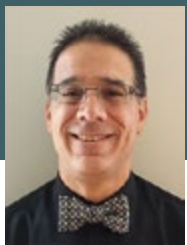


SPEAK OUT!



In this issue:

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Membership & Seniority

Dwayne Cerbone, President

MEMBERSHIP

As recently as 2016, American unions avoided a significant attack when, following the death of Justice Scalia, the Supreme Court split 4-4 on the decision of *Friedrichs v. California Teachers Association*. This outcome provided a reprieve to unions in this country from those who desire to limit our financial resources and thus our ability to function.

Unfortunately, our opposition quickly brought forward the next case in their arsenal, *Janus v. AFSCME*. Although I confess I do not comprehend how “justice” and constitutional decisions are associated with political parties, reality indicates that the current membership of the Supreme Court is weighted unfavorably for unions.

This spring, the Court is expected to decide this case and the outcome has the potential to significantly change how unions operate in this country. At the heart of this case is the desire of these forces to implement Right To Work (RTW) regulations. Sometimes names are descriptive but in this case the name is intentionally a Trojan horse. It sounds positive but please do not let the name fool you, RTW is no friend of the working class.

The history of RTW is steeped in attempts to continue segregation in the South by restricting the ability of black and white workers to join together for wages and workplace safety. You will likely not be surprised to learn that current RTW states have, on average, a much lower rate of union membership, substantially lower wages, significantly fewer employer provided health insurance benefits, and disturbingly lower workplace protections.

The full extent of the changes will not be known until the justices release their decision and the lawyers on both sides start to dig into it. The process and ability to collect membership information and enroll members could change significantly in the near future. In light of these concerns, demonstrating our position of strength as a Union of Professionals, I am excited to share that PDTA is at 100% membership. This amazing commitment by each and every one of you to our Association and the work we do collectively for all members is inspiring and respected.

Together we can stand any test or challenge. Those who oppose our right to organize do not grasp the strength we bring to this fight. We are PDTA, we are one and we are ready!

SENIORITY

Recently, Seniority Lists were distributed to each of our buildings. Please connect with one of your PDTA Building Representatives if you do not know where these are available for your reference. We ask that every PDTA member take a few minutes to verify the information on these lists giving attention to your personal details. Any questions or concerns need to be reported to your Building Representative by Friday March 2nd. The data on these lists are used by the District for things such as layoffs, transfers, determining the order for postings, calculations of Longevity Awards for paraprofessionals and Auxiliary members, and assessing eligibility for a number of contractual retirement provisions.

All information is projected to June, 2018. So, what are some things to look for? First, all members should verify the signing date for your initial position in the District. If you have changed categories or certification areas, your previous assignment should be recorded in a lighter font and your current position in

Continued next page...



PDTA Student Benefit Fund

Stephanie Warchol, VP for Administration

As Vice President for Administration, one of my responsibilities is to approve requests for the **PDTA Student Benefit Fund**. The Fund was established to provide assistance for students experiencing financial difficulties, which would limit their opportunity to learn or participate in school-sponsored educational activities. PDTA provides the resources for this fund, we occasionally accept contributions from other organizations as well. There is a common misconception that only

school counselors or administrators are allowed to make requests, however only the signature of the building principal is required. We want to encourage all PDTA members to utilize the Student Benefit Fund when they know children in need.

The selection committee, which consists of PDTA leaders, will determine the merit of each request and identify the amount to be allotted (\$50.00 maximum), all while keeping the information confidential. The applicant must be a student attending Pittsford Central Schools and no specific income criteria is

necessary. Funding requests can be used for items including, but not limited to, field trips, college exam fees, Pittsford Youth Services programming, new glasses, etc.

If you are interested in looking at the guidelines click [here](#), and for a copy of the application form click [here](#), both can be found at PDTA.org. Once the form is complete, please return it to the PDTA Office in the Lomb Building. If you have any questions about the fund, please don't hesitate to contact me.



Live Data Collection Event

Brett Burrows, Negotiations

On Monday, January 22, we had our first live data collection event with the purpose to gather all negotiations related interests in one meeting. Some said it couldn't be done, it was a lofty goal, and it turned out to be a very positive experience for all involved. There was a lot of member-to-member as well as member-to-leadership learning that occurred as people shared their interests. We had a lot of good feedback about it, and some other really constructive

things to work on for another time.

