

PDTA Representative Assembly Meeting Agenda

Monday, May 13, 2019

1. Attached to Agenda:
PDTA Sexual Harassment policy.
2. Approval of the Minutes (sent with agenda)
 - a. Representative Assembly – April 2019 **Motion to accept. Motion carries**
 - b. Executive committee—April **Motion to accept. Motion carries**
 - c. Executive Committee – May 2019 **Motion to accept. Motion carries**
3. Treasurer's Report: (sent with agenda) :
 - a. Budget Draft Review

PDTA Treasurer reported some proposed changes to the 2019-2020 PDTA budget. One of these changes is the addition of the budget category "Local assistance & Educational Issues. This category will house the Vote Cope rebates that PDTA receives each year. We are waiting for guidance from NYSUT on which expenditures can be covered with these rebates.

The representative assembly discussed some of the budget recommendations that came from the budget advisory committee. David will present a budget at the next RA for approval.

- b. 2018-19 Audit Committee
 - i. PDTA is in need of 4 volunteers to participate in the audit committee this summer. There is no compensation, but lunch will be provided.

4. Old Business

- a. PDTA Constitution Ratification Process.

Stephanie will be providing color copies to the building representatives, if any member would like to look at a hard copy. The changes will also be sent to the membership once the date for ratification has been set. A speak out article will also highlight the changes that were made in the constitution.

- b. 2018 Member Transfer Survey: Tabled to June material
- c. Instructional Materials:

Although PDTA was told that an instructional materials center would have coverage following the April break, it has not occurred at this time, and our Resolutions Specialist is following up on this.

5. New Business

- a. Nurse restructuring:

RA discussed the impact that the Nurse restructuring will have on our members. The district has the right to change this position, but that change opens up impact bargaining, which PDTA is currently working on. The representative assembly discussed that this restructuring resolved a problem that existed with students and a legal obligation to provide medical services that could not be provided by an HOA. The RA also discussed that no positions were eliminated with this restructuring. PDTA is working with all members that were affected by this change. We have negotiated money for summer work for the nurses as well as the impact this change will have on the standards leader for nursing. PDTA also ensured that all HOAs were able to post for an open EA position in the district with their current seniority.

Bold items should be included in building minutes.

b. Discussion of racism related incidents and meetings at PCSD

The representative assembly discussed conversations around racism that are occurring in the community and the district. PDTA has asked all members to focus our conversations on the students. RA discussed possible professional development opportunities that will be available to our members.

c. BOE endorsements / Budget vote:

PDTA will be posting all political information on social media and on our webpage.

d. PDTA Sexual Harassment Policy:

All PDTA leaders have been trained in Sexual Harassment prevention.

i. Sexual Harassment Policy Draft

Motion to accept the policy as stated: Motion carries

ii. Compliance Form / complaint form / poster

Motion to accept all documents: motion carries with no questions on the policy.

iii. Policy Adoption: There were no questions on the policy. The Representative Assembly has been trained through the district

e. Secondary Grading practices: Year End INC Discussion

The Representative Assembly discussed that teachers should not be pressured to give grades to replace any INC. Building representatives have been instructed to work with administrators on a clear plan for students who have an incomplete at the end of the school year. Teachers should not be entering grades after the close of school for the summer. The district may offer to pay you to enter grades, but you do not have to do so. No teacher should be asked to decrease expectations for a child.

f. Posting Process

Working with building principals and HR to make sure that postings are going according to practice document.

g. Upcoming Budget/BOE Vote – PDTA

i. BOE Endorsement Process: information on pdta website and social media.

ii. Phone Banking, Signs, Mailings—Signs can be posted. Located in the pdta office.

h. Substitute Appreciation Week (May 13-17)

Send photos to Stephanie

i. Charity Donations (PFire , PAmbulance, PYS,) Past \$150 each

Motion to continue our contribution next year: motion carries

Representative Assembly made a suggestion that PDTA put together a sub-committee in January to problem solve how to get our contribution to these groups out to the community.

j. Contract Ratification Process

We will need a 2 week turn around for contract ratification

k. Summer Member Protection Discussions

Significant work around protecting members this summer. The union opposition will be out again because we have an August deadline for membership withdrawal.

6. Committee Reports

a. Please note, per our Constitution, Chairs should submit their end-of the year reports to Karen Kalinowski for inclusion with our June RA agenda by June 7th.

7. Special Reports

President:

a. Important dates:

Retirement Party (Eagle Vale) - May 16, 2019

Budget Vote, BOE Elections, PDTA Chicken Barbecue (BRMS) – May 21, 2019

Tenure Reception (BRE Room #1) May 28, 2019 6:30PM

Membership Meeting/Rep Assembly June 10, 2018 3:30

Graduation (RIT) June 29, 2018 (SHS 10:00am & MHS 2:00pm)

Vice President-Administration:

PDTA wrote a letter that will go to PYS about the chicken dinners that were donated.

Stephanie researched quotes on the banner that will be displayed in meeting room 1 to honor the Teacher Center:

Motion to spend up to \$45 for the banner: Motion carries

Vice President-Negotiations:

Contract ratification process reviewed. Meeting this Wednesday. Negotiations team will be meeting after the RA

Public Relations:

Scholarships committee met and selected winners for the scholarships.

175 chicken BBQ orders. Pre-sales than we have been in the past couple of years.

Announcements running all week. Price is going up to \$14 on the day of the event.

Delegates

Political Action:

Phone banking set up for Wednesday 3:30-8 at NYSUT for the budget vote.

Communication : **Speak Out deadlines**

Month	Submit	Publish
May	5/13	5/16
June	6/10	6/13

Retiree:

Retiree provided snacks to the RA meeting. Thank you for the food! The retiree counsel also offered support for the district during this time of racism related incidents.

Respectfully submitted,

Shari Ebert