

2025-2026 Quick Reference Guide

Salary (see Contract for specifics)

The first paycheck is Monday, Sept. 15th (20 or 24 paychecks).

- Check your pay documents in WinCap regularly.
- 2025-26 Yearly Salary Increases: Teachers & SRPs 3.75%
- Chaperone Compensation: \$31.09/hour
- Certificated Curriculum Writing Compensation: \$43.90/hour

Professional Learning

- Tuition reimbursement:
Certificated Staff: ½ reimbursement (unlimited number of hours per year until Masters is attained, then six hours per fiscal year); prior approval is required; proof of payment and grade submission required.
SRP: After 3 years full-time employment, ½ tuition reimbursed for six hours per fiscal year of undergraduate study toward Bachelors or graduate study toward teacher certification.
- Cert: 0-12: 12.5+ \$28/hr. SRP: \$20/hr.
- Conference/Workshop attendance: prior approval by supervisor necessary, see [Travel and Conference Form](#) (PCSD Business Dept.).

Absences

- Sick leave: includes personal and family illness: 15 days per year; can accumulate to 200 days.
- Sick Leave Bank: join during October open enrollment.
- Personal leave without deduction from sick leave: see Contract for list of approved absences.
- Personal leave with deduction from sick leave:
Administrator/Supervisor approval required. Reason for extending school holiday or related to FMLA.
- Dr. Notes: with specific medical information are not typically requested other than the purposes of FMLA. If requested, consult PDTA Rep immediately.

Stephanie Warchol
President
267-3420 (PDTA Office)

Tracy Castleberry
PDTA Admin. Asst.
267-1035

Jennifer Villareale
Resolution Specialist & Medical/Leave Advocate
267-3494 (MCE)

Building Representatives

Allen Creek
Michele Riedl, x 3615
Jefferson Road
Bret Burrows x 3305
Mendon Center
Nina Dezio, x 3534
Park Road
Jackie Bowser, x 3148
Thornell Road
Greg Bischooping, x 3705
Barker Road MS
Kristen Dolan, x 3997
Calkins Road MS
Jessica Wojcik, x 3151
Mendon High School
Samantha Hyde, x 3686
Sutherland High School
Amanda Marshall, x 3905
SRP Rep
Connie Maust, x 1026

Website: www.pdta.org

Facebook: [Pittsford District Teachers Association - PDTA](#)

Instagram: [@pdtaunion](#)

X: [@PDTAunion](#)

Benefits

- Health Insurance: 10% contribution for Blue Point Value; prorated for part-time of .5 or more. HDHP available.
- Life and Disability Insurance: made available for each full-time employee at no cost to the District. Excellent group rates.
- Dental Insurance: 100% District paid if .5 or more.
- Flexible Spending Account: voluntary program for unreimbursed medical and dependent care expenses; pretax dollars; sign up each year; use it or lose it.

Supervision and Evaluation

- Professional Staff: our annual APPR plan can be found on the "For Staff" page of the district website and is collectively bargained.
- Evaluation file: one file, even for a traveling teacher; all materials brought to your attention; review and respond within 30 days.
- Probationary period: four years, or three if previously tenured in the same area in New York State.
- SRP: one written evaluation per year by June 1.
- Weingarten Rights: right to representation at any meeting that may lead to discipline. Please avail yourself of this whenever offered or you believe it is necessary.

Problems, Questions or Concerns

- Related to your Membership or terms & conditions of employment:
Contact your PDTA Building Representative or Jennifer Villareale, PDTA Resolution Specialist & Medical/Leave Advocate x 3494
- All other Union and/or Personal Needs:
Contact Stephanie Warchol, PDTA President x 3420
- Additional Resources:
NYSUT Peer Support Line 1-844-444-0152
Associates in Employee Assistance (585) 383-4478



We Educate. We Advocate. We Collaborate.