Special thanks to the more than 125 people (table facilitators included) that attended the meeting. We were able to collect 176 interests. There were a lot of similar interests and some interests appeared at multiple tables so the number of unique individual interests will be quite a bit lower. We will be going through all of the submissions and will start to group like interests to make sure that we capture the enormity of the interest and all the creative solutions.

We will also be soliciting the PDTA membership for individuals that would like to serve during the 2018-19 school year on the negotiating team.

Thank you all who attended and those other individuals that supported them in coming to the PDTA leadership team to share at the general membership meeting. There were a handful of other people that were unable to make the meeting and have taken advantage of the office hours where we gathered a few more good interests.

(Cerbone continued)...

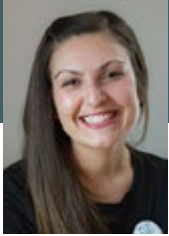
the standard black text. Seniority in the previous area is retained at the level it was at when transfer occurred and does not affect that of the new area. Professional staff should verify inclusion in the proper certification area, years of service (accounting for any unpaid leaves), and the dates shown.

Paraprofessionals should review the category, dates and most importantly both the current and cumulative hours and days recorded. **A special note for Paraprofessionals;** the Association and the District are aware that an inconsistency has occurred over the years with the dates shown for members who changed from one category to another. We will be working together to assure that the start date corresponds to the beginning of the new position and that the signed date remains the same as the original hire date despite any transfer. Concerns related to these dates do not need to be brought forward at this time as we are aware and will correct these for all affected paraprofessionals..



Congratulations to Leslie Hanellin for achieving National Board Certification! She is one of 149 NYS teachers who recently earned the Certification, joining 1,912 others in New York and more than 118,000 others nationally. Created by teachers, for teachers, National Board Certification

is the profession's high-water mark of accomplished teaching. It is a rigorous, voluntary, peer-reviewed process, requiring hundreds of hours of work. Interested teachers can learn more at <https://www.nbcny.org/> We look forward to a future Speak Out article from Leslie describing her experience.



How Well Do You Know Your Contract?

Kim Chesko, Resolution Specialist

One could make a strong argument that the most valuable benefit of union membership is our collectively bargained contract. It assures us rights and benefits that non-union members can only dream of. But how well do you know the benefits that your contract assures you?

The biggest challenge of my first year as Resolutions Specialist has been learning our contract inside and out. My contract document literally fell apart the other day – the staples gave up after all of the times I flipped through to check on questions and concerns brought to me. Each member should know the provisions of the section of the contract that applies to their role well enough to be aware when something does not seem right and to be aware of benefits provided – it’s the best way to be sure that you are receiving all that you are entitled to as a union member.

So- it’s time for a competition! The answers to the following 5 questions

can be found in our contract – I plucked them from all three sections (professional staff, paraprofessional, auxiliary.) To play, and maybe earn yourself glory, bragging rights and a gift card, follow these steps:

- Get out your trusty contract – or use the easy electronic version on the PDTA website [here](#).
- Look up the questions below.
- Email me (Kimberly_chesko@pittsford.monroe.edu) the **answer to each question, along with the page you found it on.**
- All correct submissions will be entered into a drawing for a Wegmans or Dunkin’ gift card – winner’s choice.
- I will reveal the answers and the winner in my next article!

Ready to play? Here we go!

1. What is the amount of the **longevity award** for a **paraprofessional member** employee who has been employed for a minimum of 10 years or has at least 11,880 continuous hours of seniority?
2. How many days are in the **work**

year for a **10 month auxiliary member** employee?

3. In the 2016-17, 2017-18, and 2018-19 school years, what is the additional amount (above the standard \$1935 provision) that shall be paid to each **professional staff member** who has completed a **graduate degree**?
4. What is the amount of **tuition reimbursement** for **paraprofessional members** with a minimum of 3 full years’ Pittsford experience for undergraduate study that leads to a Bachelors or graduate study that leads to a teacher certification?
5. What is the length of the **uninterrupted lunch period** provided for **all employees**?

Remember – your complete submission will include the **answer to each question AND the page number where it appears in the contract.** Good luck everyone!



BARB SHAPIRO SENIOR SCHOLARSHIP

The Pittsford District Teachers Association, along with the Pittsford District Retired Teachers Association, is offering two \$1,500.00 scholarships, one to a graduating senior at Mendon and one to a graduating senior at Sutherland. This award is intended for students who have demonstrated leadership during high school, and preference will be given to seniors considering careers in education. The PDTA will present these scholarships at the high schools’ awards ceremonies in June.

