

PDTA Representative Assembly Meeting

Monday, October 15, 2018

1. Approval of the Minutes

- a. Representative Assembly – September 2018
Approved
- b. Executive Committee – October 2018
Approved

2. Treasurer's Report

3. Old Business

- a. Re-Commit Campaign / Post-Janus / Membership Decisions for RA
There was a tentative agreement made pertaining to representation of non-union members. This agreement is pending NYSUT approval. Representative assembly discussed having a deadline for members to join the union. It was decided that employees have until November 1st to join PDTA. This date was decided because our dues come out on November 15th, so this will give PDTA and payroll enough time to get all members in the system.
- b. Leave Brochure :
The Association and the District are collaborating on the draft of a leave brochure focused on non-pregnancy related leaves. This will be a full document that will walk members through the various types of leaves.
- c. Benefits Fair Sub-Committee:
The Association and the District are convening a subcommittee to review the location/costs, vision/purpose of the Benefits Fair and to create a vendor application process. Dwayne Cerbone, Shari Ebert, and Kelly Jordan will represent PDTA.

4. New Business

- a. Elementary Report Card Core Committee:
No updates
- b. ILC Updates:
It was discovered that the ILC charter was not aligned to the work that this committee was engaged in; therefore, the committee is looking into the charter and has set a 3-year goal.
- c. High School Graduation:
PDTA is looking into strategies to improve member attendance at HS Graduations. RA discussed having more communication and around who can attend and where they can sit.
- d. Field trips:
All staff should be aware that the district now requires all forms to be fully completed and reviewed by your building principal. The process may take slightly longer than in the past but is to best protect all involved. If applicable, insurance must be offered and benefits/risks explained. More revisions may be forthcoming. This includes both sports and academic/ extracurricular field trips.

- e. **Substitute Vacancy Process:**
Elementary Process Document was distributed to all members. The secondary document will be coming out very soon. Dwayne is currently working with Elizabeth Carpenter to create a shared substitute application process document that will be posted on both the PDTA and the PCSD websites.
- f. **PCSD Health and Safety / PCSD Health and Wellness → PDTA Safety and Wellness**
The PDTA safety and wellness chairperson would like to increase membership on the PCSD health and safety committee. PDTA will be looking into the members of this committee to begin. If others are interested they can contact Dwayne or Lizbeth Kecskemety.
- g. **Active Shooter Training:**
District is currently making plans for Safety / Active Shooter Training later this year. This is an on-going conversation with the Superintendent.
- h. **Advocacy Committee**
The work of this committee will shift from FDK to other PCSD interests. Dwayne Cerbone and Stephanie Warchol will serve as PDTA representatives.
- i. **District Facilities:**
Dwayne is working with the district around the use of the district facilities with the goal of maximizing the space we currently have to meet the needs of our students.
- j. **Extra-Curricular Restructuring Committee**

Dwayne Cerbone, Katie Shea and one rep from each level to represent the Association. The goal is to restructure this committee into sub-groups: Co-curricular, Extra-curricular, and District initiative.
- k. **Board of Education appreciation week:**
RA approved a gift proposal to purchase a mug from the KEEP foundation for each of our board members. This would replace the original gift of a donation to the keep foundation. The purchase of these mugs still donates money to benefit the students in Pittsford.

Oct 25th; We encourage all faculty and staff to support the Superintendent's initiative as we invite VIPs to tour our schools. We are proud to provide this opportunity for our community to witness and experience the amazing educational experiences provided by all of our members.

5. **Committee reports:**

- a. All chair reports were submitted to Karen Kalinowski.
- b. Political Action (Karen Grace)

There will be a PDTA phone banking session on Monday, October 15th @ NYSUT Headquarters downtown. We will phone bank as soon as members can get to headquarters following RA meeting.

6. **Special Reports**

President:

- a. **Important dates:**
 - ERS Pre-Retirement Workshop (SHS LGI) – October 17, 2018
 - NYSUT Rochester Regional Conference (Regional Office) - October 27
 - NYSTRS Pre-Retirement Workshop (SHS LGI) – November 29, 2018
 - Membership Meeting (SHS Aud) – January 14, 2019 (Solidarity Wear Day)
 - Pink the Rink (RIT) - January 19, 2019 (Wear Pink)
 - Retirement Party (Eagle Vale) - May 16, 2019
 - Graduation June 29, 2018 (SHS @ 10:00am & MHS @ 2:00pm) - RIT

Vice President-Administration:

- a. Board of Education
 - i. PDTA is soliciting members from each building to attend BOE Meeting on October 22nd to celebrate School Board Appreciation Week.
- b. PTSA – All PDTA members are encouraged to join! Membership is \$8 for Faculty/Staff.
- c. Student Benefit Fund - Forms are electronic and found exclusively on www.pdta.org
Social Media - FB page (Pittsford District Teachers Association), Twitter (@PDTAunion)

Vice President-Negotiations

- a. PAC Meeting October 15th 4:30-7:00, Tentative Nov 19th 4:30-6:00
- b. Negotiations times/dates are set
- c. MOU/MOA Review process has begun with HR

Delegates

NYSUT has a new phone banking link to phone bank from home. It is important to help to make calls for areas that are outside pittsford because this allows for the members in those areas to canvas door to door. When you phone bank you are only calling NYSUT members.

J Felipe, NYSUT Secretary / Treasurer has reported that NYSUT has lost 353 members out of 680,000. Many of the members that the association has lost were already agency fee payers. NYSUT can withstand a 10% loss and still keep functioning.

J Felipe also pushed for NYSUT members who participate in social justice work to promote that you are part of a union by wearing your union attire and getting pictures while doing the work.

Communications

Speak Out deadlines

Month	Submit	Publish
November	10/29	11/1
January	1/14	1/17
March	3/18	3/21
May	5/13	5/16
June	6/10	6/13

Retiree:

No report

Respectfully submitted,

Shari Ebert
PDTA Secretary