Date
September	27	30
October	25	28
January	24	27
March	21	24
May	9	12
June	20	23

Respectfully submitted,

Shari Ebert

PDTA Secretary