To apply, students need to submit an application form, a transcript, and two letters of recommendation by Tuesday, April 24, 2018. Interested students may obtain application forms from their counseling offices or from www.pdta.org.

Professional Learning Updates

Julie Barker, Teacher Center Director



The Spring catalog for professional learning is available for registrations in WinCap PD. All Professional Staff members who have not yet completed their contractual requirement should enroll in spring activities as soon as possible.

All staff members should check their hours in WinCap PD to be sure they accurately reflect the work completed this year. If you have any questions regarding your hours, please contact the Teacher Center directly.

Upcoming dates of interest:

- March 1st: last day to submit a collegial circle proposal for this school year.
- March 1st – 31st: mentor applications accepted for professional staff members who are interested in joining the

mentor pool. Information about the mentor program and the mentor application can be found on the [Teacher Center webpage](#).

- April 15th: deadline for submitting PDTA Study Grant applications for summer work. Additional information about study grants is on the [PDTA website](#). More information below.
- May 15th: collegial circle final reports for this school year are due
- May 31st: deadline for Professional Staff to complete contractual hours for professional learning for this school year

Instructional Materials Center:

Debbie Brunelle in the Instructional Materials Center is available to assist teachers with creating materials for

their classrooms.

This includes designing original materials and manipulatives for instruction, providing poster size resources for the classroom, and laminating materials for teacher and student use. The IMC is a vital resource for our staff and we appreciate the high quality work that Debbie produces for us.

Please keep in mind that IMC requests should be limited to materials that directly support instruction. In addition, the IMC does not have a copier so if your request requires multiple copies of a resource, please send the copies along with your request. As always, if you have any questions, please contact Debbie directly.

STUDY GRANTS FOR PROFESSIONAL DEVELOPMENT

Our current contract agreement has a provision for a \$5000 study grant to be used by staff members for professional development activities taking place during recess periods.

The purpose of study grants is to provide staff members interested in professional development an opportunity for reimbursement of expenses that would not be covered by other methods such as tuition reimbursement, conference allocations, materials or curriculum writing.

The Study Grants Committee, comprised of teachers and administrators, review all study grant applications and determines the distribution of the funds. Distribution of the funds will be determined by the relevance and anticipated value of the proposed studies. Applications for study grants for the summer recess must be completed and submitted to the PDTA Office no later than April 15.

Please include copies of any brochures, information or official course documentation of your activity, including an itemized breakdown of costs. This documentation helps in the review process. Remember that study grants can only be awarded for professional development activities that take place during recess periods.

Study Grant applications are available on the PDTA website, www.PDTA.org or by contacting Julie Barker, PDTA Professional Growth Chair, at x1075 or via email.



Political Action

Karen Grace

What a difference a day makes. In the case of politics, what a difference 6 years makes. When I first began as PDTA Political Action Chair, the political climate towards education and unionism was hostile and disparaging to say the least.

In 2010, legislation was enacted in NY State prescribing changes to the annual performance evaluation of all teachers and principals.

Then in 2011, Scott Walker’s labor law changes crippled Wisconsin’s public sector unions and it seemed like the hits just kept on coming when it came to education reform and diminishing labor rights.

At that time, so many of us came together, determined to not let our worthiness as an educator be determined by a test score or our great profession be put down because we are union members. I remember attending rallies and public forums to educate our public and our politicians alike, regarding the importance of our profession, our expertise in working with children, and to help shed light on the importance of being able to participate in organized labor. This was just the beginning of a long road and it was a fight indeed.

Many of our comments, feedback and suggestions fell on deaf ears as politicians put political gain in front of common sense. It seemed like every politician at the time approved of APPR as a method to clean up educational failures “that those teachers and their unions” created. The attack on

our profession would rage on, but so would the opposition. The Opt out movement would increase, and so would NYSUT’s and individual school districts initiatives and efforts to continue to put the pressure on Albany to change course. Political Action leaders and our VOTE-COPE funding were a vital aspect of the continued efforts to get the message out that the attack on public education and unionism would not be taken lying down.

As a Social Studies teacher, I remind us of the past, because you know what they say: “if we don’t learn from the mistakes of the past, we are doomed to repeat them”. Attending the latest NYSUT Legislative Forum this Saturday certainly had me reflecting on this very statement. I’ve attended these forums, as well as NYSUT’s lobbying days in Albany for the past six years and not many of NY State Legislators have been on the side of educators consistently. I would often leave these functions disheartened at the general lack of willingness to want to work with together to help our future generations, as well as how much our profession was constantly demonized or not taken seriously.

