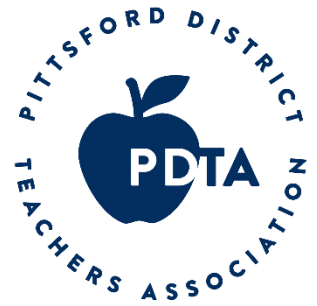


PDTA Representative Assembly Meeting Monday, April 20, 2020



Meeting was called to order at 3:01pm

1. Additions to the Agenda

- a. Discussion of online meeting protocols and norms:

2. Approval of the minutes

- a. Representative Assembly—March 2020
- b. Executive Committee—3/19, 3/24, 3/26, 3/30, 4/2, 4/9, 4/14, 4/16

Motion: Approve the Representative Assembly and Executive Committee minutes.

Motion passes

3. Treasurer's Report:

- a. Potential budgetary changes: PDTA scholarship may need additional funding due to cancelation of the chicken BBQ.
- b. Remote money collection:

Motion: PDTA will implement the use of PayPal for purchases. Any cost accrued will be built into the price of the items.

Motion passes

- c. Treasurer sub-committee needs:
 - PDTA Budget Advisory for 2020-2021
 - 2019-2020 Audit Committee

4. Old Business:

- a. Seniority:

Most members who brought forward issues with seniority have been contacted with a response. PDTA is working on the details for a few remaining members with HR. These are expected to be completed by mid-week.
- b. 2020-2021 posting process:

Postings for secondary certificated areas has begun. This will be followed by Elementary certificated, then SRP postings.
- c. SOCE:

The effective date for this certification requirement has been extended from July 1, 2020 to July 1, 2021. The requirement otherwise remains the same. Teachers formerly determined to be "highly qualified" under the HOUSSE agreement will remain so for the coming year.

d. Attendance Boundary Committee

- The committee has made a recommendation to the Superintendent
- The union is thankful for the investment and representation provided by PDTA members: Stephanie Barg, Dwayne Cerbone, Elizabeth Knowles, Beth Kramer, Lorinda Spring, Jennifer Villareale, Kristen Wetzel
- Superintendents proposal will be brought to the BOE on April 20, 2020
- PDTA will immediately communicate with and support members affected by the BOE action on the Attendance Boundaries.

5. New Business:

a. PDTA Building Nominations and Elections

- Nominations are due by Friday April 24
- If needed, Building Elections will be conducted by May 8th

b. Upcoming Budget / BOE vote

- Endorsement process will be necessary. Currently have 3 petitions for 2 open BOE seats.
- PDTA will be following endorsement process virtually

c. 2019-2020 Service Delivery Models:

- Input from RA members will be collected. PDTA and the District will be looking into potential changes that may need to happen in regards to these models
- Staff will be surveyed in the fall

d. PDTA Day of Giving campaign will occur on April 24, 2020. PDTA will encourage a donation be made to PEF (formerly KEEP), benefiting students and families in PCSD.

e. Summer PD:

- Conversations with the district to encourage training on a single technological platform (by level or by district)
- Recommendation to offer a Union 101 course for all members. This would be available for elective credit.

f. Member connections:

Motion: Allocate an expenditure of \$400 to mail postcards out to all members.

Motion passed

g. Athletics Compensation:

- PDTA and the District are negotiating the compensation of stipends for spring coaches.

MOTION: Approve the following percentages as a minimum for coaching stipends:

75% head varsity coach. 65% varsity assistant coach / head coach JV, 50% Modified head coach

Motion approved

- h. Remote work parameters for SRPs
 - Lorinda and Dwayne are working with District administrators to draft parameters for appropriate responsibilities and expectations.
- i. Any member who deems it necessary should forward parent communications regarding the COVID-19 closure and / or instructional topics to their building administrator
 - Concern about teacher burnout—Administrators have been helping teachers to set clear boundaries. Teachers are encouraged to maintain normal work hours, and not to respond to messages outside of normal business hours.
 - Teachers should also be cautious of the message they are sending if they are posting and sending out messages to students outside of work hours.
- j. Continued PDTA COVID-19 Response and Communication
 - Building representatives will make the determination whether a building wide PDTA meeting is necessary.

6. **Committee Reports**

- a. Extra-curricular:
 - PDTA is still working with the District on compensation for Extracurricular advisors.
 - PDTA and the District are working on how to hold the Extracurricular Committee meeting in this virtual environment.
- b. PAC
 - VOTE-COPE is on hold.
- c. Public Relations
 - Barbecue has been cancelled
- d. Special Events
 - 2020 Retirement and 20-year Service Party: District and PDTA are looking into delaying the party, rather than cancelling it.
- e. Safety
 - Our safety reps in each building will be convened prior to return to school to discuss health related precautions/actions that may be necessary.

1. **Special Reports**

President:

- a. Important dates:
 - Annual United Way Drive: Paused
 - PDTA District Position Elections if required
 - Application forms for the “Barb Shapiro Scholarship Fund” for students planning a career in education (Applications Due: 04/21/20)
 - Retirement Party (Eagle Vale) - May 20 at 4:30pm (STATUS UNKNOWN)
 - Graduation (RIT) June 27, 2020 (STATUS UNKNOWN)

b. Other:

- Technology safety and precautions:
 - Due to the recent events in Fairport, members should only use district devices, and platforms rolled out by the district for hosting communication with students.

- Secondary Summer INC's:
 - Students will have the opportunity to rectify incompletes during the summer. Current teachers of said students will have first right of refusal to work over the summer to close these grades. PDTA will not support teachers being required to work over the summer.

Executive Vice President:

- Virtual Board meeting tonight. Link is on district website. The BOE will be discussing the abc proposal.

Vice President-Negotiations

- APPR:
 - SED seeking an Executive Order from the Governor to waive the requirements of Education Law 3012-d for 2019-2020 school year.

Resolution Specialist:

- Anyone who has questions about their leave should contact Kim.

Communications:

- Speak-out dates:

	Submission Deadline	Publication Date
March	16	19
May	11	14
June	15	18