

INFORMATION, NEWS AND SUPPORT SPEAK OUT! PITTSFORD DISTRICT TEACHERS ASSOCIATION



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What Is Our Role? Dwayne Cerbone, President

In this edition I will address a question that has been a focus of discussion and reflection for many educators in recent years.

Specifically, what is the role of educators engaging in challenging social topics that are often already highly divisive in our community, state and nation? Our members often inquire about protections provided if anything unintended were to occur. As your president, it is my perception that proper understanding, positive relationships with our students, and attention to our shared commitments in these areas are our greatest assets.

It is likely I will not succeed in addressing all interests on the minds of our members. Instead, as we must do in all of this work, this is intended to move us one more step forward. I am not an expert on these topics but I do truly believe that our students deserve our attention to these matters. This includes each of us engaging in shared learning surrounded by courageous

conversations that champion and expand equity, thwart racism and oppose hate of any kind.

I am on this journey along with you, having the unique vantage of serving in this leadership position. In this role, I am directly involved when things do not go well, observing the hurt all experience, but I am also fortunate to have the opportunity to witness first hand so much that is going right.

I want to be forthcoming in stating that it is my postulation that all of the questions regarding this topic can be addressed if we and our students thoughtfully approach each scenario though the lens of the [PCSD Core Values](#). As stated on the District website:

"Collectively, these values elicit behaviors that lead to a sense of compassion, optimism, open and respectful dialogue, positive risk taking, a belief that growth is always possible, fewer barriers to communication, inclusivity, being

grounded in tradition with an eye to the future, and most importantly, always doing what is best for our students."

Unfortunately, the waters get muddied when influences, some beyond and some within our control, impact our efforts in disruptive ways. With this in mind, we have committed to direct this work in a cohesive and responsive manner as we continue to learn and work collaboratively with various stakeholders by developing policy and other helpful documents, such as the [Equity Plan](#), to guide our work here in the PCSD.

NYSUT Secretary-Treasurer J. Philippe Abraham, who leads the union's social justice work states *"Organized labor has an important platform for effecting social change,"* This causes me to consider a quote from Spiderman (and likely some prior great philosopher) *"With great power comes great responsibility."* It is the balance of these two

Continued next page

Cerbone, continued...

concepts that we are challenged to navigate as public educators. Our curriculum contains political material as well as topics that are relevant, current and controversial.

Our students, through this curriculum and other school experiences, are thus exposed to topics that may and may not align with their personal beliefs and perspectives. Thus, the adage, *"we must teach them how to think, not what to think"* resonates. As a personal insight, I believe we can best do this when we keep ourselves in right alignment to our work. The ideas discussed are not ours and similarly the learning is not ours. What is ours is the opportunity to stay out of the way as we spur critical thinking, learning and personal growth.

Members are reminded and encouraged that relative to these topics, teaching and classroom/school activities are to remain nonpartisan and respectful of all students in our classes. Students should and must engage in challenging conversations, they should and must be exposed to varied ideologies and most importantly they should and must feel safe doing so. It is not our role, nor is it appropriate, for us to impose our views, beliefs or perspectives on students as we teach them about, and how to process, challenging and potentially divisive topics.

Members are encouraged to use

professional judgement directed by the balanced and informed needs of our students to assess what is and what is not appropriate. I propose that it is appropriate for students to know where we stand on certain agreeable topics such as we oppose hatred of any type in word, deed or thought. However, expression of our personal position on specific topics in the classroom and other public venues needs to be weighed carefully if it poses the risk of negatively impacting a student's learning environment. This is where we would be wise to once again re-visit those PCSD Core Values.

In this era, too many people are using these partisan topics, with pride and some form of righteous justification, to divide friends, family, social media contacts into groups of "those who align with me" and "those who do not and thus have to be silenced." The impact this type of action could have on the classroom and our students is oppressive and reprehensible.