The Legislative Forum this Saturday was extremely different from any other I’ve attended in the past and this got me thinking that maybe the pendulum is starting to swing in the right direction. Six of the seven legislative members who attended support repealing APPR and returning evaluations to local control. They also



admitted the tax cap is detrimental to schools, admitted that BOCES and Community Colleges are now more necessary than ever before and stated that education and funding of programs remains a top priority to all of them. Hearing this made me proud of our collective efforts as educators and unionists in keeping up the good fight.

On a final note, the latest Legislative Forum also made me think of this..... All 63 Senate seats are up for election in 2018. New York state senators serve two-year terms, with all seats up for election every two years. All 150 Assembly seats are up for election in 2018. New York state assembly members serve two-year terms, with all seats up for election every two years. New York will hold elections for governor and lieutenant governor on November 6, 2018.



MONDAY, MONDAY

Monday afternoons are reserved for PDTA meetings. If you are a teacher leader, please avoid scheduling meetings on Monday afternoons to enable our PDTA leaders to attend their meetings representing you and our member's interests. Please share this information with any non-member who desires to schedule a meeting that conflicts with this agreement. Thank you!

Phonebankers made ALL the difference in November! Thanks to all who participated.



SRP Newslink

Lorinda Spring

Emails and Contract Information

It is hard to believe that we are half way through another school year! I'm sure many of you have made some New Year's resolutions and I'd like to add one more to the list: SRPs, if you don't already do so, **make it a habit to check and read your school emails on a regular basis.**

This is the best way for you to get pertinent information that will directly relate to your job, your benefits and planning for retirement. Examples of important messages you may receive throughout the school year include:

- Emails from our PDTA President and PDTA Leaders
- SpeakOut articles
- Minutes from the Executive and Representative Assemblies
- Communications from our Superintendent
- Communications from Human Resources which may include information about additional job opportunities for paras to assist students during after school activities
- Teacher Center information about upcoming workshops
- Messages that come from Payroll/Benefits which will provide you with information regarding Flexible Spending Accounts, 403b Accounts, Open Enrollment for Health Insurance and more.
- Upcoming retirement workshops

If you have retirement questions, please contact the ERS at <http://www.osc.state.ny.us/index.htm> or by phone at 866-805-0990.

You may also contact Kathy Hine at

the NYSUT Rochester Regional Office at 454-5550 (hrs. M & W 3-5 PM).

Seniority Lists: The current seniority lists are now available in your buildings. Please take time to check that your information is accurate. If you find any discrepancies, contact your building representative by Friday, March 2.

I also want to encourage you to become familiar with your PDTA Contract. You will often find the answers to many of your questions by simply referring to the contract. The Paraprofessional section begins on page 45 and the Auxiliary section begins on page 61. You may access the contract through the District website or through <http://www.pdta.org>.

If you are planning to retire, you should obtain a hard copy of the contract through the PDTA office and contact our PDTA President, Dwayne Cerbone. As a reminder, to be eligible for the career award, employees may retire anytime between November 1 and March 31. Otherwise, notice of retirement is required by April 1 of the year of retirement. Please note: April 1 is a Sunday this year so letters should be submitted to HR by Monday, April 2. If you will be out of town over the spring break, submit your letter prior to this date. More details regarding the Career Award may be found on page 49 of the contract.

Please take some time to read your contract and remember, it only takes a few minutes to check your email daily in order to stay informed!



**Speak Out is edited and assembled by Brian Regan.
Your feedback is welcome at brian_regan@pittsford.monroe.edu**



NYSTRS (New York State Teachers' Retirement System) Annual Convention Saratoga Springs

Kathleen Curtis

In November, Pittsford Delegates Bernadette Canfield, Kathleen Curtis and Lynn Smith attended the NYSTRS Annual Meeting to accomplish two goals: Elect active teacher delegates to the NYSTRS Board and Attend seminar presentations to share with colleagues. Below you will find convention highlights and links to the presentations.

