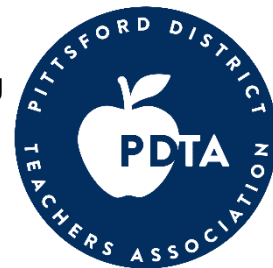


**PDTA Representative Assembly and Active Membership Meeting**  
**Monday, January 11, 2021**  
**Membership Meeting 3:30-4:15 RA 4:30-5:00**



1. Opening:
  - a. Review of NYSUT/PDPA Code of Conduct
  - b. Additions to the Agenda: None
  
2. Review/Approval of the Minutes (sent with agenda)
  - a. Representative Assembly – December 2020
  - b. Executive Committee – January 2021

Motion to approve minutes from above meetings. Motion passes.

3. Treasurer's Report

Active membership Meeting

Zoom Comments will be disabled. Members are encouraged to raise their "Zoom Hand" if they have a question and one of the PDPA Officers (Stephanie, Cindy) will call on them at the appropriate time.

- Presentation on the work of your union over the past year.
  - Large number of COVID-Related Agreements including remote work option for some on Wednesdays, pay for paras if we go remote (have not needed yet, but still a win), protection of sick-leave and pay deductions for COVID related absences, Leave/quarantine/absence processing, work hours/conditions, PCSD ability to perform contact tracing...)
- Discussion of roles, responsibilities and recommended practices within the TLM's
  - Self-care and maintaining reasonable/appropriate expectations
  - Work hours and responsibilities
  - Incompletes and student progress placement – The work if ILC and SAC.
  - Potential changes being investigated (i.e. In-Person Extracurriculars, Middle level student movement)
- Our Union's interests for the remainder of the 2020-21 school year.
- Update on our COVID-19 advocacy, Monroe County rates and response to NYSUT/AFT statements.
- Q&A
- And...of course, a raffle for those who attend
  - 1- PDPA long sleeve apparel (Sized as needed)
  - 2- PDPA Lanyards
  - 2- PDPA Stickers

**Bold items should be included in building minutes.**

#### 4. Old Business

- a. Please review the Quarantine and Absence protocols from the January 4<sup>th</sup>, Executive Committee Rep Notes.
  - i. Quarantine for medical procedures update
- b. Proposal: Consideration to extend the appointment of the Elementary and Secondary Remote Representative positions for the remainder of the school year or until remote instructions ends, whichever is first.

Motion to extend the appointment of the Elementary and Secondary Remote Representative positions for the remainder of the school year or until this TLM ends, whichever is first.

Motion passes with 1 member abstaining.

#### 5. New Business

- a. Health Insurance ; Members will notice an increased payroll deduction of 4% for 2021
  - o RASHP 2 Value : Per Pay (20) Premium - Single \$44.91, Parent \$113.11, Family \$119.02
  - o HDHP (No premium cost to member)
- b. NYSUT/AFT Joint press Release on Reopening of NY State's Schools, Jan 6, 2021
  - o Dwayne discussed the AFT statement that was encouraging school closures. This statement was in response to schools not being able to contain spread in the school environment because the schools were not able to comply with the CDC guidelines.
  - o Discussion about Pittsford Schools: The district will be vigilant on the numbers within building and will take proper action if necessary. Community spread numbers do not mean as much as internal numbers.
  - o RA discussed the importance of staying home when we are sick, and completion of the morning survey before entering the building. If a member becomes ill at school, administration can request that member leave. In addition, if students are presenting symptoms, they should be reported. Any concerns about particular students should be brought to building administration or a PDTA representative.
- c. Update on administrative transitions (HR, JRE Principal and Pupil Services Director)
  - o PDTA and the District are actively engaged in this process. Pupil Services replacement will begin after the JRE administration change has been completed.
- d. Voluntary COVID-19 Rapid testing scheduled to commence week of Jan 18<sup>th</sup>
  - o PDTA continues to advocate for volunteer testing
- e. Vaccination process and informational update (Tier 2)
  - o Communication about vaccine availability will be communicated through the district.

## Committee Reports

### **Communications**

- 2020-21 Speak Out Deadlines

Speak Out	Submission Deadline	Publication Date
January	1/11	1/14
March	3/15	3/18
May	5/10	5/13
June	6/14	6/17

### **Extracurricular (Katie Shea)**

- Survey has been distributed to all club advisors. Currently looking at ways to increase some opportunities for our students.

### **Health and Safety (Emily Natoli-Burns).**

- Meetings have continued at the building and district level. All Health and Safety reps should communicate concerns with Emily.

### **Membership (Paul LeVan)**

### **Political Action (Karen Grace)**

- Thank you for volunteering to help with the Georgia run off. Political Action for this race was run through NYSUT and AFT

### **Professional Advancement (Cindy Merrifield)**

### **Professional Growth (Julie Barker)**

- Spring catalogue will come out in the end of January for people who need hours.
- Hours will wrap up by May 31<sup>st</sup>. We are seeing a higher completion rate, due to some of the asynchronous learning opportunities that were offered.

### **Public Relations (Nina Talamo)**

- Screen printing sale will begin this week. PR representatives in each building will share out information to their buildings

### **Special Events (Shari Ebert)**

- Retirement party Update: At this time the Association and the District remain committed to preparing for a retirement party to honor the 2020 AND 2021 retirees

## Special Reports

### 1. President:

- Current Events and PDTA
- PDTA Members considering retirement in June who are eligible for the Career Award are encouraged to review the contractual provisions and adhere to the related timelines. Please contact the PDTA office if you have any questions.
  - Certificated Members: Letter to HR by January 15<sup>th</sup>
  - SRP Members: Letter to HR by April 1<sup>st</sup>
- Important dates:
  - Pink the Rink – TBD (RIT) – February 6, 2021 (Wear Pink)
  - Retirement Party – TBD (Eagle Vale) - May 20, 2021 at 4:30 p.m.

### 2. Executive Vice President:

- Student Benefit Fund - Forms are electronic and found exclusively on [www.pdta.org](http://www.pdta.org)
- Social Media - FB page (Pittsford District Teachers Association), Twitter (@PDTAunion)

### 3. Vice President-Negotiations

- Ad-Hoc Retirement Informational Guide Committee Update  
First draft of retirement booklet was completed. The draft was sent to Dwayne, and feedback was provided. The next step is to send it to NYSUT.

### 4. Resolution Specialist

- First semester overages are continuing into second semester. Members should receive overload and overage documentation prior to the start of the second semester. If not, please contact your PDTA Building Representative immediately.
- Quarantine for surgery is now non-deduct quarantine days. This quarantine will no longer impact FMLA leave.

Respectfully Submitted,

Shari Ebert  
PDTA Secretary