

**Executive Committee Meeting**  
**Zoom**  
**Monday July 27, 2020 at 1:00 pm**  
**Agenda**

Sent with agenda:

**Updates:**

- Annual AFT audit of the PDTA budget and books scheduled for Aug 6th - David P.
- APPR : As a result of the impressive work of our APPR Committee, changes were drafted last year to eliminate individual SLOs so that all teachers will now be under the district goal. This has been approved by the state so teachers will no longer need to develop individual SLOs.

**Discussions:**

- PCSD Reopening Scenario Committee: Summary was provided
- Dwayne Cerbone, as President of PDTA, is coordinating with Mike Pero, Superintendent of PCSD, to host a virtual informational meeting regarding the three plans (in-person, hybrid, remote) PCSD is submitting to the state for reopening our schools this fall. Current plan is for Wednesday afternoon. More information to follow as details are locked-down. A PDTA Active Membership meeting will follow immediately after the district meeting concludes.
- PDTA and HR are working on a draft MOA/MOU to address contractual and past practice interests related to COVID-19
- PDTA Officers and Building Representatives are collecting and tracking common questions and interest regarding implementation of these plans. As we obtain answers they will be shared out via regular email communication and a shared document on the PDTA website.
- PDTA Survey will be distributed following the informational meeting to collect remaining interests and concerns from all members.
- Review of PCSD calendar changes for opening of schools. Following conversations between the Association and District administrators it was determined that front-loading the school year with conference days would best prepare us for the significant changes needed.
- Summer PD and District Initiatives. We discussed the benefits and challenges of remote PD.
- PDTA is advocating to keep the voice of our Health and Safety Committee members involved in all discussions moving forward.
- 2019-20 Retirees: We are still exploring ideas that are feasible in these tumultuous times to honor these retirees.
- Para Salary Notices are expected to be out by the end of next week.  
Reminder: Elementary para hours are annually reset to 6-hours for these documents. These are adjusted once school starts and hours are formally established. You should receive a communication from your supervisor clearly stating your hours, including start and end times, if they differ from the document received. If you do not, please reach out to them, in writing, for clarification once we return.

- Leave request – As always but especially in this unique and challenging scenario, members are encouraged to contact one of PDTA’s Medical Leave Advocates (Kim Chesko or Dwayne Cerbone) prior to approaching your supervisor or HR regarding a request for a medical leave of absence, unpaid leave or ADA accommodation(s). These requests are very complex, involving multiple federal, state and contract laws and regulations. PDTA is collaborating with HR on a Q&A document to address many of these scenarios. This document is expected to be distributed later this week. Please do not take any action until you review this document and thoroughly understand your options and the outcomes of your decisions.

**Important dates:**

**PDTA Active Membership Meeting : Immediately following the District Q&A this week**

**SRP Orientation Sept 16<sup>th</sup> BRMS McCluski Room (Mtg Rm 1) 3:30-5:00**

**Benefits Fair (Tentative) - October 8, 2020**

**ERS Pre-Retirement Workshop Virtual – October 26<sup>th</sup> 2020 3:30 p.m.**

**SRP Recognition Day – November 17, 2020**

**NYSTRS Pre-Retirement Workshop (SHS LGI) – November 19, 2020 at 3:30 p.m.**

**Membership Meeting (SHS LGI) – January 11, 2021 (Solidarity Wear Day)**

**Pink the Rink (RIT) – February 6, 2021 (Wear Pink)**

**Retirement Party (Eagle Vale) - May 20, 2021 at 4:30 p.m**