Election Outcomes:

- Paul J. Farfaglia of the Jordan-Elbridge School District was re-elected to a fourth consecutive three-year term on the 10-member Retirement Board.
- Sheila Buck of Rush-Henrietta Central Schools was elected to the Board, replacing Jolene T. DiBrango, who resigned from the Board to focus on her new position as Executive Vice President of NYSUT. It was great to catch up with Jolene, she misses Pittsford, but loves her work in Albany.
- Ronald Gross of William Floyd Union Free Schools was elected to the Board, replacing Timothy Southerton, of Sayville who retired from teaching in June 2017.

Workshop Highlights:

- NYSTRS was named as a role model for other pension funds. The National Institute on Retirement Security (NIRS) issued a report titled, Lessons from Well-Funded Public Pensions. In the report, NYSTRS was one of the six pension funds in the United States described as a role model for other systems and considered in the top 25 pensions systems internationally. A key feature for this designation is that our retirement is fully funded, and investment fees average 24 cents per \$100 managed. The asset allocations are diversified with Domestic Equity, International Equity, and Domestic Fixed Income being the top three Assets about 72% of the total investments.
- As of June 30, 2016 there were 153,107 retirees receiving a service benefit from NYSTRS. The average years of service at retirement is about 28 years, approximately 80% paid to New York State residents, with an average maximum benefit of \$41,200.
- There are six tiers, each with different benefit structures and eligibility rules.

Tier 1: Membership prior to 7/1/73
Tier 2: Membership 7/1/73 — 7/26/76
Tier 3: Membership 7/27/76 — 8/31/83

Tier 4: Membership 9/1/83 — 12/31/09
Tier 5: Membership 1/1/10 — 3/31/12
Tier 6: Membership on or after 4/1/12

- The Calculation for pensions is determined by your pension tier. All pensions are determined by calculating the pension factor X age factor X final average salary (FAS). The Final Average Salary (FAS) is determined by your three highest consecutive school years of regular service. This excludes increases above 10% from year to year.
- NYSTRS provides vested and disability retirement benefits, as well as death benefits.
- By now you should have received your Benefits Profile which gives you many individual details including service credit as of June 30, 2017, pension projections, and designated beneficiary. Please take time to read through this pamphlet and alert NYSTRS if the information is incomplete or incorrect.
- Planning for retirement at least 5 years in advance is advised as not all work is creditable to your FAS or could even be detrimental. For example, working summer school and then retiring in October of that year may actually decrease your FAS. We suggest attending a PREP Seminar and scheduling a consultation through your MyNYSTRS account or call (800) 348-7298 Ext.6100.

Copies of the seminar presentations can be downloaded from the links below:

- [Delegate Overview—Your Retirement System](#)
- [Social Security Information](#)
- [Your NYSTRS Pension: What You Need to Know](#)
- [Introducing Our New Online Retirement Application](#)
- [Death and Taxes—We Can't Escape Them, So We Better Plan for Them!](#)
- [Pension Industry Update: The Latest News From Across the Nation](#)
- [What's New at NYSTRS?](#)

Your Reps:

Building Representatives:

Allen Creek: Dennise Zobel
Jefferson Road: Julie Shaw
Mendon Center: Jill Drake
Park Road: Karen Socker
Thornell Road: Lisa Mauer
Barker Road: Kristen Dolan
Calkins Road: Melissa Althouse
Mendon High School:
Dave Larson
Sutherland High School:
Lynne Drake
SRP Representative:
Lorinda Spring

Assistant Building Representatives:

Kathy Rudd, AC
Elizabeth Kramer, JR
Patty Mayer and
Hendrina Schindeler, MCE
Jill Pink, PR
Greg Bischooping, TR
Karen Grace, Grace Kemp,
Tammy Cole, BRMS
Chrissy Doggett, Claudia Foti,
CRMS
Cindy Merrifield, Tom Kennell,
Paula Fink, MHS
Marc Hellems, Brian Schafer,
Amanda Marshall, SHS

SRP Representatives:

Lisa Backscheider, SHS
Radhika Ramesh, TR
Constance Bader, BRMS
Suzanne Kaier-Tuttle, MC
Maryanne Maland, JR
Sherry Tontarski, MC
Vicki McCutcheon, SHS
Tracy Anderson, PR

Thank You MEMBERS!

