

**PDTA Representative Assembly Meeting  
April 16, 2018**

**Present:** M. Althouse, ~~T. Anderson~~, C. Bader, ~~L. Backscheider~~, J. Barker, G. Bischooping, B. Burrows, D. Cerbone, K. Chesko, ~~T. Cole~~, C. Doggett, ~~K. Dolan~~, J. Drake, L. Drake, S. Ebert, ~~L. Ehrlich~~, ~~P. Fink~~, C. Foti, K. Grace, M. Hamblin, M. Hellems, K. Jordan, S. Kaier-Tuttle, G. Kemp, T. Kennell, B. Kramer, D. Larson, P. LeVan, M. Maland, A. Marshall, ~~L. Mauger~~, P. Mayer, V. McCutchon, ~~C. Merrifield~~, D. Pellegrino, J. Pink, R. Ramesh, B. Regan, B. Kecskemety, K. Rudd, H. Schindeler, B. Shafer, J. Shaw, K. Shea, K. Socker, L. Spring, S. Tontarski, S. Warchol, ~~D. Zobel~~

1. Approval of the Minutes (Sent with Agenda: )
  - a. Representative Assembly – February 2018 Action: accepted
  - b. Executive Committee – March 2018 Action: accepted
2. Treasurer’s Report: No action required
  - a. PDTA Budget and Modified Budget Advisory for 2018-19
    - Need 4 volunteers from RA
      1. Julie Barker
      2. Radhika Ramesh
      3. Kim Chesko
      4. Shari Ebert
  - b. 2017-18 Audit Committee
    - Need 4 volunteers from Membership
      1. Tom Kennell
      2. Kelly Knight
      3. Jill Drake
      - 4.
3. Old Business
  - a. Officers / Committee chairs / Delegates for next year:

Officers	Committee chairs	Delegates
President: Dwayne Cerbone	Communications Brian Reagan	#1 Dwayne Cerbone
VP for Admin: Stephanie Warchol	Extracurricular: Katie Shea	#2 Kim Chesko
VP for Negotiations Cindy Merrifield	Membership: Paul LeVan	#3 Katie Shea
Secretary Shari Ebert	Political Action: Karen Grace	#4 Karen Grace
Treasurer David Pellegrino	Professional Advancement: Cindy Merrifield	#5 TBD
Resolutions Specialist: Kim Chesko	Professional Growth: Julie Barker	#6 Shari Ebert
	Public Relations: Kelly Jordan	#7 Jolene DiBrango (pending RA vote)
	Safety and Wellness: Beth Kecskemety	
	Special Events: Shari Ebert	

- b. PDTA Elections and Constitutional Amendment Ratification Vote
  - All buildings will be holding an election on May 3<sup>rd</sup>
    1. This election will decide the following:
      - Building level positions (if needed)
      - Delegate 5—currently 2 members interested
      - Constitutional amendments passed by RA

- c. Delegate appointment: PDTA currently has 6 delegates that represent PDTA at the NYSUT Representatives Assembly in April every year. The cost to send each delegate is paid for by PDTA, and varies depending on the location of the Representative Assembly, but it can be anywhere from \$300-\$800 per delegate for transportation, lodging, and food. Due to the size of PDTA, we are eligible to have up to 8 delegates, but have not chosen to do so due to the significant cost to the association. There is a proposal to have Jolene DiBrango serve as our delegate 7 for voting purposes. Her attendance at the RA will **not** be covered by PDTA. Jolene is still a dues paying member of PDTA, and an employee of Pittsford Central Schools.

