

Executive Committee Meeting
Monday December 3, 2018 at 3:30 pm

Discussions:

- Elementary grading expectations:
Executive Committee had a lengthy discussion around the concerns of work load increases through the norming process. Building representatives have been working with their building administrators and Dwayne is working with the ASI to come to an agreement on this matter.
- SPED communications tree and feedback:
Dwayne shared some feedback relative to the SPED programs and level of support in the district. Conversations at the district level are on-going at this time.
- Elementary Report Card Core Committee:
At this time there is no new information to share. There is a meeting scheduled for this Wednesday.
- PDTA Constitution:
The following revisions will be made this year, which will be voted on in the Spring:
 - Adding a voluntary, non-voting TOSA representative to the Representative Assembly.
 - Revisions to ensure our constitution is aligned to the post Janus regulations.
- Benefits Fair
 - Dwayne and Shari explored Nazareth College as a potential venue for the Benefits Fair. Information will be shared with the Representative Assembly. Food cost will be compared with that of the Burgundy Basin Inn, and if there is a significant decrease in cost, PDTA will consider moving the event next year.
 - Sub-Committee is scheduled to meet with the Superintendent to look at the vision for the Benefits Fair moving forward. This committee has yet to establish a date to meet.
- Extra-Curricular restructuring committee:
The committee has met and is currently defining potential subgroups and appropriate groupings of current offerings.
- Sub Vacancy Data Collection:
Ongoing, please continue to input data as the events occur.
- Upcoming NYSUT Opportunities
 - Leadership Institute (2020) This institute includes a week long training during the summer with a follow-up in January / February of 2021.
 - LAP (2019-2021): This opportunity is a 3-year commitment for any large initiative that PDTA might have. Please contact Dwayne if there are any ideas for an initiative that might benefit from this program.
- SIRT “First responders”
 - When a member is identified as a “First Responder” for students in crisis it is important that PDTA protect their contractual planning and lunch times. The Executive Committee discussed the differences between occasional emergency situations that may pull members from their lunch and planning in an emergency, and frequent situations that are consistently pulling members from their contractually protected time. Members and administrators should work to minimize frequent, on-going interruptions of members planning and / or lunch time. If a problem persists in the building, building representatives should discuss it with the administrator with the goal that administration carve out additional time for the teacher to have planning and / or lunch, or they provide another contact person to help with the emergency situation while the teacher is on lunch or planning.

- Proposal to move all future pre-retirement sessions (ERS/TRS) to Monday afternoons.
This proposal was decided because Mondays are PDTA designated days for meetings in the district. We hope that this change will increase availability for our members.
- Negotiations Update
The team continues to prep for negotiations. We are meeting next week after the R.A. Our first negotiations meeting is to be held the second week of January. We will then meet 2 x monthly beginning in February up until we reach a resolution.
- January Membership Meeting:
Executive Committee discussed topics and format of the upcoming January full membership meeting. Ideas will be brought to the Representative assembly.
- Additions
 - Athletics HUDL cameras:
HUDL cameras have many benefits for coaching and growth of our athletes. These cameras are currently being installed in the gym, which is a teaching space and cannot be filmed. Due to the ability to remotely control these cameras from any computer, Dwayne is working with the district to come up with some common usage guidelines which may include the use of signs, to direct teachers to when the cameras are recording, and / or the use of black out time, which will prohibit others from turning on the cameras during a particular time during the day.
 - Compensation for EAs (grade K-3) subbing for teacher with no para support.
If members have put in time sheets and are unsure if this sheet has been processed, they can contact payroll to see if they are on file. Some may have been rejected at the building level and may have not made it to payroll. PDTA encourages all members to copy all time sheets before they are submitted to payroll.
 - EAs subbing for CSE assigned paras; job duties:
Some CSE assigned paraprofessionals have students who require assistance with toileting. This responsibility is present in the Paraprofessional's job description. When said Para is out, and the EA is subbing, the EA is then held responsible for assisting in toileting of the student, which is not in the EA job description. PDTA is fighting this work place change based on the current job descriptions on file.

Important dates:

Membership Meeting (SHS Aud) – January 14, 2019 (Solidarity Wear Day)

Pink the Rink (RIT) - January 19, 2019 (Wear Pink)

Retirement Party (Eagle Vale) - May 16, 2019

Graduation June 29, 2018 (SHS 10:00am & MHS 2:00pm) @ RIT

Building news:

TRE:

Libby Day had her twins. Colton and Case were born on November 30th. Everyone is doing well.

Linda McGill's mother passed away of complications from a fall that occurred in October.

Toni Stevens-Oliver's mother-in-law passed. The services will be held in Hornell, NY.

PRE:

Libby Day had twin baby boys in November.

Keith Pittinaro's mom passed away

ACE

Jenna Randisi's grandfather passed away on November 29, 2018.