

# PDTA Representative Assembly Meeting Minutes

Monday, October 21, 2019

## 1. Approval of the Minutes

- a. Representative Assembly – September 2019

**Motion to accept minutes: Passed unanimously**

- b. Executive Committee – October 2019

**Motion to accept minutes: Passed unanimously**

## 2. Treasurer's Report:

- a. Treasurer's Report:

PDTA's goal is to have about one year worth of reserves, which is consistent with NYSUT's recommendation for local unions.

- b. Dues will begin to be withdrawn from paychecks on November 15<sup>th</sup>.

## 3. Old Business

- a. PDTA welcomed some new members to the RA.

- b. Membership update:

Dues for members on leave

- i. NYSUT continues to assess dues of \$22/year

Membership Committee Proposal: Charge per 5 months; (\$11) or per year (\$22).

**Motion: PDTA to assess an \$11 / \$22 absentee fee for those who are on leave. Passed unanimously.**

- c. Summer PD and District Initiatives

- i. Proposal : Request that Professional Growth Committee provide recommendations to the RA

a) how to best support member interest in these opportunities.

b) direct the Association's role in this support.

**Motion: PG committee to make recommendations to RA on professional growth to ensure that member needs are being met. Passed unanimously.**

- d. PDTA Branding:

tabled for future meeting

## 4. New Business

- a. Welcome to Laura Shemancik

She will be serving as the Ancillary Rep to Representative Assembly. Laura will be representing the TOSA positions in the district.

- b. We are the Representative Assembly:

Dwayne shared the roles and responsibilities of the members who sit on the Representative Assembly.

- c. PDTA Sexual Harassment Training

i. All RA Members must complete the PCSD Sexual Harassment Module before meeting

ii. Review and Discussion of PDTA Sexual Harassment Policy, Compliance Form and Reporting Process

- d. Rochester Labor Council:

Spencer Jones presented on the Rochester Labor Council. PDTA is looking for additional members to represent the association on this council.

- e. Benefits Fair debrief

i. We raised \$857.65 from Raffles and merchandise sales.

ii. Feedback should be sent to Dwayne or Shari

**Bold items should be included in building minutes.**

- f. BOE Appreciation:  
Kick off of BOE appreciation week to begin tonight at the board meeting.
- g. Calendar:  
2021 Graduation will likely be moved one week prior to the last day of school.
- h. Payroll:  
All members are encouraged to review their most recent pay reports for accuracy.
- i. Sick Leave Bank
  - i. Proposal : Convene a SLB Sub-Committee to review and recommend modification to the process to the RA.
    - a) # of available days based on enrollment status
    - b) Waiting period for use following delayed enrollment

**Motion: RA recommends a committee be joined to look at the sick leave bank and make recommendations to the RA. Motion passed**

- h. PLC Joint Advisory Committee:  
Melanie Ward and Stephanie Warchol will be co-charing this committee. More information forthcoming.
- i. APPR:  
New APPR regulations were just adopted by the Board of Regents. The regulations mirror the law that NYSUT worked to get passed last year. Our APPR Committee is meeting November 8th to address these regulations. j
- j. Student Debt Clinic:  
PDTA can host our own Student Debt Clinic like those being offered across the region. These are free to PDTA and free for any NYSUT member: Discussion tabled for future meeting
- k. SRP Recognition Day:  
Tuesday, November 19

**MOTION: approve an expenditure of no more than \$100 to produce stickers that the staff can wear in support of SRP day. Motion passed**

- l. Superintendents Conference Day
  - a. Shared Learning on Cultural Proficiency
  - b. Bivona: Dwayne met with the building representatives from the elementary schools on next steps.

5. Committee Reports –

**Extracurricular (Katie Shea)**

Due to an error, a few of the clubs that were scheduled for an increase in pay will not see an increase this year. The committee is aware of the error and will work to correct this for next year. Individual emails will be going to those advisors who are directly affected.

\*All music related interests were tabled for the year to allow time to address each a manner that aligns with the contractual provisions.

6. Special Reports

President:

- a. Building Visits in Fall
- b. Important dates:
  - ERS Pre-Retirement Workshop SHS LGI – October 28 at 3:30 p.m.
  - SRP Recognition Day – November 19

- NYSTRS Pre-Retirement Workshop (SHS LGI) – November 21 at 3:30 p.m.
- Membership Meeting (SHS Auditorium) – January 13 (Solidarity Wear Day)
- Pink the Rink (RIT) – February 8 (Wear Pink)
- Retirement Party (Eagle Vale) - May 20 at 4:30 p.m

c. Other

**Labor Film Series - the 30th annual Labor Film Series**

Runs through December, 2019. There are a series of nine movies shown at the Dryden Theatre in the George Eastman Museum, 900 East Ave, Rochester. If you are interested in information about the films or FREE tickets please call the office at 585-454-5550 or email Traci at [tszalkow@nysutmail.org](mailto:tszalkow@nysutmail.org) or Dee at [dsmith@nysutmail.org](mailto:dsmith@nysutmail.org).

Vice President-Administration:

- Board of Education
- PTSA – Encourage all PDTA members to join! Membership is \$8 for Faculty/Staff.
- Student Benefit Fund - Forms are electronic and found exclusively on [www.pdta.org](http://www.pdta.org)  
Social Media - FB page (Pittsford District Teachers Association), Twitter (@PDTAunion)

**Retiree:**

- Hosted a successful luncheon with 100 people. Robin Dewind was the guest speaker.
- Raised \$228 towards the Barb Shapiro Scholarships.
- Made donation contributions to the Pittsford Food Cupboard.

2019-20 Speak Out Deadlines

	Submission Deadline	Publication Date
<b>October</b>	28	31
<b>January</b>	13	16
<b>March</b>	16	19
<b>May</b>	11	14
<b>June</b>	15	18

Respectfully Submitted,

Shari Ebert  
PDTA Secretary