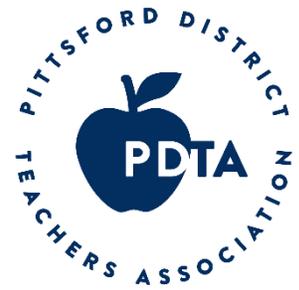


PDTA Representative Assembly Meeting Minutes

Monday, April 12, 2021



1. Additions to the Agenda

2. Approval of the Minutes (sent with agenda)

- a. Representative Assembly – March 2021
- Executive Committee – April 2021

Motion to approve minutes:

Motion passes

3. Treasurer’s Report: (sent with agenda)

- a. Treasurer’s Report
- b. Sub-Committee Needs:
 - PDTA Budget Advisory for 2021-22
 - a) Need 4 volunteer RA members
 - 2020-21 Audit Committee
 - a) Need 4 volunteers from Membership

4. Old Business

a. PDTA Elections for 2021-22

- April 12th : The election memo for Building/Unit Level Positions will be provided to Building Reps for distribution.
- April 23rd : Building/Unit Level Positions petitions will be due in our office
- May 11th : Building Level Elections will be held, if needed.
- May 21st : Building Elections Results and Committee Member Form due to the PDTA office.

b. Outcomes of PDTA Officer, SRP Reps, Committee Chairs, RA Delegates and NYSTRS Delegates

Officers	RA Delegates	Committee Chairs	NYSTRS Delegates
President: Dwayne Cerbone Resolutions Specialist: Kim Chesko (Appointed by president) Executive VP: Stephanie Warchol	#3 : Kathleen Shea #5 : Melissa Althouse #6 : Jennifer Simmons	Communications (Brian Regan) Extracurricular (Katie Shea) Health and Safety (Emily Natoli-Burns) Membership (Paul LeVan) Political Action (Karen Grace) Professional Advancement (Cindy Merrifield) Professional Growth (Julie Barker) Public Relations (Nina Talamo) Special Events (Shari Ebert)	Lynne Smith (Marc Hellems) Kathleen Curtis (Jeff Wing) Karen Grace (Jennifer Simons)

SRP Representative:	SRP Assistant Representatives:
Lorinda Spring	Julie Pellegrino (CRMS) Radhika Ramesh (TRE) Rebecca Tan (MCE)
<ul style="list-style-type: none"> ➤ This leaves Pdta with 5 vacant SRP Rep Positions ➤ SRPs who are interested in these positions need to fill out a petition and send it to the PDTA office. Positions will be filled in the order that petitions are received. 	

Bold items should be included in building minutes.

5. New Business

a. 2020-21 Posting Process:

- Any member who is unsure of their posting needs/rights should reach out to their PDTA building representative immediately for assistance.
- Any member informed they are displaced should reach out to their PDTA building representative immediately for assistance.
 - Displaced members (members moving out of current building / position) do not have a position until one is requested.
 - Members are encouraged to post to any desired positions with a ranking of preference.
 - Members are also encouraged to share postings with administrators. This information is not confidential, and may help with interpersonal relationships between members and administrators.
 - Part time members cannot post into full time positions. They can put in a letter of interest, and if that position is open, be granted an interview.
 - Reduced members have a reduction in their FTEs. This will be communicated by the building administrator or HR.
 - Excised members have a reduction in their position. This will be communicated by HR.
 - Any member hired specifically for a TLM is considered a regular sub. These members may be granted an interview for open positions, but may not post into these positions.

b. Upcoming Budget/BOE Vote – PDTA

- BOE applications are due this week. Pdta is anticipating multiple candidates. If candidates request an endorsement from the association, PDTA will follow its agreed upon practice.
- Anticipating the need for phone banking for BOE/ Budget vote. Please contact your building representative, if interested.

c. PDTA Day of Giving campaign

- Pdta is looking into another day of giving. RA discussed options of how that could look this year. Discussion was tabled to give time to research possibilities.

d. Re-Opening Discussion

- Dwayne shared the most updated information from the Monroe County of Health around school safety and re-opening plans.
- Fully Remote Student movement:
Remote students should not be moving except for extenuating circumstances. Please contact your building representative if we are seeing an influx of students switching between remote / hybrid models.

b. Staffing and Program needs 2021-2022

- Pdta is advocating for smaller class sizes next year
- 2021-2022 schedule does not include a remote academy at this time
- Pdta is advocating that any potential remote academy be run through BOCES.

