

Executive Committee Meeting Monday March 7, 2022 at 3:30 pm Minutes



Updates:

Seniority Lists :

- We have obtained approval from legal counsel to distribute Seniority Lists to all members digitally next year as long as we follow a specified process. The details are being worked out with the district in preparation for that transition.
- All who have shared a concern around seniority will receive a communication from Dwayne, if the concern was a miscommunication or from HR if the concern was an error requiring correction.
- Executive committee discussed some typical issues around seniority:
 - FMLA will not affect seniority, but taking additional childcare leave will affect seniority.
 - Regular substitute position can count towards seniority if it is one semester or more

New Business:

- PDTA recommends all Teacher Leaders read the job description for their position. COVID affected the execution of these duties so there may be a need to re-align with established responsibilities and expectations. If you do not have access to your job description, please contact your supervisor.
- COVID Protocols
 - Masking Optional Transition
Executive committee discussed concerns around masking for students who have tested positive. PDTA will communicate with the District around protocols.
 - Required Testing for employees who have not provided evidence of vaccination
 - At this time, the state has not altered the testing requirement. This was not addressed with the masking decision.
 - Q still in place if a staff member needs to be out for a Covid related illness.
- PDTA Elections for 2022-23
 - VP for Negotiations, Secretary, Treasurer, All Committee Chairs (except Professional Growth @ 2-year), RA Delegates #2 (Kim C.), #4 (Karen G.), #7 (Jolene D.)
 - March 8th : The election memo for Officers and District Level Positions will be sent out.

- March 28th : Officers and District Level Positions petitions due to PDTA office.
- March 29th : Communication of contested Officer and District Level Positions shared with members
- April 8th : Special Edition of Speak Out, Candidates Issue, if necessary
- March 31st : The election memo for Building/Unit Level Positions will be provided to Building Reps for distribution on Monday April 4th.
- April 12th : Officer and District Level Elections will be held, if needed.
- April 14th : Building/Unit Level Positions petitions will be due in our office
- April 16th : Communication of contested Building Level Positions shared with Building Reps (to be shared with members)
- May 3rd : Building Level Elections will be held, if needed.
- May 13st : Building Elections Results and Committee Member Form due to the PDTA office.
- PDTA Administrative Assistant:
 - Karen K is retiring, and will need to be replaced.
 - Dwayne will be bringing some proposed changes to the assistant job description and pay scale to RA.
- SLB Consideration: Tabled until April
- 2022 PDTA BOE Endorsement
 - Vote Cope One Time 2022 Grant Application has been submitted. If approved, it will significantly increase our funds for this year's BOE campaign. \$4000 Double our reach.
 - PDTA's BOE Endorsement Process
 - 2 seats open for election
- **Negotiations**
 - Team Stipends—updated recommendations sent. It will go to RA next month
 - Our Contractual Interest Collection process has concluded. We thank all representatives for effectively leading these sessions and for the members who contributed so many thoughtful interests. We are processing these, they will next be sent to the Professional Advancement Committee to review and assess which interests the Negotiations Team will be tasked with moving forward.
 - PAC meeting will be April 11th after RA
- WIN Discussion:
 - WIN time at the high schools has been paused until further notice. PDTA is working with the district on ensuring that the District adheres to all aspects of the MOA.

Important dates:

- SRP retirements letters for retirement at the end of the school year with Career Award are due by April 1.
- Application forms for the “Barb Shapiro Scholarship Fund” for students planning a career in education (Applications Due: 04/12/22)
- Retirement Party (Eagle Vale) - May 19, 2022 at 4:30pm
- Graduation: Friday June 24 HS Stadiums, MHS 4:00 p.m. SHS 7:30 p.m.
Rain Date: Saturday, June 25 HS Stadiums, MHS 10:00 a.m. SHS 1:00 p.m.

2021-22 Speak Out Deadlines

| Speak Out | Submission Deadline | Publication Date |
|-----------|---------------------|------------------|
| March | 21 | 24 |
| May | 9 | 12 |
| June | 20 | 23 |

**Respectfully submitted,
Shari Ebert
PDTA Secretary**