

**Executive Committee Meeting
Lomb Porch
Monday January 7, 2019 at 3:30 pm
Minutes**

Updates:

- Sent with agenda: None

Discussions:

- Benefits Fair
 - Venue options and costs are being explored by Shari.
 - Sub-Committee is scheduled to meet with the Superintendent—meeting is scheduled for end of January
- Sub Vacancy Data Collection is ongoing, please continue to input data as the events occur.
- SPED Data Collection: Dwayne has met with most building reps to divide topics into building level and district level interests/concerns. Work is ongoing at each level.
- Elementary grading expectations/norming
 - Review the work of the ELS Standards Committee w/ Elem PDTA reps. Team met, still concerns around job responsibilities.
- Dwayne will be meeting monthly with Elementary Standards Leaders to increase communication and align our ability to support member interests.
- Proposal to move all future pre-retirement sessions (ERS/TRS) to Monday afternoons.
 - ERS moved Monday Oct 28th
 - TRS Mondays are not possible – consideration alternate Wednesday and Thursday
 - Suggestion to give standards leaders a heads up about the meeting so it can be avoided in steering and department meetings.
 - Email messages have been corrected to show 3:30-5:00
- PDTA Constitution Review – Stephanie W.
 - Saturday March 9th NYSUT Constitution and Bylaws Workshop
 - Digital copies in February
 - Attendance for meetings: Adjustment of the word “regular attendance”
- Negotiations Update (Cindy M)

Going off the grid after Wednesday. Meetings scheduled twice per month until an agreement is reached.
- 8:30AM Feb 9th Legislative Forum RIT Inn and Conference Center: Dwayne would love one person from each building.
- Medical Absences: heavy communication with the superintendent—We do not believe that members need to share specific medical information when absent. Dwayne and Kim will remain the advocates for these members.
- ILC Update: Finalizing the ILC Goal Statement, Ongoing work with Next Gen Skills Rubrics, Request for collection of input regarding 2018-19 Non-Negotiable Grading Practices. ILC is going to ask buildings to provide input.
- PCSD Safety Training Sessions: January 8th – 27th

PDTA has been working closely with the District on aligning the training.
All buildings will receive training by the end of January
- Retirement : All certificated staff members intending to retire at the end of the school year with the contractually provided provisions need to submit their letter of intent by January 15th. The letter should be signed and delivered to the HR office. It is recommended that members obtain a written confirmation of receipt. These letters of intent to retire are non-revocable.

- January Membership Meeting
 - Topics:
 - Rename “General Membership Meetings” to “PDTA Active Membership Meetings”? to only include PDTA members
 - Topics:
 - Brief review of Negotiations process.
 - What can your Union Do For You?
 - Review of the Union’s work and representation since last year’s meeting.
 - Communication: Speak Out, Bldg. Reps., Committee Chairs, union emails, social media.
- Building Reports
- Additions
 - Member loss: As an association, what do we do for people in these scenarios?

Proposals: Spouse and / or child—consider refunding the PDTA portion of the member’s dues to the beneficiary. For a child a donation to an organization of choice.

\$150 gift

Open for donations

1. Important dates:
 - Membership Meeting (SHS Aud) – January 14, 2019 (Solidarity Wear Day)
 - Pink the Rink (RIT) - January 19, 2019 (Wear Pink)
 - Retirement Party (Eagle Vale) - May 16, 2019
 - Graduation June 29, 2018 (SHS 10:00am & MHS 2:00pm) @ RIT

Building news:

BRMS: Dana Brown's dad passed away.

MCE: Sue Ann McGrath has a new grandson, Patrick Thomas. Sean Roche as a daughter, Quinn Kathleen, and Michelle Walsh welcomed a son, Jack Stewart.