Although, as mentioned above, there are clearly some moral absolutes to which we must all agree as a community, we must, as educators, be careful where we draw that line in relation to our work and our students. Ideas may be challenged and are open to discussion, but it is imperative that every student has voice and agency in the process. If we do not know this already, we must recognize that our field of education is not only a humble profession, it is additionally a humbling

activity.

We have an obligation to not get in the way of our students rising above us as they progress. One way to keep our thinking and actions in check is to not work in isolation, but rather with others who can review, challenge and help guide our work in these tenuous areas.

Members who have questions regarding the appropriate inclusion or handling of a potentially challenging or politically charged topic, interest or idea, are encouraged to continue professional learning on these topics, access the [PCSD Equity Toolkit](#), review course/grade level curriculum and/or discuss the topic with your PLC, Standards Leader, Supervisor or the soon to be hired PCSD Coordinator for Equity and Inclusion.

*In light of the reported racist events in our school district this past week I ask staff to continue to keep eyes, ears, minds and hearts open at all times. Those who engage in these actions need our help and their victims deserve our protection and support.

It may be challenging to identify all those impacted by these events so please, once again, I beg of you to go above and beyond to connect with, and engage, every student and every staff member in our schools. I love and value you all. I thank you for your service to our school community and commitment to our Union.

The PDTA Sick Leave Bank (SLB)

The intent of the SLB program is to provide the means to assist employees who, because of long-term personal illness (more than 15 consecutive school days), have nearly exhausted their personal leave benefits and would be otherwise subject to a significant loss of income. Each current unit member of the PDTA who works 0.5 or more may join the Sick Leave Bank. By contributing four days of accumulated sick leave the member is eligible for up to 30 days annually from the SLB. Unit members that have not completed 2 years of service may enroll on a prorated basis. Only persons who have contributed to the Sick Leave Bank may make a request for SLB days. You will receive an email from the PDTA office with the necessary documentation prior to the open enrollment period, Oct 1st – 31st. It is important to note, that the days are not deducted annually. Once a member, no additional days are deducted from an individual's personal leave account unless, as mandated by the agreement, the bank falls below 500 days. At that time, the PDTA Representative Assembly will take action, notifying the members of the need to contribute additional day(s) to sustain membership or the ability to instead withdraw from the bank.

The current SLB balance leads us to believe we will likely need to perform a reassessment this year. According to a provision of our negotiated contract, along with retirees, "All employees who are members of Sick Leave Bank may elect to donate up to four (4) additional sick days to the Sick Leave Bank each year during open enrollment." Members with sufficient days available are asked to consider this new option to help maintain the health of our fund. Specifically, those with more than 200 available days, recognizing that those days are sacrificed at the end of each school year, are encourage to take advantage of this voluntary contribution during the open enrollment period. **The SLB Documents can be found here:**

[SLB Guidelines](#)

[SLB Enrollment Form](#)

[SLB Request Form](#)



SRP Newslink

Lorinda Spring

Welcome back from what I hope was a relaxing summer vacation! I hope that you have had a great start to the new school year.

For those new to PCSD, my name is Lorinda Spring and I am your SRP Representative for PDTA (Pittsford District Teachers Association). We have eight Assistant SRP Representatives. They are as follows: Rebecca Tan (MCE), Debbie Ricketts (MCE), Michele Seidel (ACE), Radhika Ramesh (TRE), Julie Pellegrino (CRMS), Farida Patrawala (CRMS), Connie Maust (BRMS) and Brian Oliver (SHS). We are all available to assist SRPs across the district with questions and concerns.

Things to Know:

- The union has negotiated leave for members who are required to quarantine/isolate due to COVID-19 without deduction from sick days.
- When a minor dependent of a unit member is directed to isolate/quarantine for potential or

positive COVID-19 exposure and provides evidence of necessity of care, the District will grant that member up to 5 days paid leave during the 2021-22 school year.

These are just a couple examples of the important work the union has been involved in to advocate for our members. It demonstrates the importance and value of union membership!

