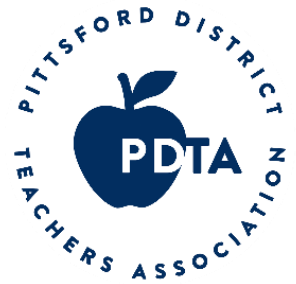


Executive Committee Meeting September 14, 2020 at 3:30 pm



Additions to the agenda:

- Elementary classrooms are overloaded with students
- Standards leaders have been asked to cover a remote section due to a teacher resignation, and the inability to find qualified teachers at this time. Remote positions are challenging for new teachers because they don't have a connection to Pittsford due to working outside the buildings.

Updates:

- PDTA only email lists: Building representatives should check their PDTA distribution lists, and communicate errors to Karen.
- Annual AFT audit completed - 990 EZ NEXT (Nov 15th)
- Benefits Fair Cancelled. FluShot Clinic Oct 8th at BRE 2:00-6:00PM. Members will be asked to call in to reserve a time. More information forthcoming.
- Update on PDTA Job Descriptions – Documents will be shared at RA next week. Once changes are approved, Brian will add the descriptions to the website.

Discussions/New Business:

- **Executive Committee Contact Information**
- **Re-Opening**
 - Review of Re-opening Agreements: MOA has been signed, and will be shared with Building Representatives. This document should remain confidential, but building representatives may refer to it when discussing issues with administration.
 - Work hours: The shift in para hours has negatively impacted planning time with their pod partners. PDTA is working on securing a minimum of 45-minute planning time for pod partners.
- **Health and Safety Updates**
 - Health and Safety – Please make sure as building rep you are included in all H&S reports and discussions.
 - Cleaning/Disinfecting protocols (In school/after school)
 - Classroom desks will be cleaned and disinfected every night
 - Garbage will be dumped every night.

- Bathrooms will be cleaned and disinfected 2-3 times per day. There will be a sheet for signatures to show the bathroom has been cleaned. 3
 - **Lunch protocols**
 - Concerns about inconsistencies during lunch. Some schools are allowing students to talk without masks, which other schools are not allowing it.
 - **Recess**
 - Clarification on the protocol for recess. Inconsistencies across the district.
- **Review of PCSD calendar changes**
 - November 3rd is still a conference day
 - Pittsford will not need to teach remotely during snow days, unless we use more than we have allotted for.
- **Athletics Update:**
 - Sports will begin on September 28th
- **2020-21 Sick Leave Bank :**
 - Contractual provision “All members of the Sick Leave Bank may elect to donate up to four (4) sick days to the Sick Leave bank each year during open enrollment (Oct)
 - Annual Sick Leave Bank Status Report:
 - 2019-20 + 179 Voluntary Contributions ; Allocated - 331
 - 567.8 Days Available (Historical: 18/19 720/ 17/18 784) / Reassess at 500
 - Building representatives will reach out to new members about joining.
- **Summer Professional Learning and District Initiatives**
 - Next steps
 - Remote teachers need a collegial circle
- **Technology :**
 - “PCSD approved software”
 - PDTA is working on a flow chart to help assist members with new software requests.
- **PDTA budget:**
 - Summer Exec stipends—proposal for additional compensation
 - Remote Rep Stipends—Dwayne will ask RA for stipends for Kim and Stephanie taking on the remote representative positions. This stipend will be paid on a month to month basis.
- **Membership update**
 - Active Membership report: All teachers and all but two SRPs have signed on to be members of PDTA.
 - Dues for members on leave - leave dues of \$2.20/month is charged
 - Need to re-sign members on leave of 1 year or more.

- **Building meetings**
 - Secondary principals have asked to reclaim monthly faculty meetings. PLC time will be on Wednesday afternoons. Possibility of requesting PDTA time after faculty meetings.
- **Rochester Labor Council and NYSUT Woman's Committee Representation**
 - Kim and Spencer will speak to this at RA
- **PDTA Lanyard Sales: plan in place to kick off this sale quickly.**
- **Health and Child Care Leave**
 - members should be directed to one of our Medical Leave Advocates (Kim & Dwayne)
- **RA: Consideration of Hybrid RA Meeting** (in-person and streamed)
 - There is some concern with confidential conversations. Dwayne will bring to RA.
- **Filling vacancies:**
 - Public Relations Chair—Committee volunteers have until the 16th to respond to Stephanie.
 - SRP Rep. (Currently no reps from ACE, PRE, BRMS, CRMS, MHS) Do we fill temporary vacancies caused by teachers moving to full remote?
- Schedule a first semester official building visit AND a building representative or building team meeting with Dwayne
- Update your PDTA Bulletin Boards
- Start of the year and new contract issues/concerns : Kim Chesko
- Review of Terms: "Duty of fair representation" / "Weingarten Rights" / "Cadet Rights" / "Progressive Discipline" / MOA
- Building Reports
- Additions

Important dates (All are tentative subject to COVID-19 Restrictions):

~~Benefits Fair~~ Flu Shot Clinic - October 8, 2020 BRE 2:00-6:00PM (Solidarity Wear Day)

SRP Leadership Conference Oct 23-25, 2020 (Saratoga Springs)

Making Strides Walk/"cityHUNT" – October 2020

ERS Pre-Retirement Workshop - October 26 webinar

SRP Recognition Day – November 17, 2020

NYSTRS Pre-Retirement Workshop (SHS LGI) – November 19, 2020 at 3:30 p.m.

Membership Meeting (SHS LGI) – January 11, 2021 (Solidarity Wear Day)

Pink the Rink (RIT) – February 6, 2021 (Wear Pink)

Retirement Party (Eagle Vale) - May 20, 2021 at 4:30PM

2020-21 Speak Out Deadlines

	Submission Deadline	Publication Date
September	9/28	10/1
October	10/26	10/29
January	1/11	1/14
March	3/15	3/18
May	5/10	5/13
June	6/14	6/17