

Executive Committee Meeting

Monday, October 3, 2016

Minutes

Present: B. Burrows, D. Cerbone, K. Chesko, J. DiBrango, K. Dolan, J. Drake, L. Drake, S. Ebert, D. Larson, L. Mauger, D. Pellegrino, J. Shaw, K. Socker, L. Spring, S. Warchol, ~~D. Zebel~~

Updates:

- **Full Day K: BOE and Superintendent Work Session**
 - Board of education has approved moving forward with full day kindergarten. District is working on framing the proposal for the community.
 - Senator Funke to meet with District and PDTA leadership. Mtg October 28th to discuss ways to help districts who would like to move to full day K, but are lacking the funding to include it.

- **Offline negotiations**
 - **Travel Document** (enclosed under separate cover) HR will communicate with building principals to share information with traveling teachers. Building reps should follow up with building principals to ensure that traveling teachers have this new document.

 - **On-line learning** (MOA enclosed under separate cover) MOA is now signed and completed. The MOA has created a committee for on-line / blended learning. PDTA has multiple representatives in both high schools. We are currently awaiting the district's members. Committee should have 2 meetings to start off. Committee should be looking at the amount of requests between high schools to see reasons for any possible imbalances. PDTA has recommended a co-advisor structure for this committee.

 - **PST:** work is on-going

 - **IST**—we have an outdated MOA. The committee from 2014 is reconvening with members from PDTA and IST that represent all three school levels.
 - Goals: how are we doing things now, how does that compare to MOA, how does that work with schedule, how do the details of structure look, how does compensation compare between levels.

- **Scheduling:**
 - Mike P, Karl T, Liz N, Melanie W, Jolene D met to discuss next steps with scheduling. Communication will be sent to district about how the district decides to move forward.
 - Melanie W and Jolene D are working on a survey about the schedule that will be given to elementary teachers at least 3 times during the year.
 - No further discussions about how we are moving forward, but we know that committees will look different, process will look different, and all stake holders will be involved.

- **Elementary Report Card meeting:**
 - There was a meeting with Melanie W, Jolene D, and elementary building representatives. Feedback was given on the content of the report card.
 - Now committee will need to meet with Jeff C to discuss the functionality of the report card in October.

- **Substitute Calling committee:**
 - Committee met to discuss the issues brought to the committee. HR to communicate to staff about meeting.

- Update on the system will be early 2017
- Do not call list—HR will put out a communication about how to put in notes about concerns for a particular substitute.
- If teacher / SRP feels that a substitute should be removed right away, the procedure is to notify the building principal.
- HR shared that 1-2 new sub recommendations are made every other week
- Summer recruitment resulted in SRPs being hired by the district, not only as a substitute.
- PDTA will continue to discuss the substitute issues with the district.
- **APPR:**
 - Large group met last week. Communication from HR is forthcoming.
- Other

Discussion:

- **Overages and Overloads**
 - **Practice document** (enclosed under separate cover)
 - When there is a payment for an overage it has been \$1000 per semester for an overload. This payment has been increased to \$1500 per semester per teacher.

Building Rep Reminders TO DO:

1. **Distribute Pledge to Vote Cards to your Political Action building volunteers. They are to collect them and return them to PDTA by October 13.**
2. **Benefits Fair this week, Thursday, October 6, 2016 – Solidarity Wear Day!**
3. **Sick Leave Bank Open Enrollment is all this month!**
4. **Ask each and every person to join the PTSA.** Building coalitions is so important in today's educational climate, particularly with attacks on teacher tenure and public educators in general. Membership in PTSA is one small way to show the community that PDTA cares. The form to join is found in the District calendars. Our membership means a lot to our parents.
5. **Encourage members to walk in the Making Strides Walk on Sunday, October 16, 2016, as a member of the PDTA team.** Encourage your building to designate 1-2 walkers and walk under the PDTA banner.
6. **Mark your calendars and plan ahead for SRP Day on Nov. 15**
7. **Remind teachers of TRS Workshop Dec. 15th It's open to all teachers of any age. Spouses welcome! 3:30-5 pm**
8. **Remind SRPs of the ERS Workshop Oct. 24th It's open to all SRPs of any age. Spouses welcome! 3:30-4:30 pm**
9. **Remind all staff of: PDTA Teacher Center Elective Workshops: October 20, *What does politics have to do with education?* And a repeat of last year's workshop: November 3rd, *What to say about unions at a holiday dinner* (formerly entitled what to say about unions at a cocktail party)**
10. Schedule a building visit with Jolene in November or December

Building news:

Thornell Road:

Sarah and Luke Chapman welcome their daughter Lily. Lily was born on September 27th at 7:58am. She weighs 7 lbs. 3 oz. and is 20.5 inches. Mom and baby are both doing well.

Jeff Road:

Congratulations to Teri Backus (Grandmother) & Chris Webb (Dad)!!! Lincoln Thomas was born on 9/23!

Mendon Center:

Kathy Yaeger's father passed away.

Allen Creek:

Dennise Zobel - Mother-in-Law passed away

Carolyn Wagner - Mother Passed Away

Erin Molinich - Mother Passed Away

Lindsey Onofrey - Had a Baby