Reminders:

- Please check your next pay report in WinCap Web for accuracy of rate and hours. Paras working full-time are automatically reset every year to 6 hours per day so if your work hours exceed this, it is important to be sure you are being compensated correctly.
- Paras are reminded that you are not expected to use (and it may be inappropriate in some scenarios) your personal devices for school related duties. If your job requires access to a device and one is not provided, please inform

your Supervisor and PDTA Bldg. Representative if needed.

- Please go to www.PDTA.org to view valuable information regarding your union such as the contract, SpeakOut articles and more!
- Benefits Fair/Flu Shot Clinic- Thursday, October 7, 2021 at Calkins Road Middle School 2:30-5:00 PM. If you plan to receive your flu shot, you will need to make an appointment prior to the event by calling 1-800-869-2496.
- Superintendent's Conference Day- Friday, October 8, 2021
- ERS Pre-Retirement Workshop- Monday, October 25, 2021 3:30-5:00 PM (virtual)

As always, I am available to answer any questions you might have and may be reached by email or phone:

Lorinda_spring@pittsford.monroe.edu

Phone ext. 3372

Have a wonderful school year!

INDEPENDENT NURSING CARE

Completing your circle of care



Get Your Flu Shot!

**Thursday, October 7th, 2021
2:30pm – 5:00pm
Calkins Road Middle School
Call 1-800-869-2496 to schedule**

Independent Nursing Care, LLC
1038 Davis Rd
PO Box 489
West Falls, NY 14170

Please bring your insurance card!

PH: 716-655-8776
Fax: 716-655-7877
Flu Hotline: 716-805-1020
Email: Info@INCnursing.com



Executive Vice-President Stephanie Warchol

After experiencing a year where fundraising opportunities were limited, the PTSA is in need of our help. Please become a member of the PTSA today, and consider supporting their various fundraising events throughout the school year!

Membership: Your membership dues benefit all nine buildings through cultural arts and field trips, student directories, gifts and grants, student agendas, and the PTSA e-news and web site. To be more specific, at the high schools it covers student awards, the student opportunity fund, homecoming, college night, and the senior bash/year end celebration. At the middle schools it supports library and reading programs, fun nights, and the year-end celebration. The elementary buildings benefit through the art ambassador, science

action, library and reading programs, red ribbon week, visiting authors, back to school picnic, and fifth grade transition.

All staff may join at the \$8 faculty/staff level, even if you have children who attend schools in the district. Additional donations are always appreciated! \$4 of this membership goes to the NYS PTA and the remaining \$4 supports Pittsford students directly. If you would like to be one of the first to register, you can find the yellow paper form in the district issued calendar, bring cash or check to the Benefits Fair and fill out your membership application there, finally, to pay with a card follow [this link](#) and hit the yellow button labeled "PTSA Membership Application".

Super Sale: In addition to becoming a member of PTSA we encourage you to get involved in their Super Sale Trail.

In its 58th year, the Super Sale is the largest annual PTSA fundraiser and has generated over \$60,000 in recent years alone. The money goes directly to every student in the district through programs and funding. For the second year in a row, the Super Sale is going on the road! If you are a member and live in Pittsford you can sign up to host a sale at your home. They are also in need of volunteers to help, students in grades 6-12 can volunteer and earn community service hours. Not able to help, then go shop, the Super Sale is from 9-3pm on October 16, 2021 (Rain Date- 10/17/21). For more information about the PTSA Super Sale click [here](#).

Save the date for these upcoming Pittsford Central PTSA events: District Meeting- 10/20 7pm @ SHS, Book Fair at Pittsford Barnes and Noble- 12/7 starting at 9am, District Meeting- 3/30/22 7pm @ PRE.

