

# Executive Committee Meeting

## Monday,

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**Present: B. Burrows, D. Cerbone, K. Chesko, J. DiBrango, ~~K. Dolan~~, J. Drake, ~~L. Drake~~, S. Ebert, D. Larson, L. Mauger, D. Pellegrino, J. Shaw, K. Socker, L. Spring, S. Warchol, D. Zobel**

**Executive Committee Meeting**  
**Lomb Building Porch**  
**Monday, January 6, 2017**  
**3:30 p.m**

### Updates:

- **Elementary Report Card**—Due to feedback from parents and teachers, PDTA reps met with M. Ward and J. Cimmerer regarding the elementary report card. During the December meeting of EAC it was decided that it was necessary to have a full study of the reporting system with the hopes that a new system will be created. In the short term building reps will still continue to work with their EAC representatives on the potential changes.
- **Substitute Committee**—Met on Friday December 16<sup>th</sup>. M Leone brought forward the Do not call list. It was discussed that there should be some parameters around who can be put on the Do not call list. Jolene will confirm with Mike Leone about the progress of this. Confirmed that all Paras get a higher rate when they sub for teachers. The fill rate is better than before, but we are still not 100%. Sub shortage is county wide, state wide and nationally. Jolene has asked again about having an open recruitment for potential substitutes.
- **PLC update**— Communication to elementary special area teachers: all meetings that replace faculty meetings should focus on the 4 major questions (What do we expect students to learn? How do we know when they have learned it? What do we do if they haven't learned it? What do we do if they have already learned it?) Teachers are not expected to provide proof of attendance or a written report of work that was accomplished during meeting.
- **Extracurricular Process Sheet** – Updated and sent under separate cover. These updates will be communicated to staff by Mike Leone.
- **PST offline item update**—MOA was created in 2011-2015 contract period. Members were working outside the school day and they wanted compensation. Compensation was in the form of compensatory time (cannot be attached to holidays or end of the year), release of supervision, and / or flexible start / end time. This MOA was brought forward to include non-standing members of PST who attend at least 4 meetings a year. These non-standing members who complete at least 4 meetings per year will be entitled to the above options for compensation.

- **Unpaid FMLA designation on member records & Procedures when overpayments occur – Meeting with Darrin Kenney—Jolene met with Darrin on 2 items: LOA (leaves of absence) starting in July there will be a new designation to either “unpaid” or “LOA”. They will try to look back retroactive, but they aren’t sure if it will be possible. If someone were upset by attendance records stating that absences were “illegal”, they could go to HR to get a letter showing that you were on unpaid leave. Solution for inaccuracies for paraprofessionals: On the first superintendent conference day of the year Principals would have a chart about the paras hours. Paras and Principals will sign off stating that their hours are correct. If the salary is incorrect employee must be notified. Once notified employee could choose to work out a payment plan.**

**Input Required:**

- **Retiree Council #6 RA Resolutions—Executive committee moved forward PDTA agreed to support 4 resolutions sent to us by NYSUT members.**
- **Check with your APPR committee representative and be sure he or she gather information to share with Bret and Kim by January 20<sup>th</sup>.**
- **Transition—Jolene will be seeking the endorsement of the Unity caucus for Executive Vice President of NYSUT. If Jolene were to win, Kim would finish off the year as acting President until the election is held to replace the president, which must be held within 60 days.**
- **FMLA procedure reminders—Members be aware: In order to go out on extended medical leave, you need two separate doctor’s notes; one when you go out and one when you come back in. Same when returning: you must get a note to come back to work which should be received by HR with time for them to process. Members should ask for confirmation of receipt of letter.**
- **Share information on General Membership Meeting (January 23rd due to MLK day) on PDTA bulletin boards**
  - **Agenda: *Potential Constitutional Convention impacting all of our teachers and paras and their pensions***
- **Date of action: January 19<sup>th</sup>—Solidarity wear day, poster of shields.**