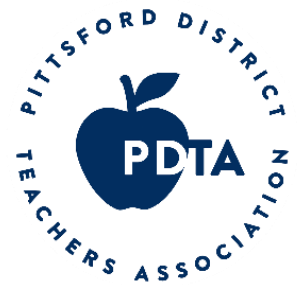


Executive Committee meeting

August 27th, 2020



- **Distribution of 20 year & Retiree member gifts**
 - 20 year gifts can be passed out by social committee members
 - Retirees- count how many there are possibly distribute or have a pick up window at Lomb
- **Staffing challenges at HS level**
 - May lead to a change in Dwayne's schedule
 - Secondary folks don't know where they are teaching yet- changes still happening in certain departments
 - People may report Monday not knowing what they are doing
 - Anyone not sure of their building assignment needs to receive a message by Monday of where they need to report
 - Dwayne will be communicating to members who have not received an approval for their leave.
 - If on ADA leave you do not need to report Monday. Those who have not heard about childcare leave should contact Kim.
- **Elizabeth Carpenter will be the remote Admin; accept for APPR purposes**
 - Currently Elementary; Dwayne will talk to the Supt. about the position being K-12
- **Para Support K-3**
 - PDTA feels like this applies to the remote world as well; Mike L. agrees this is correct and contractual language will stand; however Supt wants to meet with Dwayne about this
 - Need 7 Paras- idea would be to provide some para support to these teachers- materials and things they may need; with agreement that we are giving up a major contractual component
 - If we go fully remote at all this year Paras are not furloughed at all, no conversation about it, would gain significant protection for this group
 - If Paras are furloughed- insurance gets cut, unemployment is an option
- **Special Area Remote**
 - Member with remote students at elementary, was also just give students at BRMS
 - Kim will work with Bret to figure out contact minutes; rotations; preps; if kids are working synchronous vs asynchronous
- **Exec Meetings**
 - Once a month, maybe twice; not weekly
 - Figure out how to use Teams more effectively for conversation

- Plan to begin virtually; at 3:30
- **RA Meetings**
 - In person at SHS Aud.
 - Start time will stay at 3:30- may push later if needed will know if this is needed prior to first meeting
- **Members shifting school day; if shift can happen**
 - Elementary staff is not coming in earlier from past practice
 - Students will be held in a large space, Paras will be paid to come in early
 - Secondary buildings have sent conflicting messages; most result in a shift that is not voluntary; would result in extra work time because students will not be out of the building by 2:30
 - Dwayne will contact the four secondary principals to see if their plans align with elementary
- **Q&A Feedback**
 - May need to change feedback that Dwayne gave about an answer at the member meeting
 - Elementary kids changing pods mid-year
 - Committee yesterday came to conclusion that it **would** be allowed
- **Resignation for PDTA Positions**
 - PR Chair; Dwayne will appoint Shari for now; Stephanie W will contact committee members to see if there is interest; Shari will get part stipend
 - CRMS Assistant Building Rep & PR Building Rep; Melissa will focus on Assist Rep first
- **MOA Language**
 - Dwayne will provide a summary
 - Members do not vote on changes
 - HR and NYSUT have reviewed; awaiting finalization and signatures
- **Ventilation**
 - If member is in a room and sees no grate or vent; they need to ask where that is
 - Our air exchange rate is at a level that Merv 13 is not needed
 - Emily will check to see if the ventilation will be turned on earlier in the morning, since people are coming in the building earlier
 - Dwayne and Melanie are working together on doc
- **PDTA Survey- 361 members responded**
 - Slightly moved the needle of members feeling more comfortable following active member meeting
 - Perception of PDTA Representation 4.32; Communication is 4.42

- Option to turn off chat for the future; establish norms; require members to speak or submit a question ahead of time
- **Email from Supt about staff meeting**
 - Not recorded/no link
 - Will be in communal location
 - Have the opportunity to ask a question in person using a form (in email)
 - Dr. Cook will attend; to answer health questions