58th ANNUAL PITTSFORD PTSA SUPER SALE (TRAIL)

**Yard sales at homes throughout Pittsford
SATURDAY, OCTOBER 16, 2021***

*Rain Date: Sunday, October 17, 2021



**Proceeds benefit every
student in Pittsford Schools.**

**For more information visit
pittsfordptsa.net/super-sale**

**Pittsford District
PTSA®**
everychild.one voice.

**Got Questions? Visit PDTA.org.
To contact your PDTA President confidentially
off of school email, please use dcerbonepdta@gmail.com**



Political Action

Karen Grace

NYSUT & PDTA encourages all members to vote in elections at every level: local, state, and national elections.

When is the Next Election?

General Election: November 2, 2021
POLLS OPEN AT 6 AM - CLOSE AT 9 PM

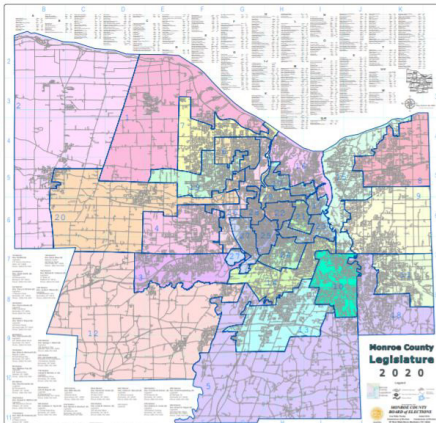
Monroe County Voting Information

[2021 Offices to be Elected](#)

[Check your voter Information](#)

[Monroe County Board Of Elections Information](#)

Click the map below to view a detailed map of the Monroe Country Legislative Districts.



NYSUT/MCC Endorsements:

The MCC Faculty Association has endorsed candidates for Monroe County Legislators in the 2021 General Election for LD3, LD5, LD6, LD7, LD8, LD9, LD10, LD11, LD13, LD14, LD15, LD16, LD17, LD18, LD19, LD20, LD 21, LD 22, LD 24, LD25, LD26, LD 28, and LD29.



These endorsements recognize the candidate's commitment to addressing the needs and concerns of Monroe County citizens, K12 and Higher Ed. In addition, they support the labor movement and their knowledge shows concern for the fiscal stress and health needs Monroe County currently faces. Finding solutions for long-term issues is paramount. MCC FA believes an informed and energetic Monroe County Legislature make a difference for Monroe County, K12, Higher Education and labor. This is why MCCFA is supporting their candidacy. The endorsed candidates are listed below:

Candidate	Legislative District #	Legislative District Represented
Marvin Stepherson	3	Chili
Terry Daniele	5	Henrietta, Mendon, Pittsford, Rush
Miles Cuning	6	Greece
Brian Gravelle	7	Greece, Rochester
Megan K Thompson	8	Webster
Mel Callan	9	Penfield
Howard Maffucci	10	Brighton, East Rochester, Pittsford
Josh Foladare	11	Fairport, Perinton
Michael Yudelson	13	Henrietta, Pittsford
Susan K Hughes-Smith	14	Brighton
Sasha DiMaria	15	Penfield, Webster
Dave Long	16	Irondequoit
Maria Vecchio	17	Irondequoit
John Burns Baynes	18	East Rochester, Perinton
Sherita Traywick	19	Greece, Parma
Jaime Erskine-Pettit	20	Greece, Ogden, Sweden
Rachel Barnhart	21	Rochester
Mercedes Vazques-Simmons	22	Rochester
Albert Blankly	24	Rochester, Brighton
Carolyn Delvecchio	25	Rochester
Yversha Roman	26	Gates, Greece, Rochester
Ricky Frazier	28	Rochester
William Burgess	29	Rochester

Your Reps:

Building Representatives:

Michele Riedl, AC
Brett Burrows, JR
Jennifer Villareale, MC
Spencer Jones, PR
Greg Bischooping, TR
Kristen Dolan, BR
Melissa Althouse, CR
Paige LaBarr, MHS
Lynne Drake, SHS
Lorinda Spring, SRP

Assistant Building Representatives:

