

# PDTA Representative Assembly Meeting Agenda

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Monday, February 11, 2019, promptly at 3:30 pm

3:30 – 5:00

1. Approval of the Minutes (sent with agenda)
  - a. Representative Assembly – January 2019 **Action: approved**
  - b. Executive Committee – February 2019 **Action: approved**
2. Treasurer's Report: (sent with agenda)
3. Old Business
  - a. PDTA VP Stephanie Warchol is continuing a comprehensive review of the PDTA Constitution. A draft has been viewed by the Executive Council and the adjustments will be brought forward to the RA in March. It will be sent to our active members for ratification this Spring.
  - b. Benefits Fair
    - i. PDTA is looking into moving the Benefits Fair to Nazareth College. This move poses a potential cost savings that would be shared between PDTA and the District.
    - ii. Sub-Committee is scheduled to meet with the Superintendent later this month to discuss the vision of the Benefits Fair.
  - c. PCSD Safety Training Sessions:  
PDTA is working with the district to ensure that all members receive training around safety and active shooters. Videos are being created for staff members who may have missed the training or substitutes who are in the building. The goal is to make sure that everyone is trained by the end of the year.
  - d. MOA and Sub Vacancy Data Collection:  
PDTA has paused our grievance about paras being pulled to cover classes, leaving vacancies for contractually protected paras. This MOA was designed to expire by the end of January but will continue through the end of the year because it would not be bargaining in good faith if we negotiate an MOA, and the contract at the same time.
  - e. SPED Data Collection:  
Dwayne has met with multiple district leaders to discuss member interests regarding Special Education the past three months. Meetings have been productive and are ongoing as we agree to our next action steps.
4. New Business
  - a. 2018 Member Transfer Survey:  
A survey will be sent out to staff who has transferred buildings or positions. This data will be used by PDTA in conversations with the District, but will not be shared with the district.
  - b. PDTA Mileage Reimbursement:  
The Representative Assembly has agreed that mileage reimbursement for PDTA will be set in June with the budget proposal and will run through the following year, regardless of potential changes the district may implement mid-year. This mileage will be used by the PDTA president when traveling in district and by the PDTA delegates when they travel to the NYSUT RA in the spring.
  - c. Non-Negotiable Grading Practices –  
ILC is addressing concerns that have come up about the grading non-negotiables. If there is a concern, make sure issues are being shared with your ILC representative.
  - d. January Active Membership Meeting  
RA discussed that the turnout for this meeting was higher than previous years, but we would still like to see that increase. General feedback was that the active membership enjoyed seeing the ways that the union has helped the membership.
  - e. Seniority lists:  
These lists will be sent to Building Principals in the next few weeks. All members must check their seniority and inform reps of any discrepancies/concern by MARCH 1st. A meeting with HR and your PDTA President will be scheduled shortly after the stated due date to address all concerns.

**Bold items should be included in building minutes.**

5. Committee Reports

a. Political Action:

- Proposal: Use of NYSUT Regional Offices "Town Hall" for October 2019 RA to be followed by food and phone banking. RA has approved this proposal.
- If you are considering running for BOE in your home district, please talk to Karen Grace about ways that NYSUT can assist your campaign.

b. Pink the Rink discussion:

PDTA would like to continue this event for the following year.

6. Special Reports

President:

a. Important dates:

- Annual United Way Drive: March 11<sup>th</sup> – 15<sup>th</sup>
- SRP retirements letters for retirement at the end of the school year with Career Award are due by March 31<sup>st</sup>
- Retirement Party (Eagle Vale) - May 16, 2019
- Graduation (RIT) June 29, 2018 (SHS 10:00am & MHS 2:00pm)

b. Other

- For tax purposes, the annual union dues for 2018 is shown on the last paycheck stub of the year. This information can be found on WinCap.
- Application forms for the "Barb Shapiro Scholarship Fund" have been distributed to the high school Counselors and College/Career Center Coordinators. PDTA members, please make students who are planning a career in education aware of this unique scholarship opportunity. Direct students to that.
- We are preparing for the concept of late start (2-hour delay) in September 2019. Both a 1 hour and 2 hour are on the table.

Vice President-Administration:

Budget review sessions begin tonight.  
Pittsford Pride celebration

Vice President-Negotiations

We are in negotiations

Resolution Specialist

None

Delegates:

None

Communication:

**Speak Out deadlines**

Month	Submit	Publish
March:	3/18	3/21
May:	5/13	5/16
June:	6/10	6/13