Motion: Allow Jolene DiBrango to be appointed as delegate 7 for PDTA—Motion passes

- d. 1-1 meetings with members have begun. All questions and concerns about the process are being sent to Dwayne.
- e. March 14<sup>th</sup>: Dwayne would like to know if there is anything about the walk out day that needs to be addressed. Please send all comments and concerns to Dwayne.
- f. All known substitute applicants should contact Dwayne at the PDTA office for support and direction in the application process.
- g. Elementary Standards Leader Posting: The district and the association have collaboratively decided that the following position will be posted for next year:
  - Math and Science Standards Leader will be posted as a 1.0 position for 2018-19
  - This is a one-year trial with an agreement to review this structure and alternative options next year.
  - The building level teaching position for the new standards leader will be protected for one year. The district had the ability to do this without PDTA input but chose to implement shared decision making with this change. The association remains concerned about the number of leaders at the elementary level as well as the responsibilities of this position.
- h. The Association and the District have come up with a tentative solution to help the current Kindergarten teacher who is a standards leader. With FDK beginning next year, the .5 release of this position needs to be carefully thought out. Dwayne is working with the district and the teacher to find a creative solution that will be smooth for both the students and the teacher leader. Once officially negotiated, an MOA or practice document will be put in place to detail this change.

#### 4. New Business:

- a. Opt Out Position: Neither the District nor PDTA will be communicating a positional stance on this topic, and acknowledge that we jointly support a child's/family's right to Opt Out. Please talk to your building principal if you feel this is not the message being communicated in your building.
- b. Sectioning/Staffing discussions are on-going. The posting practice document is located on the PDTA website: [www.pdta.org](http://www.pdta.org)
- c. Safety: The following discussions are occurring between the District and the Association
  - Support for students with special needs who attend extra-curricular activities
  - Arrival and dismissal process at the elementary level
  - Location and functionality of cameras in the buildings
- d. FDK Rollout and Posting Process
  - In building movement is occurring now
  - 1.0 K teachers will be assigned 1.0 FDK position, unless they choose to post to another grade level
  - 0.5 K teachers: We will follow posting process for Part-time employees
- e. Upcoming Budget/BOE Vote – PDTA
  - We need members to help with phone banking. See your building representative to sign up
  - PDTA will be conducting interviews for BOE candidates to decide on endorsements.

## 5. Committee Reports

### a. Political Action:

- Discussion: The RA discussed the idea of purchasing NYSUT shirts for the members of the RA and the Political Action committee to provide solidarity within the PDTA leadership for the upcoming court case Janus. Political Action would also like to purchase car magnets, buttons, and window clings as incentives for Vote Cope Campaign. These purchases would come out of our Vote Cope rebate money, therefore, membership dues will not be used to purchase these items.

MOTION: approve funds from Vote-Cope rebate money to purchase incentives for Vote Cope campaign. Motion passes

MOTION: approve funds from Vote-Cope rebate money to purchase tee-shirts for RA members and Political Action committee members. Motion passes

### b. Public Relations:

- Chicken Barbecue pre orders are on-going at the buildings. There will be options of purchasing food that day, but cost is higher. PDTA needs 200 pre-orders to hold the barbecue.
- Apparel: Kelly is working with the new tee-shirt company, run by Alex Chesko, to decide on the apparel for next year. We are planning to offer a tee-shirt, long sleeved shirt and a hoodie.

### c. Communications

- Please forward Building News and pictures of events and happenings.
- SPEAK OUT: Submission by 5/7 for publication 5/10

## 6. Special Reports

### President:

#### Important dates:

- a. Building Elections and PDTA Constitutional Amendment Vote: Thursday May 3, 2018
- b. Next RA Meeting: May 14, 2018 will be held in BRE Meeting Room #1
- c. PDTA Chicken Barbecue: May 15<sup>th</sup> 3:00PM-7:00PM At BRMS
- d. Tenure Reception: May 21, 2018 6:30PM Meeting Room 1
- e. Retirement/Recognition Party: May 24<sup>th</sup> 4:30PM Eagle Vale Country Club

### Resolution Specialist

- a. Currently working on a MOA document that will include consultant teaching language in with the integrated co-taught language of the contract. Our current contract only refers to integrated-co-taught, but some of our buildings have adopted the consultant teaching method. This MOA will allow our contract language to apply to both methods.

### Secretary:

- a. We are in need of a temporary replacement for the secretary due to a maternity leave. This replacement will include the following meetings:
  - Executive Committee for June, September and October
  - Representative assembly for June, and September

This replacement will be compensated for his / her time. Please contact Dwayne or Shari Ebert if you are interested.

Respectfully submitted,

Shari Ebert  
PDTA Secretary