Kathy Rudd, AC
Elizabeth Kramer, JR
Patty Mayer and
Trisha Sullivan, MC
Rebecca Kemp, PR
Amy Adams, TR
Liesa Ehrlich, Rhonda
Matthews,
Tammy Cole, BRMS
Adrienne Ehrlich, Lisa Riley,
CRMS
Tom Kennell,
Mindy Johnston, Jennifer
Shaffer MHS
Marc Hellems, Brian Shafer,
Amanda Marshall, SHS

Assistant SRP Representatives:

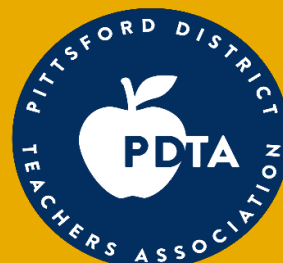
Rebecca Tan, MC
Debbie Ricketts, MC
Michele Seidel, AC
Radhika Ramesh, TR
Julie Pellegrino, CRMS
Farida Patrawala, CRMS
Connie Maust, BRMS
Brian Oliver, SHS

Mark Your Calendar!

19th ANNUAL DISTRICT-WIDE BENEFITS FAIR & FLU SHOT CLINIC

ALL District Employees are Welcome!

Calkins Road Middle School
1899 Calkins Road
Thursday, October 7, 2021
2:30-5:15 p.m. (Prizes drawn at 5 p.m.)



JOIN YOUR COLLEAGUES and enjoy free, yummy refreshments at this social event.

VISIT EACH TABLE to get useful information and freebies. More information to come! ENTER RAFFLES to win fabulous prizes. Co-Sponsored by PCSD and PDТА.

Important Dates:

SRP Leadership Conference (Saratoga Springs) Oct 29-31, 2021
ERS Pre-Retirement Workshop (ZOOM) - October 25, 2021 3:30-5:00 p.m.

NYSTRS Pre-Retirement Workshop (SHS LGI) – November 15, 2021 at 3:30 -5:00 p.m.

SRP Recognition Day – November 16, 2021
Membership Meeting (SHS LGI) – January 10, 2022 (Solidarity Wear Day)

Pink the Rink (RIT) – February TBD 2022 (Wear Pink)
Retirement Party (Eagle Vale) - May 19, 2022 at 4:30PM

SPEAK OUT! Ads

You and your family members are invited to place ads in future issues of SPEAK OUT! Rates for Members and Family (price is for one issue):

1/8 Page: \$12.50 ¼ Page: \$25.00 ½ Page: \$50.00 Full Page: \$100.00

Above Rates are for copy ready advertising. If additional design or set-up is required, an additional fee of \$25 will be assessed. Space for ads is limited per issue. Checks should be made out to PDТА and mailed to the PDТА Office. **Ad PROCEEDS WILL SUPPORT PDТА CHARITABLE EFFORTS.**

Send copy and questions directly to brian_regan@pittsford.monroe.edu.

MENDON academy

KID'S YOGA TEACHER TRAINING

- October 23-24, 2021
- 9:30am - 5:00pm (on both days)
- For more information, contact Kidding Around Yoga:
 - kiddingaroundyoga.com
 - 855-KID-YOGA
 - info@kiddingaroundyoga.com

School teachers get up to \$200 off!

COME SEE US AT THE PDTA BENEFITS FAIR ON OCT 7TH!

- Stop by to learn about our Yoga, Pilates, Group Fitness and Dance options
- Special deals available on select passes
- Win FREE classes in our raffle

585.330.2261 | mendonacademy.com | @mendonacademy

Paid Advertisement



Professional Learning Updates Julie Barker

This past summer was busy and productive in the Teacher Center. We delivered professional learning activities in a variety of formats including synchronous, asynchronous, face-to-face, and blended. It was great to welcome people back into our meeting rooms while at the same time taking advantage of technology tools that are now available to us.

