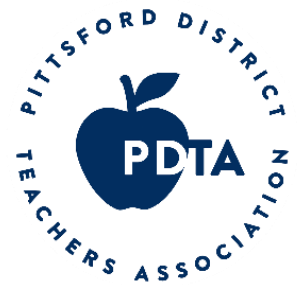


# **Executive Committee meeting August 21<sup>th</sup>, 2020**



Emily Natoli-Burns in attendance

1. Benefits Fair:
  - The Benefits Fair has been cancelled. The district is still working on providing the flu shot clinic.
2. Treasurer:
  - Switch has been completed. Executive Committee thanks David for his dedication, and welcomes back Julie to her new role.
3. Work day:
  - PDTA is working to ensure that our workday is aligned to past practice. There is no contract language around workday, so we will need to rely on our past practices. There may be some ability to balance the hours of teachers or paraprofessionals if staff is required to come in early.
4. Secondary school day: Remote
  - Scenario committee is still working on what the remote setting for secondary students will look like. District is looking into an administrator for this remote setting.
5. Wednesday remote work:
  - The district has agreed that staff may work remotely on Wednesday. This is for all staff, not just staff needing childcare. A request must be made through your principal and you must adhere to the guidelines on the form that has been generated.
  - If you are denied a request to work remotely on Wednesdays, please contact your Building Representative.
6. Childcare leave and accommodations:
  - HR has notified multiple members of their denial for childcare leave and / or accommodation. This occurred without PDTA's knowledge. Dwayne and Kim are working to advocate on behalf of all the members who have been denied. The denial has happened because the YMCA and JCC have opened up new spots in their programs, which gives an option for childcare. Members only qualify if there is no option for childcare. Members should show HR attempts that have been made to secure childcare for their children.
  - For members who are still waiting a response from HR should contact HR after 1 week. Please copy Kim into any communication with HR.
7. Member concerns
  - There have been some late retirements / resignations
  - PDTA is going to send out a survey to see how members are feeling at this time. There is no need for any vote because PDTA doesn't have any say in whether we come back or not. We must return if the district requires that.
  - There has been no discussion around moving to fully remote at this time. Scenario committee is looking into the switch to remote learning should it need to happen. There is information online about a remote plan.
  - PDTA is working with the Superintendent on his communication to parents. Staff does not feel that he is communicating all of the hard work teachers are putting in to parents. Superintendent is looking into a way to address the staff and answer live questions from staff members.

- Full membership meeting will be Monday. PDTA will need to look into a platform that can accommodate the membership.

8. Health and safety:

- Lack of consistency in the communication from the district.
- Protocol sheets will be coming out for cleaning, mask wearing, ventilation etc.
- Question to be brought to H&S committee meeting: Has there been consideration for student work in the hallway, and how this could be impacted by deep cleaning and disinfecting?
- Deep cleaning will occur every night. There will be no different disinfecting protocols during the workday on Wednesday.

9. First week of school—Secondary

- Since the first day of school is starting on a Tuesday, the Scenario Committee is proposing one of the following options:
  - remote, remote, live, live
  - live, live, live, live

This will help teachers maintain consistency with their cohorts.

10. Spacing:

- If staff members are concerned that they won't be able to fit the amount of students and adults in the classroom and maintain proper distancing, they should bring the concern to administration and request a new space.