- c. American Rescue Plan : FSA Update
 - Dwayne is working with the business office to secure this benefit for our members. More information will be forthcoming.
- d. Secondary Regents Days:
 - June 15, 16, 18, 21 are instructional days at the secondary level.
- e. NYS Early Retirement Incentive Legislation was not included in state budget so no need to negotiate impact with the district.

2. Committee Reports

a. Communications

2020-21 Speak Out Deadlines

Speak Out	Submission Deadline	Publication Date
March	3/15	3/18
May	5/10	5/13
June	6/14	6/17

- b. Extracurricular (Katie Shea)

In person extracurricular activities are on-going. Please let Katie know if there are any concerns.
- c. Health and Safety (Emily Natoli-Burns).

With everything focusing around COVID, Emily wanted to review some other health and safety things that the district is working on:

 - capital improvements to the buildings (especially the ventilation)
 - bike rodeo for kids in the district to encourage safety of the bike paths
 - seeing volunteers for athletics / field days
 - working on updated protocol of combining pods on playground for elementary level

Reminders:

 1. No staff member is required to clean desks during the workday. If staff has been directed to clean desk, please see your building representative.
 2. Only bottle-filling drinking fountains are allowed to be used at each building.
- d. Membership (Paul LeVan)

No report
- e. Political Action (Karen Grace)

PDTA BOE and Local Elections Endorsement Process

 - Pdta leaders are involved in the endorsement process. Committee will set up interviews for BOE members who request endorsement from the union.

NYSUT Vote Cope:

- NYSUT is currently piloting a new program for Vote Cope contributions. This app will allow members to receive a text link to contribute to Vote Cope.

f. Professional Advancement (Cindy Merrifield)

- APPR Update
 - District has come to an agreement that no observations will be conducted the first two weeks of the second semester. HR will share with observation teams with a follow up before next January.
 - Currently in discussions with HR about members who do not receive any type of observations. Looking into utilizing the old target form.

g. Professional Growth (Julie Barker)

- April 1st is the deadline for the Study Grant
- Summer catalogue will be released in the end of May.

h. Public Relations (Nina Talamo)

- Chicken Barbecue is scheduled for the Budget Vote. Pre-orders for food from the Pittsford Pub (Pittsford Location only) for curbside pick up.
- \$3000 apparel sales for our screen printing items. Half of these sales were in the form of credit card payments. PR committee has plans to hold another screen printing push in the spring.

i. Special Events (Shari Ebert)

- Retirement and 20-year Service events will be separated this year due to capacity constraints
- Benefits Fair will be located at CRMS next school year.

3. Special Reports

President:

a. Important Interests to Members

- Seniority Interest Update
- For tax purposes, each member's annual union dues for 2020 is shown on the last paycheck stub of the year. This information can be obtained in WinCap.
- Application forms for the "Barb Shapiro Scholarship Fund" have been distributed to the high school Counselors. PDTA members, please make students who are planning a career in education aware of this unique scholarship opportunity. (Applications Due: 04/20/21)

b. Important dates:

- Retirement Party – TBD (Eagle Vale) - May 20, 2021 at 4:30 p.m.
- Senior Parade : June 5th
- Graduation : June 19th

Executive Vice President:

a. Proposed Constitution Revisions:

Proposed revisions were brought to the Executive Committee this past week. Nothing affects the general membership as a whole, but there were some formatting changes as well as adding a section about election rotations for officers and building representatives. It was decided to not bring this to the membership for a vote; since there were no district Pdta elections that needed to happen.

b. Student Benefit Fund - Forms are electronic and found exclusively on www.pdta.org

c. Social Media - FB page (Pittsford District Teachers Association), Twitter (@PDTAunion)

Vice President-Negotiations

a. MOA Distribution Process

- Creation of a Shared File with Building Representatives so there is a common place to access the most accurate MOAs we have in place.

Resolution Specialist

No report

Delegates

NYSUT Representative Assembly will be Fully Remote this Year

Retiree (PDRTA)

No report

Respectfully Submitted,

Shari Ebert
Pdta Secretary