

Executive Committee Minutes
Monday October 7, 2019

Updates:

- **Negotiations Update:**

The contract is with NYSUT lawyers. All off-line items will be put in a document. Currently the former contract, in combination with the document of all changes that were negotiated is up on the PDTA website. This will serve as our contract until the document is ready to be posted.

- Laura Shemancik will serve as Ancillary Rep to Representative Assembly. This is a non-voting position.

Discussions:

- PDTA logo change:

PDTA discussed logo changes. Discussion was tabled for a later date. It was decided that we wouldn't offer tee-shirt sales at the Benefits fair due to the possibility of a logo change.

- Teacher / Para roles and responsibilities:

- There is a request for more clarity of responsibilities for paraprofessionals working with teachers in a classroom. Concerns around the following were brought up to the executive committee:
 - When there is a conflict between teacher and para, who governs this relationship?
 - Is there any document in place for para responsibilities?
 - Is this something that the district should put together to outline expectations?
 - Any job description should align to evaluation at the end of the year.

- Study Grant Committee

- The Study grant process is looking to revamp policies to include times other than structured breaks.
 - Wanda Ward (PDTA) \$5000 scholarship for professional learning done over structured breaks
 - Crump Scholarship—Does not specifically indicate that it must be used during structured breaks. Could be used for weekend professional development.

- BOE appreciation:

PDTA will be honoring the BOE members for their service at the October board meeting. A donation to the Keep foundation in their honor will be made for members.

- Sick Leave Bank Guideline

- Recommendation for a PDTA committee to review and update procedures around the sick leave bank.

- New District Committee Member Code of Conduct:

- Members who sit on a district wide committee are being asked to sign a Code of Conduct. PDTA is aware of this request.
- PLC update (Post-Contract)
 - Middle School changes: Special Educators are attending more meetings than they are expected to. The request has been made to have Special Educators only attend those team meetings that are part of their professional responsibility.
 - Convening of a PLC Advisory Committee: Representatives from ILC and off of ILC will be sitting on the committee. PDTA will be Co-chairing the committee and will have representatives from all levels at the table. More information to come.
- Extra-Curricular concerns:

There have been challenges with contracts for extra-curricular advisors. Advisors should not worry at this point if they have not seen a contract.
- Request has been made for Central Office Team job delineation list. Draft is in progress.
- HDHP option :
 - Education and enrollment process: PDTA is working with the District on educating the membership on their options. Open enrollment begins on November 1st.
- Membership update
 - Dues for members on leave
 - NYSUT continues to assess dues of \$22/year
 - Membership Committee Proposal:
 - Charge per 5 months; (\$11) or per year (\$22).
 - This recommendation would need to be approved by PDTA Rep Assembly
 - Need to re-sign members on leave of 1 year or more.
- Rochester Labor Council Representation
 - Desire to recruit additional delegates
 - Spencer Jones has been invited to RA to discuss this with us
- **Resolution: Insurance for New Hires:**

There was an error with insurance for new hires. The insurance plan was effective as of the first of the month after the start date instead of the actual start date. PDTA is aware of this error, and is working with the district to correct the problem. If you were denied coverage, please contact your building representative.

- Mid-year vacated Representative Assembly positions.
There are 2 assistant representatives that will be stepping down mid-year. PDTA will be running elections to fill these positions.
- Leadership Institute:
Leadership institute will be taking place next summer. PDTA would like to send at least one person. It is a week-long commitment in the summer of 2020, followed by a long weekend in the winter of 2021. The LI occurs every two years.

Important dates:

- Benefits Fair (Burgundy Basin Inn) - October 10 (Solidarity Wear Day)**
- SRP Leadership Conference Oct 4-6 (Saratoga Springs)**
- Making Strides Walk – October 20**
- ERS Pre-Retirement Workshop SHS LGI – October 28 at 3:30 p.m.**
- Federal/State General Elections - Tuesday, November 5**
- SRP Recognition Day – November 19**
- NYSTRS Pre-Retirement Workshop (SHS LGI) – November 21 at 3:30 p.m.**
- Membership Meeting (SHS Aud) – January 13 (Solidarity Wear Day)**
- Pink the Rink (RIT) – February 8 (Wear Pink)**
- Retirement Party (Eagle Vale) - May 20 at 4:30 p.m**

2019-20 SpeakOut Deadlines

	Submission Deadline	Publication Date
October	28	31
January	13	16
March	16	19
May	11	14
June	15	18