

Executive Committee Meeting

Monday, December 5, 2016

Present: B. Burrows, D. Cerbone, K. Chesko, J. DiBrango, ~~K. Dolan~~, J. Drake, L. Drake, S. Ebert, D. Larson, L. Mauger, D. Pellegrino, J. Shaw, K. Socker, L. Spring, S. Warchol, D. Zobel, K Grace

SPECIAL Re-Commit Campaign Phase II Planning Agenda

Updates:

- **A look at what lies ahead for unions post-election**

Jolene will be sending an article to the RA leaders to read about the future of unions
Focus for PDTA: We need to start looking at how to incentivize voluntary membership.

Input Required:

- Phase II of our Re-commit Campaign - end date: June 2017
- Scale down *Speak Out* for January—Jolene has proposed only publishing one article that will focus on the future of PDTA.
 - addition was made to add Senator and Congress numbers and email address
 - MAC is also coming out with political action ideas.
 - addition was made to highlight that this *Speak Out* is a MUST READ.

Building Rep and eventual RA To-Do Reminders:

- Map out the plan for Phase II of our Re-commit Campaign to conclude by June 2016:
 - Find out anything our members would like us to know about their union
 - Find out their level of commitment to our union
 - Acquire their home emails and cell phone numbers for mobilization and education
 - All done through one-to-one conversations (5 minutes)

Talking points for the 1:1 meetings with members in phase II but mostly phase III:

- Collective strength—we are stronger when there are more people behind us
- Questioning technique-what has the union done for your job?
 - health insurance
 - job description
 - full financial package of your job—what is the cost to the district?
 - sick days
 - seniority / postings

- level of service from PDTA—If there is not enough money because of the loss of fair share fees we will have to have fewer representatives providing services
- Work day changes: protected lunch, planning period, supervisory positions
- Look ahead at a possible canvassing prior to the Constitutional Convention

Building news:

Allen Creek:

Michele Cieslica's Dad passed away

Rhonda Matthew's Dad passed away

Barker Road Middle School:

Karen Eipert's dad passed away. Kathleen O'Dea had a baby girl, Natalie.

Jeff Road Elementary

Janah and Dave Autovino had a baby girl, Violet