**PDTA is at 100%
membership!!**

**We thank our
members for the
great work you do, for
valuing the work of
our Association, and
for committing with
us to move forward in
unity.**

NEW: SPEAK OUT! Ads

You and your families are invited to place ads in future issues of SPEAK OUT! Rates for Members and Family (price is for one issue):

1/8 Page: \$12.50 ¼ Page: \$25.00 ½ Page: \$50.00 Full Page: \$100.00

Above Rates are for copy ready advertising. If additional design or set-up is required, an additional fee of \$25 will be assessed. Space for ads is limited per issue. Checks should be made out to PDTA and mailed to the PDTA Office. **Ad PROCEEDS WILL SUPPORT PDTA CHARITABLE EFFORTS.**

Send copy and questions directly to brian_regan@pittsford.monroe.edu.

Membership has its privileges!

Your union is steadfast in its fight for better contracts, safer working conditions, fair pay, advocacy, and upholding the labor rights of the dedicated women and men proudly working in the education and health care industries on a daily basis.

But your NYSUT membership does so much more! It also provides you with the opportunity to enjoy the benefits of more than 40 endorsed programs & services offered by NYSUT Member Benefits, including a variety of quality, competitive insurance plans.



As an Example: With the NYSUT Member Benefits Trust-endorsed MetLife Auto & Home insurance program, NYSUT members receive special group rates on auto insurance, homeowners insurance as well as motorcycle, boat, personal property and other types of insurance -- rates that are NOT available to the general public.

That is why we encourage you to always look for the “Endorsed by NYSUT Member Benefits” logo before you or your loved ones make any purchasing decisions.

Visit memberbenefits.nysut.org or call **800-626-8101** for specific information about this program.



Newly endorsed Member Shopping Program available for use!

We heard the requests of the NYSUT membership and spent months diligently researching new member shopping program options. The NYSUT Member Benefits Corporation is pleased to announce that the Purchasing Power Member Shopping Program is now available for use by eligible NYSUT members.

Purchasing Power is an online shopping option that offers another way to purchase brand-new, brand-name products and pay for them over time through the ease of payroll deduction or ACH withdrawals. Eligible NYSUT members can enjoy access to products such as computers, appliances, jewelry, furniture, televisions, electronics, travel packages and much more.

While Purchasing Power is not a discount program, it can save you money and stress compared to high-interest credit cards or rent-to-own stores. As always, you are encouraged to shop and compare before making any purchasing decisions.

Visit nysutmbc.purchasingpower.com or call **800-537-3135** to learn more.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

Jan./Feb. '18

BUILDING NEWS

SHS:

in November, the Art department's Adam Gurslin and his wife, Kelly Jo welcomed Hazel Paige to the world to join brother Luke and sister Lilly. All are doing well and are especially thankful for this new bundle of joy!

PRE:

Gail Hall's father passed away in November.

Wendy Clark's father passed away.

Allison Cimmerer's grandmother passed away.

Cut and Keep Reminders

SRP and Auxiliary Staff retirement notification for Career Award Eligibility:

- SRPs who meet the contractual provisions can retire at any time between November 1 and March 31 with the career award.
- To be eligible for the career award, notice of retirement is required by April 1 for an end of school year retirement.
- If notice is not received by April 1, it is assumed that an SRP will be finishing the school year and working through October 31 of the following school year in order to be eligible for the career award.

Pro-Rated Health Fund:

- Full-time staff members who are not on the payroll as of October 1, but who are on the payroll before February 1 of the school year, shall be eligible for a pro-rated portion of the health fund, according to the schedule found within the contract
- In order to receive this prorated contribution, staff members must fill out and submit the "Request for Prorated Health Fund Benefit" form found on www.pdta.org by March 1 of the school year.

Employee Assistance:

- The long winter months can be difficult. Please know you have a confidential and free service available to you through the Associates in Employee Assistance for this or any personal need. PLEASE CALL AHEAD TO SET UP AN APPOINTMENT at 585-383-4478 or call toll free 877-327-2278.

PD Requirement:

- If you are a certified professional staff member, please remember your contractual 12 hour obligation for professional development! All PD must be completed by May 31.

FDK Petition:

- If you haven't already done so, please consider signing the [Change.org petition](https://www.change.org/p/new-york-state-governor-andrew-m-cuomo-to-support-funding-for-full-day-kindergarten-in-the-pcscd) asking New York State Governor Andrew M. Cuomo to support funding for Full Day Kindergarten in the PCSD.

PCSD Teachers Recognized by KEEP

Congratulations to all our honorees!



PCSD at Regional Conference

9 of your PDTA leaders learned how to better serve YOU at the 2018 NYSUT Rochester Regional Winter Conference!

