

**PDTA Representative Assembly Minutes**  
**Monday, March 14, 2022**  
**SHS LGI**



1. Opening:
  - a. Review of NYSUT/PDTA Code of Conduct
  - b. Additions to the Agenda:
    - o Karen is out of town. All communication should go directly to Dwayne.
  
2. Approval of the Minutes (sent with agenda)
  - a. Representative Assembly – ~~February~~ January 2022
  - b. Executive Committee – January 2022 and March 2022  
**Motion to approve minutes (Paul, Mark)**  
**Motion passes**
  
3. Treasurer’s Report: (sent with agenda)
  - a. Treasurer’s Report
  
4. Old Business
  - a. Seniority Lists :
    - o We have obtained approval from legal counsel to distribute Seniority Lists to all members digitally next year as long as we follow a specified process. The details are being worked out with the district in preparation for that transition.
    - o All errors and miscommunications have been addressed. Email communication has been sent to all parties who brought forward concerns.
    - o PDTA leaders expressed gratitude to HR for the smooth process.
  
5. New Business
  - a. 2021-22 Posting Process
    - o All posting questions should come to the officers due to some complicated situations.
    - o There is no building level seniority, but there can be grade level seniority when dealing with displacements.
    - o HR has reached a decision that district based classrooms are going to be considered a grade level.
    - o Paras are attached to a teacher when it comes to displacement. They will be displaced into the building first, then out to district.
  - b. COVID Protocol Transitions
    - o Masking Optional Policy:  
Smooth and positive experience. PDTA understands that there are still concerns from members, and are working with the district on a consistent basis.
    - o Required Testing for employees who have not provided evidence of vaccination:  
At this time the State has not altered the vaccination/testing requirement. The interest was brought to NYSUT leadership last week at the ED 5/6 Regional Meeting.

**Update From the most recent NYSUT Member Briefing**

“NYSUT continues to work with the Hochul administration on health and safety guidance for K-12 schools. After the state used updated metrics to determine the statewide mask mandate for schools was no longer necessary, the union is asking the governor’s office to assess the need for mandatory testing requirements for staff who have not provided proof of vaccination.”

**Bold items should be included in building minutes.**

- Dwayne and other local NYSUT leaders are meeting with Dr. Mendoza March 23<sup>rd</sup>
- c. PDTA Elections for 2022-23
    - VP for Negotiations, Secretary, Treasurer, All Committee Chairs (except Professional Growth @ 2-year), RA Delegates #2 (Kim C.), #4 (Karen G.), #7 (Jolene D.). Note: Delegate 7 attends the NYSUT Representative Assembly if at no cost to PDTA.
    - This is a democratic process, therefore all positions are deemed “open”. PDTA encourages members to run for positions. If multiple people decide to run for a particular position, an election will be held on March 31<sup>st</sup>.
    - Once district level positions are filled, PDTA will move to building level positions.
  - d. School Calendar draft:
    - PDTA gave input into the proposed calendar for 2022-2023 school year.
  - e. PDTA Administrative Assistant
    - Karen Kalinowski has announced her retirement. PDTA will be looking for an administrative assistant to begin in the summer. RA has approved modifications of the job description for this position. Position will be posted on Social Media.
  - f. 2022 PDTA BOE Endorsement
    - Vote Cope One Time 2022 Grant Application has been submitted. If approved, it will significantly increase our funds for this year’s BOE campaign.
    - PDTA’s BOE Endorsement Process
  - g. WIN Discussion:
    - PDTA leaders are scheduled to meet with District and Building Administration Wednesday March 16<sup>th</sup> to discuss the results of the survey. PDTA is committed to ensuring that all elements of the MOA are adhered to on a consistent basis.
    - PDTA remains positive about WIN, provided it can be done according to contract.

## 6. Committee Reports

- a. Communications  
2021-22 Speak Out Deadlines

| Speak Out | Submission Deadline | Publication Date |
|-----------|---------------------|------------------|
| March     | 21                  | 24               |
| May       | 9                   | 12               |
| June      | 20                  | 23               |

- b. Extracurricular (Katie Shea)  
All questions around extracurricular should go through Katie
- c. Health and Safety (Emily Natoli-Burns).  
Topics of health and safety:
  - Temperatures in classrooms
  - Rooms that are unable to be locked
- d. Membership (Paul LeVan)
  - Working to sign late hires
- e. Political Action (Karen Grace)
  - i. Vote Cope
    - PDTA will not be holding a full campaign, but rather focusing on new members and those who are not giving.
    - Vote Cope funding is instrumental in the fight to fix tiers 5 & 6

- ii. Upcoming BOE Elections/Budget Vote
  - Signs will be available
  - Phone banking, if needed
- f. Professional Advancement (Cindy Merrifield)
  - PAC will meet on April 11<sup>th</sup> (after RA). This meeting will include previous negotiations team members. New members will be appointed after elections.
- g. Professional Growth (Julie Barker)
  - Applications for Study Grants are due April 1<sup>st</sup> to the PDTA office
  - Deadline for contractual PD hours is May 31<sup>st</sup>.
- h. Public Relations (Nina Talamo)
- i. Special Events (Shari Ebert)
  - Retirement party is May 19<sup>th</sup>

## 7. Special Reports

President:

- a. Important Interests to Members
  - For tax purposes, each member's annual union dues paid for 2021 is shown on the last paycheck stub of the year. This information can be obtained in WinCap.
  - Application forms for the "Barb Shapiro Scholarship Fund" have been distributed to the high school Counselors. PDTA members, please make students who are planning a career in education aware of this unique scholarship opportunity. (Applications Due: 04/12/22)
  - Code of Conduct & Discipline:
    - New Code of Conduct was approved by the BOE.
    - Superintendent claims that the district should still be using traditional discipline methods, when appropriate. Restorative practices are a part of a discipline program, but should not replace traditional discipline methods.
    - PDTA has discussed the lack of consistency and communication between members and administration.
    - PDTA is in communication with the district on how the problems of discipline can be handled in an appropriate and equitable manner.

Executive Vice President:

- a. Upcoming PTSA Meetings.
- b. Student Benefit Fund - Forms are electronic and found exclusively on [www.pdta.org](http://www.pdta.org)
- c. Social Media - FB page (Pittsford District Teachers Association), Twitter (@PDTAunion)

Vice President-Negotiations

- a. Negotiations:
  - Our Contractual Interest Collection process has concluded. We thank all representatives for effectively leading these sessions and for the members who contributed so many thoughtful interests. We are processing these, they will next be sent to the Professional Advancement Committee to review and assess which interests the Negotiations Team will be tasked with moving forward
- b. Team Stipends
  - RA approved a stipend increase for the Negotiations Team. VP of Negotiations will not receive an additional stipend.

Delegates : 2022 NYSUT RA April 1<sup>st</sup> – April 2<sup>nd</sup> ; Albany NY

Respectfully Submitted,  
 Shari Ebert  
 PDTA Secretary