

# Sexual Harassment Prevention Policy Notice



Combating  
Sexual Harassment

## **Sexual harassment is against the law.**

All employees have a legal right to a workplace free from sexual harassment, and The Pittsford District Teachers' Association is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, The Pittsford District Teachers' Association has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

**If you believe you have been subjected to or witnessed sexual harassment by an individual serving in an official capacity of the Pittsford District Teachers' Association, you are encouraged to report the harassment to a Dwayne Cerbone (President of the PDTA) or any PDTA Officer so we can take action.**

**Our complete policy may be found:**

**By contacting the PDTA Office**

**On our website: <https://www.pdta.org/info-sheets>**

**Our Complaint Form may be found:**

**By contacting the PDTA Office**

**On our website: <https://www.pdta.org/forms>**

**If you have questions and to make a complaint, please contact:**

**DWAYNE CERBONE or the PDTA Office**

[dcerbonepdta@gmail.com](mailto:dcerbonepdta@gmail.com)

585-267-3420

For more information and additional resources, please visit:

[www.ny.gov/programs/combating-sexual-harassment-workplace](http://www.ny.gov/programs/combating-sexual-harassment-workplace)