

PDTA Representative Assembly Meeting Agenda

Monday, November 19, 2018

1. Additions to the Agenda
2. Approval of the Minutes (sent with agenda)
 - a. Representative Assembly – October 2018
Action: motioned, seconded, and approved
 - b. Executive Committee – November 2018
Action: motioned, seconded, and approved

Treasurer's Report: (sent with agenda)
Building representatives are reminded to send receipts to Karen for SRP day on November 20th.
3. Old Business
 - a. Re-Commit Campaign / Post-Janus / Membership Decisions for RA
 - i. Membership has remained at 100%
 - ii. We have concluded the recommitment campaign.
 - b. Leave Brochure:
The Association and the District are collaborating on the draft of a leave brochure focused on non-pregnancy related leaves. First meeting occurred and was productive.
 - c. Benefits Fair Sub-Committee:
The Association and the District are convening a subcommittee to review the location/costs, vision/purpose of the Benefits Fair and to create a vendor application process. Dwayne Cerbone, Shari Ebert, and Kelly Jordan will represent PDTA. This committee has not yet met. More information forthcoming.
 - d. Extra-Curricular Restructuring Committee:
District and Association reps have met once and are working on defining restructuring options.
 - e. BOE Appreciation week / Celebrate Public Schools Week (Act for Education)
Thank You to all who attended the BOE meeting and for supporting this PDTA initiative.
4. New Business
 - a. Elementary Report Card Core Committee
 - i. Thank you and insight into the work that this committee is doing. Dwayne has joined them and is planning to join again.
 - ii. Committee has delivered a presentation to parents twice to a total of 36 parents. The teachers on the committee did a tremendous job. Dwayne suggested that the committee set norms when presenting to the parents.
 - b. ILC Updates:
 - Ongoing work on vision
 - 2 new course proposals heading to BOE in Dec. The graduate survey is informing these proposals. (Tech - Game Development; Math - AP Computer Science A
 - 40th Anniversary of the PCSD Teacher Center
 - c. Request for TOSA Rep to PDTA RA:
 - i. Exec Council Proposal: TOSA Rep to sit on RA as a non-compensated and non-voting member. Following NYSUT approval to be sure that this doesn't have to be in our constitution; representative will be voted on by other TOSA members, similar to what happens at the building level.
Action: motioned, seconded, and approved overwhelming

Bold items should be included in building minutes.

- d. Elementary Grading/Norming: email/discussion
Representative Assembly discussed new practices around elementary grading / norming. Building representatives are tasked with communicating concerns to the principals within 48 hours. These concerns will then be brought back to the ASI.
- e. Secondary Grading Practices: Building Level Discussions
There are multiple interpretations at the building levels of what is allowed for the grading non-negotiables. Clarification from the district is needed.
- f. Special Education Services Discussion
RA discussed the needs for Special Education services. Dwayne requested information about training, programs that are not approved, and additional needs that the district is not providing.
 - i. PDTA has communicated concerns to the Director of Special Education who is open to hearing concerns from the department about supports / programs that have not been provided.
 - ii. Bld Team to request building level SIRT review-
Building representatives are asked to review with principal that a student incident response team is in place and in use.
 - iii. Bld Team to request installation of speaker/emergency phone in office if not already present and universally accessible.
- g. Membership Meeting January 14th
RA discussed possible topics to highlight at our January membership meeting.
- h. Discussion: Member response to an administrator's request that is concerning to the member.
 - i. Voice/email the concern to the administrator.
 - ii. Inquire if the request is an administrative directive despite the stated concern.
 - iii. Comply with the directive initially until a resolution is reached.
 - iv. Seek the immediate assistance of the union through your building representative.
- i. District is currently finalizing plans for Safety / Active Shooter Training. The Association has advocated for training to be school oriented and delivered in a centralized manner. Expected rollout is the universal January Faculty Meeting. Appreciation to the PDTA representatives to the district Health and Safety Committee.
 - i. Beth K- met with Jeff B, has a better feeling about where the District is, concerns about areas of assembly being an area of weakness, incorporate future training in Supt. conf. day.
 - ii. Building representatives are asked to work with building administration to ensure that all members have access to the training.
- j. PDTA Sub Vacancy Data Collection Tool
RA discussed the impact of the sub shortage in all buildings. Members are being asked to document the number of minutes that students were without services due to their position not being filled. A documentation tool was sent to all members via email.
- k. SRP Day – Tuesday November 20th <https://www.nysut.org/members/school-related-professionals/srp-recognition-day>
- l. The association and the District are discussing weather delays and how that is impacted by the new common start times at the elementary level.

5. Committee Reports

- Public Relations: There are two upcoming events: Chipotle & Pink the Rink
- Political Action: small victories, Vote Cope dollars were put to tremendous use during the election season. Lots of phone calls were made which helped to flip the NY state senate.

6. Special Reports

President:

a. Important dates:

- SRP Day – Tuesday November 20th
- NYSTRS Pre-Retirement Workshop (SHS LGI) – November 29, 2018
- Membership Meeting (SHS Aud) – January 14, 2019 (Solidarity Wear Day)
- Pink the Rink (RIT) - January 19, 2019 (Wear Pink)
- Retirement Party (Eagle Vale) - May 16, 2019
- Graduation June 29, 2018 (SHS @ 10:00am & MHS @ 2:00pm) - RIT

Vice President-Administration:

- a. Tuesday Solidarity wear, send pictures of gifts & celebrations to Stephanie
- b. Board of Education
- c. PTSA – All PDTA members are encouraged to join! Membership is \$8 for Faculty/Staff.
- d. Student Benefit Fund - Forms are electronic and found exclusively on www.pdta.org
Social Media - FB page (Pittsford District Teachers Association), Twitter (@PDTAunion)

Vice President-Negotiations

- a. PAC Meeting Nov 19th 4:30-7:00
- b. Negotiations times/dates are set

Communications

Speak Out deadlines:

Month	Submit	Publish
January	1/14	1/17
March	3/18	3/21
May	5/13	5/16
June	6/10	6/13

Retiree – Barb Shapiro has joined the retirees' executive council

Respectfully submitted: S. Warchol 11/20/18