

**PDTA Representative Assembly Meeting
October 16, 2017**

Present: M. Althouse, T. Anderson, C. Bader, L. Backscheider, J. Barker, G. Bischooping, B. Burrows, D. Cerbone, K. Chesko, T. Cole, C. Doggett, K. Dolan, J. Drake, L. Drake, S. Ebert, L. Ehrlich, P. Fink, C. Foti, K. Grace, M. Hamblin, M. Hellems, K. Jordan, S. Kaier-Tuttle, G. Kemp, T. Kennell, B. Kramer, D. Larson, P. LeVan, M. Maland, A. Marshall, L. Mauger, P. Mayer, V. McCutcheon, C. Merrifield, D. Pellegrino, J. Pink, R. Ramesh, B. Regan, B. Kecskemety, K. Rudd, H. Schindeler, B. Shafer, J. Shaw, K. Shea, K. Socker, L. Spring, S. Tontarski, S. Warchol, D. Zobel

1. Additions to the Agenda
 - a. Presentation from Howard Maffucci, candidate for County Legislature (LD 10)
2. Approval of the Minutes
 - a. Representative Assembly—June 2017 Approved
 - b. Executive Committee—September 2017 Approved
 - c. Representative Assembly – September 2017 Approved
 - d. Executive Committee – October 2017 Approved
3. Treasurer's Report
4. Old Business
 - a. Member Engagement (Re-Commit) Campaign: Dwayne proposed that we change this to a membership engagement campaign. Proposed change was agreed upon by RA.
 - b. Clerical copy services: HR will be sending out an email that indicates that the association and district are addressing this issue by implementing the following:
 - Ed Pretko will be reducing copy limits to appropriate classroom sizes for the elementary school. This will have a turn-around time of about 3-4 days.
 - Melissa Julian will be pushing ITSS to help faculty send the copies directly to the copiers. There is a problem with printing to the copier and having the clerical swipe and retrieve because the teacher ID badge is needed to retrieve copies.
 - Implementation of a copy box where teacher can put copy request for clerical staff. Building representatives will need to meet with Principal to figure out a strategy on how this will work. (turn around time, number of copies, how often someone can access it)

This is the first step, if we are seeing in a couple of weeks that this is not enough, talk to building representatives.
 - c. ConCon ; Approximately 170 Lawn Signs were delivered to the benefits fair. Car magnets are on back order. Once they arrive, PDTA will send them off to the buildings. You will be able to get them through your building representatives. Bulletin boards have been approved for the ConCon information. The November 7th vote contains 2 propositions, in addition to ConCon (Prop 1). NYSUT does not have a stand on the other 2 proposals.
 - d. January 22nd is the general membership meeting for all PDTA members. The agenda will be centered around contract negotiations.
 - e. Sick Leave Bank enrollment and contributions: 15 new members have joined and contributed 32 days. 70 existing members have contributed 205 additional days. Donation goes until October 31.
 - f. PDTA has been looking into the possibility of allowing AXA to access our members at Benefits Fair. There were some concerns regarding fiduciary responsibility that came up through some investigations done by PDTA. 1) It was found that AXA is based on an insurance model, which tends to be in the business of selling a particular product, not in representing the client, which means that this company could lend itself to looking out for

the product, not necessarily the person 2.) Dwayne contacted Barb S. about an issue with AXA. When NYSUT removed their agreement to sponsor a specific plan, AXA was entering buildings without association approval and it set a bad tone. AXA did agree that they had a fairly aggressive business model set up. HR is less comfortable with the prospect of allowing AXA to access our members due to their previously aggressive nature. This would not prohibit PDTA members from recommending their services to other PDTA members.

Discussion:

- since there is some gray should we pass on this—Motion moved, seconded. Motion is approved.

5. New Business

- a. Elementary Report Card Core Committee: 5 PDTA members are on the committee. Survey that went out, administration gave time on superintendence conference day. There was a tremendous response from the teachers taking that survey. A meeting has been set up to review the results on the survey
- b. Speak Out Ads: We used to charge for speak out ads, but when the publication went digital cost went down, along with the selling of adds. We would like to bring the advertisements back. Prices would range from \$12.50-\$100 for members and benefit fair vendors, and \$18.75-\$150.00 for outside businesses. Discussion:

- Do we fit as many as we can on one page, scatter them throughout or have a dedicated page?
- Great idea to spread some local business
- What would family of members be considered—member or outside business?
- How would we check into the business to make sure they are legitimate?
- Start small—vendors and members (and immediate family) first?
- What does the fee go towards?
 - association for misc expenses
 - scholarship fund
 - sponsoring a student for Camp Corey

MOTION: Members & immediate families and vendors from benefits fair. Motion passes
Proposal on where the money would go:

student assistance fund category—Motion passes

- c. Membership Meeting January 22nd – Article IX RA ↔ PDTA Mtg may take the place of a RA meeting. Motion: use the 22nd as a general membership (member engagement and collecting negotiation concerns) meeting Motion passes

6. Committee Reports

- a. Political Action: 39% opposed 41% support the constitutional convention—We need people to phone bank! Downstate is being sold as Albany is business as usual, open the convention to fix that. 470 calls made last week 10/25 11/1 4-8 at NYSUT. The Board of Education had a conversation to discuss their position about ConCon. They dedicated a lot of time to this important discussion, and every board member came out that they are opposed to opening it, but they have chosen to not take a position in the district.

7. Special Reports

President:

- a. PDTA leadership: PDTA president reminded the Representative Assembly what it means to be a PDTA leader. Information about member rights, and communication with members was shared. If you have any questions or concerns about your rights, please see your building representative.
- b. Important dates:
 - i. PDTA Teacher Center Workshops: TBA

- ii. ERS Pre-Retirement Workshop for SRPs Only: October 18
- iii. SRP Day: Tuesday, November 21, 2017
- iv. TRS Pre-Retirement Workshop for Teachers Only: December 7 (ADDL MEETINGS)

Vice President-Administration:

- a. Social media: Please let Stephanie know if you have anything that the members are leading / being a part of to post on Social media
- b. PTSA Membership Challenge: 35-40 people sign up at the benefits fair. Challenge runs until Monday November 13th
- c. BOE Recognition week: PTSA, PDTA, PDAA are making donations to the KEEP foundation. We have donated \$195 in the past. This year we would like to up it to \$200 this year. MOTION to up the donation to \$200—motion passed

Vice President-Negotiations

- a. APPR Update: Small group has met to finalize the plan for the year. Announced and unannounced observation will remain the same. Outside observer will stay with the same person, but the length of time is increasing to 15 minutes. If administrators are staying longer, please let PDTA know.

Resolution Specialist: Met with Joe Roebach and Harry Bronson to discuss funding for Full Day Kindergarten. Advocacy team will be relaying more information about this in the future.

Delegates: ED 5/6 meeting this Wednesday.

Communications

- a. Speak Out deadline date: Mon. 10/30 for a Thurs. 11/2 publication
- b. Please forward Building News and pictures of events/cool happenings

Retiree