Important information related to professional learning for 2021-2022:

- **Collegial Circles** – proposals will be accepted through **March 1st**. The proposal form is available on the TC webpage.
- **Individual Initiatives** – Professional staff who attend professional learning outside the district, and beyond regular work hours, are eligible to request TC credit for those hours. The form is on the TC webpage and can be submitted to your principal for approval.
- **PDTA Study Grants** – the fall application deadline is **November 1st** and the spring deadline is **April 15th**. Application forms are on the PDTA webpage and should be submitted to the PDTA Office. Please remember that study grants will only be awarded for activities that take place outside of work days.

Teacher Center – Summer 2021:

- **169** activities offered
- **4,223** participants
- **80%** Professional Staff completed their contractual requirement

- **Contractual Requirement** – Professional staff who have not completed their contractual hours are encouraged to sign up for activities being offered this fall. Keep in mind that activities in the Electives catalog do not count toward your contractual hours.

As always, if you have any questions related to professional learning, please let me know. Wishing you all a great year!

Julie



VP for Negotiations Cindy Merrifield

I cannot believe I am sharing this information with you already, but it

is time to start gathering interests for the next contract negotiations.

Once again, we are going to utilize the general membership meeting in January as a “big” listening, information gathering, and processing session. This process was an overwhelming success when introduced in 2019. The purpose continues to be engage our membership in the negotiating process in a meaningful way.

We will have more information about the general membership meeting as it approaches. If there is something important you want to share for the next negotiations, please mark your calendar for the general membership meeting on Monday, January 10, 2022, in the LGI Room at Sutherland High School.

In addition to my regular duties, I will be covering for Kim Chesko (Resolution Specialist) while she is out on maternity leave. Please check your pay stub [regularly] for correct salary and sick days. Reach out to your building rep with any discrepancies that can not be resolved with your supervisor and payroll..

I have listed below some common items, which can occur at beginning of

a school year. The first step is to always contact your building representative if you have questions or concerns about these.

Overage vs. Overload

An **Overage** is a situation in which a teacher’s class/minute load exceeds contractual maximums. When the total sections/minutes needed to be taught exceed the available personnel, a conversation begins between PDTA and the principal/HR. We then come to resolution about how to best cover the extra section/minutes. In some instances, an overage is the best solution. The principal would then offer the overage to a teacher, who can accept or decline. If accepted, a teacher would receive an extra duty stipend for such an assignment, as outlined in [our contract](#) Section 6-7.

An **Overload** occurs when a teacher’s class size, or number of IEP’s in one section exceeds contractual maximums. If this occurs, a conversation begins between PDTA and the principal/HR about how to best resolve the situation. In some instances, an extra section can be created; in others, a teacher receives a negotiated payment.

If you have an overage or overload that was not resolved by the second week of school, make sure you have been in touch with your PDTA building

representative about a resolution.

Travel

If you are a traveling teacher, PDTA has worked to put into place some practices that will make a traveling assignment a bit easier. You can find the full list of practices on the PDTA website under documents and info documents.

Info to remember:

- 30 minutes allowed between assignments for travel.
- Paid mileage ([click here for additional information](#)).
- Specially designated parking spots.

If you travel for your teaching assignments be sure to check this document and contact your building representative if you see a discrepancy in your assignment.

Lunch and Planning Time

All members are guaranteed an uninterrupted, duty-free lunch. In these cases, a minimum of 30 minutes of uninterrupted lunch shall be provided. Contact your building representative if you are not receiving a minimum of 30 minutes of uninterrupted lunch. Additionally, with the understanding that, to the extent possible, that time will be uninterrupted. Contact your building representative if you have questions or concerns about this provision.



Public Relations Nina Talamo

This month for Public Relations we will kick-off our apparel sale at the Benefits Fair, as well as our raffle of gift baskets to win. Come out and support PDTA’s Barb Shapiro Student Scholarship.

