

Executive Committee Meeting Tuesday, September 5, 2017

Present: Melissa Althouse, B. Burrows, D. Cerbone, K. Chesko, K. Dolan, J. Drake, L. Drake, S. Ebert, D. Larson, L. Mauger, D. Pellegrino, J. Shaw, K. Socker, L. Spring, S. Warchol, ~~D. Zobel~~,

Updates:

- Sent with agenda: Mtg Dates, RA Roster, Committee Rosters (Fill openings MC, TRE Special Events)
- PDTA Website—PDTA leaders should be encouraging our members to consult the website when they have questions.
- Annual AFT audit completed: Audit was successful.
- Terms: Duty of fair representation—every unit person in our division deserves to be represented
“Weingarten Rights—rights to have union representation when going in to any meeting that may result in disciplinary action. Cadet Rights—the right for a tenure teacher to not incriminate oneself.
Progressive Discipline—discipline should increase as violations occur.
- Negotiations: Working on a new way to submit concerns for new contracts.
- PDTA email lists: These lists should be used when sending PDTA minutes.
- Sick Leave Bank Currently at 559 (Reassess at 500)—PDTA has not had many people join the sick leave bank. We may find ourselves needing to re-assess paying more days to stay in, or to drop out of the bank. Discussion related to investigating the option of members donating days. Dwayne will research and collect data from past years usage.
- District-wide Standards Meetings—District expectation that secondary departments do 4 meetings per year. This is not a change.
- Re-Commit Campaign: NYSUT is preparing in the event that we lose agency fee payers. PDTA should be connecting with each member. We are looking to do this when collecting concerns for negotiations, and for the January general membership meeting.
- Additions:
 - Reach out to Stephanie with pictures / news for social media.
 - District has paid for fingerprinting after 5 days of service. For teachers, district will be reimbursed after 5 days of service.
 - Speak-out articles are due September 25th (print on the 28th)
 - RA approval for pencils for the labor day parade

Discussions:

- PCSD Website transition: PDTA is involved in the process. We were able to get the changeover moved up to have summer training. Discussion about problems: Dwayne will take concerns to the district.
- PLCs : 2017-18: Nothing has changed. No additional meetings / times / written documents
- PDTA Budget Committee Idea – Need to begin the process of preparing a budget that prepares us to lose 30% of our budget.

- “Elementary Report Card Core Committee” ASI Requested a core committee for elementary report cards. Dwayne will send out an email asking for people to represent the buildings on this committee. ASI has specified the following representation:

- 2 parent reps
- 5 teacher (one from each building—one primary, one intermediate, and one special
- 2 PDTA reps

Dwayne will contact ASI to negotiate the number of representatives from PDTA. If needed, there will be a sit down meeting with all building reps and ASI.

- Additional Financial Advisor has reached out to PDTA to have access to our benefits fair. Dwayne would like to bring this to the RA for consideration. PDTA can allow this company to have access to our members through benefits fair, speak-out, meetings in faculty room.
- Schedule a building visit with Dwayne before November. Pop ins: Dwayne is interested in visiting elementary classrooms to keep up to date with what is happening with our members.
- PDTA PD: Discussion on different types of workshops that could be offered for our members. PDTA representatives and officers will be working on providing PD opportunities for our members.
- Constitutional Convention information / materials: located on PDTA website. Dwayne will bring the proposal to purchase buttons for all of RA, with possibility to order car magnets and lawn signs at the Benefits Fair
- Constitution language around representation: AC should have only 1 assistant representative, and SRP representatives should have an additional based on the number of representatives. Dwayne has proposed to keep the assistant representatives at AC and add one additional SRP representative.

Respectfully submitted,
Shari Ebert