



Providing support for successful careers in public education  
Developing collaborative relationships among all educators  
Targeting positive public relations  
Advancing a strong professional spirit

## 2019-2020 QUICK REFERENCE GUIDE

### Salary (See Contract for more specifics)

The first paycheck is Friday, September 13<sup>th</sup> (20 or 24 paychecks)

- Check your documents regularly.
- 2019-2020 Yearly Salary Increases: Teachers 3.4%, SRPs 3.4% plus additional hourly rate
- 2019-20 Chaperone Compensation : \$31.09/hour
- 2019-20 Certificated Curriculum Writing Comp : \$43.90/hour

### Professional Learning

- Tuition reimbursement: Cert: ½ reimbursement (unlimited number of hours per year until Master's is attained, then six hours per year); prior approval is required; proof of payment and grade submission required.  
SRP: After 3 years full-time employment, ½ tuition reimbursed for six hours per year of undergraduate study toward Bachelor's or graduate study toward teacher certification.
- Cert: \$24.53/hr (after meeting the 12 hour requirement) SRP \$17.50/hr.
- Conference and workshop attendance: prior approval necessary; forms approved by appropriate supervisors.

### Absences

- Sick leave: includes personal and family illness: 15 days per year; can accumulate to 200 days.
- Sick Leave Bank: join during October open enrollment.
- Personal leave without deduction from sick leave: see Contract for list of approved absences.
- Personal leave with deduction from sick leave: Administrator/Supervisor approval required. Reason for absence typically does not need to be provided; unless extending school holiday or related to FMLA.
- Dr. Notes with specific medical information are not typically requested. If requested, consult PDTA Bld. Rep immediately.

**Dwayne Cerbone**  
*President*  
267-3420 (PDTA Office)

**Karen Kalinowski**  
*PDTA Administrative Asst.*  
267-1035  
586-6114 (Fax)

**Kim Chesko**  
*Resolution Specialist/  
Medical Advocate*  
267-3399 (JRE)

### Building Representatives:

**Allen Creek**  
Stephanie Barg, x 3591

**Jefferson Road**  
Julie Shaw, x 3370

**Mendon Center**  
Jen Villareale, x 3494

**Park Road**  
Karen Socker, x 3371

**Thornell Road**  
Lisa Mauger, x 3049

**Barker Road MS**  
Kristen Dolan, x 3997

**Calkins Road MS**  
Melissa Althouse, x 3970

**Mendon High School**  
Paige LaBarr, x 3976

**Sutherland High School**  
Lynne Drake, x 3120

**SRP**  
Lorinda Spring, x 3372

**Website:** [www.pdta.org](http://www.pdta.org) **Twitter:** @PDTAunion

**Facebook:** [Pittsford District Teachers Association \(PDTA\)](#)

### Insurance

- 2019-2020 Health Insurance: 10% contribution for Blue Point Value; prorated for part-time of .5 or more. HDHP available.
- Life and Disability Insurance: made available for each full-time employee at no cost to the District. Excellent group rates.
- Dental Insurance: 100% District paid if .5 or more.
- Flexible Spending Account: voluntary program for unreimbursed medical and dependent care expenses; pretax dollars; sign up each year; use it or lose it.

### Supervision and Evaluation

- Professional Staff: Our annual APPR plan can be found on the Employee section of the District website and is collectively bargained.
- Evaluation file: one file, even for a traveling teacher; all materials brought to your attention; review and respond within 30 days
- Probationary period: four years or three for previously tenured in the same area in New York State
- SRP: One written evaluation per year by June 1
- Weingarten Rights: Right to representation at any meeting that may lead to discipline. Please take advantage of this whenever offered or you believe it is necessary.

### Problems, Questions or Concerns...

- Related to your Membership or terms and conditions of employment: Contact your PDTA Building Representative or Kim Chesko, PDTA Resolution Specialist.
- Personal Problems: Contact Dwayne Cerbone, PDTA President or Associates in Employee Assistance, (585) 383-4478. Confidential.