

# PDTA Representative Assembly Meeting

## January 23, 2017

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**Present:** ~~T. Anderson~~, C. Bader, S. Bielec, G. Bischooping, M. Brown, B. Burrows, D. Cerbone, K. Chesko, T. Cole, J. DiBrango, C. Doggett, K. Dolan, ~~J. Drake~~, L. Drake, S. Ebert, L. Ehrlich, P. Fink, C. Foti, K. Grace, M. Hamblin, M. Hellems, K. Jordan, S. Kaier-Tuttle, G. Kemp, T. Kennell, B. Kramer, D. Larson, P. LeVan, M. Maland, A. Marshall, R. Matthews, ~~L. Mauger~~, P. Mayer, V. McCutchon, D. Nichols, D. Pellegrino, ~~R. Ramesh~~, B. Regan, K. Roser, H. Schindeler, B. Shafer, J. Shaw, K. Shea, K. Socker, L. Spring, ~~G. Teel~~, S. Tontarski, S. Warchol, D. Zobel

**LOCATION: SHS LGI**

### **SPECIAL GENERAL MEMBERSHIP AGENDA**

1. **Treasurer's Report**
2. **Presentation: The Constitutional Convention – What's at stake for teachers and SRPs**
3. **Q & A: Ask the Officers Session**

#### **Regular Meeting Agenda – All Active PDTA Members in Attendance are Welcome to Stay**

1. Additions to the Agenda—Announcement from Lynn Drake at SHS: There will be some events to help support the Ebeling family. More information to come.
2. Approval of the Minutes
  - a. Representative Assembly – December 2016-- Approved
  - b. Executive Committee – January 2017-- Approved
3. Old Business
  - a. PST offline item update: PDTA has added non-standing member language to the current MOA for PST. If a non-standing member participates in 4 meetings outside the work day he / she should fill out a time sheet to take his / her compensatory time. PDTA would like to remind members that they need to take their compensatory time by the end of the school year.
  - b. Elementary Special Area Staffing Formula Practice Sheet is updated: This update has occurred to support the new 6 day elementary schedule. Document has gone out to our special area standards leaders.
4. New Business
  - a. Seniority lists are out. All members must check their seniority and inform reps of any discrepancies by Friday, March 3rd. A meeting with HR will be scheduled shortly after. PDTA representatives are reminded to check their seniority and report any inaccuracies to Karen Kalinowski
  - b. FMLA:
    - i. How to re-enter work: If you are bringing a note about a medical leave you should bring the note to the HR office and get in writing that the note was received. You will also need to bring a note telling HR and your building principal of your return to work. You should receive from HR the proper processes and procedures for a FMLA leave.
    - ii. Designation change for unpaid leave—members have been marked as illegal absence for an unpaid leave. According to the Assistant Superintendent for Business, it is a computer error and there will be a solution added to our system as of July 2017.
  - c. Recapturing overpayments from our members: From time to time the district overpays paraprofessionals because their hours can change from year to year. The previous solution was that the district would take the money out with minimal notification to the member. The Assistant Superintendent of Business and the Assistant Superintendent of Human Resources have

created an MOA to negotiate a payment plan to recapture the money. The district will not take out the money without communicating with the member and providing the member at least one paycheck notice.

5. Committee Reports: **Committee chairs share any updates. Due to the length of the meeting, please keep reports to less than 2 minutes.**

Membership: Agency fee packets will be sent out soon. Building representatives should check with the membership person to help to resolve the outstanding membership forms.

Extra-curricular: Please look at the form that was sent by the HR department. Send any concerns to Katie Shea.

Public Relations: PDTA apparel orders are on-going. Please contact Kelly Jordan.

Speak-out will go out on Thursday. Brian needs all articles TODAY!

Political Action: Building coalitions is going to be really important during this political climate. We are looking for a representative to build a coalition with CLUW (Coalition of Labor Union Women)

6. Special Reports

President:

- a. Transition: If Jolene is elected as a NYSUT officer, her potential last day in Pittsford could be the first week in April. The election is on Saturday April 8<sup>th</sup>, and her potential job would begin on Monday, April 10<sup>th</sup>.  
PDTA is already talking about transitions. VP for administration will cover for the President for 60 days. An election must take place within 60 days.
- b. Re-commit Update – hiccup and feedback from the buildings: People were uncomfortable providing a cell phone number, they should put Xs in place of the phone number or email address. It is more important to get their feedback from our members.

Vice President-Administration: No report

**Board of Education**

**DPT**

**PTSA**

**Student Benefit Fund - Forms are electronic and found exclusively on [www.pdta.org](http://www.pdta.org)**

Vice President-Negotiations: Bret met with Mike Leone and the contract is on its way.

Resolution Specialist: Just secured 6 over-load payments at SHS for scheduling issues. Reminder that there should be no collecting of work around PLCs.

Delegates--NONE

Retiree-- NONE

7. Adjournment