The Making Strides Against Breast Cancer Walk is on October 17th at Frontier Field. Join our NYSUT – Pittsford Teachers Association team, or make a donation. See the flyers on the following pages for more information on the apparel sale and the walk.

BUILDING NEWS

CRMS: Andrea Kaminsky was married on August 14.

BRMS: Nikki Guillod had her baby! James David Guillod was born on September 24th.

MCE: Congratulations to Sherry Zhang on her new baby girl!

TRE: Laura Dellavilla got engaged. Meghan Hurley had a baby named Cole. Mary Bauer had a baby named Callaghan.

NYSUT - Pittsford Teachers Association

JOIN MY TEAM!

Together, we are part of the
Making Strides movement and leading
the fight to end breast cancer.



National Presenting Sponsor



Visit PDTA's team page (NYSUT - Pittsford Teachers Association) to join our team or make a donation!

<http://main.acsevents.org/goto/nysut-pdta>

**MAKING STRIDES AGAINST
BREAST CANCER WALK**

SUNDAY OCTOBER 17TH AT 10AM

10/17

FRONTIER FIELD
1 MORRIS SILVER WAY
ROCHESTER, NY

PDTA APPAREL SALE

ORDER FORM

SHORT SLEEVE T-SHIRT- \$12
V-NECK SHORT SLEEVE T-SHIRT - \$12
LONG SLEEVE T-SHIRT- \$15
BASEBALL 3/4 SLEEVE T-SHIRT - \$15
HOODED SWEATSHIRT- \$20

CHECK PAYABLE TO PDTA, OR CASH
DUE OCTOBER 22



***Sleeves are midnight navy**



CUT THIS PORTION OFF AND RETURN WITH PAYMENT TO YOUR BUILDING PR COMMITTEE REP

NAME: _____ **BUILDING:** _____

SHORT SLEEVE QUANTITY: _____
SIZE (CIRCLE): XS S M L XL 2X 3X 4X

V-NECK SHORT SLEEVE QUANTITY: _____
SIZE (CIRCLE): XS S M L XL 2X

LONG SLEEVE QUANTITY: _____
SIZE (CIRCLE): XS S M L XL 2X

BASEBALL 3/4 SLEEVE QUANTITY: _____
SIZE (CIRCLE): XS S M L XL 2X

SWEATSHIRT QUANTITY: _____
SIZE (CIRCLE): S M L XL 2X 3X 4X

Check out what your union membership has to offer!

Member Benefits Discounts & Deals

Below are the most popular vendors that NYSUT members have shopped with using MB Discounts & Deals this past year -- with a potential savings of almost \$900,000! Have you been missing out?

EAT

HelloFresh
Burger King
Subway
Domino's
Jersey Mike's Subs

PLAY

Six Flags Theme Parks
Hersheypark
Sky Zone Trampoline Park
Bronx Zoo
LEGOLAND New York

SHOP

Samsung
Apple
Dell
Lenovo
Advanced Auto Parts

TRAVEL

TripBeat
Great Wolf Lodge
Carnival Cruise Lines
Sandals Resorts
Norwegian Cruise Lines

MB Discounts & Deals offers NYSUT members exclusive access to savings of up to 50% on restaurants, groceries and food delivery, theme park tickets, hotels and flights, oil changes and vehicle maintenance -- with more than 21,000 New York State deals and thousands more nationwide.

You can even refer your favorite local business (restaurant, coffee shop, workout facility, etc.) to join the network and provide NYSUT members with a special discount. Don't miss out... register your account today!

Member Benefits is proud to endorse MB Discounts & Deals along with dozens of other programs and services that may be able to benefit you and your family members. Take some time to explore our website to find out how we can help you make every dollar count!



Learn more by scanning the QR code to the left,
visiting memberbenefits.nysut.org
or calling 800-626-8101.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Sept/Oct 2021



Speak Out is edited and assembled by Brian Regan.

Your feedback is welcome at brian_regan@pittsford.monroe.edu