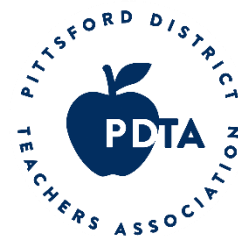


**Executive Committee meeting
April 9, 2020**



Attendance:

Barge, S
Warchol, S
Shaw, J
Villareale, J

Drake, L
Ebert, S
Cerbone, D
Chesko, K

Spring, L
Mauger, L
Socker, K
Merffield, C

Dolan, K
Althouse, M
LaBarr, P
Pellegrino, D

Old Business:

- Dwayne is working with Tech Services on training for staff. Modules have been put into place to help with technological needs.
- Julie Barker will be offering some PD around formative feedback. There are 2 possibilities for this training: 1.) a work imbedded training, which would allow member to learn at his/her own pace, and use the materials as he / she sees fit, or 2) PD opportunity, which would give 2 hours of PD credit, but requires the member complete a number of check-ins along the way. More details to be communicated by Julie this week.
- Dwayne is still working to secure pay for extracurricular advisors and coaches.
 - PDTA will not bring up the extracurricular stipends that may already be in paychecks. If the district does not pull this money, it will aid in our work to secure payment for all members.
 - HR to send out an email communicating that Yearbook and Link Crew continue working this year, which means that they will receive their stipend.
 - PDTA will not tell members to stop working on clubs. If we can provide evidence that the members were working, we can use that to negotiate payment.
 - By law, the district can only roll over 4% of budget into reserves. Currently the district is looking at potentially rolling over more than that due to school being closed. This could help secure payment for extracurricular because the money is there.
- APPR / Tenure: The district is still waiting for guidance from the state on how to proceed with tenure and APPR seeing that many members have not received all of their observations.
- PDTA Building election paperwork is coming out tomorrow. There have been changes made. All interested in elected positions will send their nomination to Karen K, not building representative. If there are multiple people interested, Karen will contact individuals to see if they would like to have an election, or work it out together.
 - There should be two membership volunteers (one should be an assistant representative)

- The safety and health and wellness volunteers have been split but can be filled by the same person.
- Membership representative for BRE should be someone from that side of the building—PDTA will look into this to see if it would require a constitutional change.

New Business / Discussions:

- PDTA will encourage donations to KEEP after the Superintendent references it in his communication.
- SAC and EAC to meet next week.
 - SAC will be discussing grading for two different scenarios
 - we return to school by May 25th
 - we don't return to school this academic year
 - Infinite campus will be changed to reflect the recommendations made by SAC & EAC
- PDTA has been strongly supporting the ITT personal. These individuals do not belong to our unit, but may look to join PDTA in the future. PDTA believes that people who work closely with our members deserve our support.
- SRP responsibilities moving forward—Building representatives will have a discussion with the principal about the responsibilities of the SRPs in the building.
 - Reminder that SRP should not be responsible for anything that they don't have access to (e.g. something that requires a teachers username / password)
 - There is no direct supervisor for SRPs, so all directives must come from building principals
- Attendance Boundary Recommendation to go to BOE on April 20th
- Interviews will be conducted using Web X
 - Discussion on trying to use Web X for RA—decision to try it with EC first to see how it works.
- Budget vote: Budget vote and BOE elections have been postponed until June 9th. If we don't run the election then we will need to either retain the Board for one year, or do absentee ballots.
- PDTA may need to support the BOE elections by phone banking from home
- Chicken BBQ has been cancelled this year.
- PDTA will be working with the leadership of PDRTA to see how they are doing. We might elicit membership to check in on PDRTA members to make sure everything is okay.
- Extra Curricular Meeting: Extracurricular Chairperson is proposing a 1 year freeze on all extracurricular stipends to avoid sending out surveys and having the committee meet.
 - the meeting is typically very long
 - meetings are more challenging on-line

- volunteers might have challenges making the meetings with new obligations that have come up.
 - concerns about not holding the meeting after what happened last year. This could send a bad message to the membership
 - It is important to have our current ASI for HR present at the meeting to help resolve the problems that happened last year.
- Postings: Can members hired for a TOSA position, but under the tenure of another department, post out of the TOSA position for which they were hired and into a position of their tenure area?
 - There were no representatives from their tenure area on the interview committee
 - Section 11-1-4 of the contract states that the district has the right to make final determination based on evaluation
 - When we look at posting with individual situations in mind, it's a slippery slope
 - We need to be careful with seniority before tenure. If we don't obey it, it weakens seniority
 - Interview committees should include representation from the tenure area for all teachers, including TOSA.

To do for building reps:

- Conversations with Principal:
 - Regents Exams—if a student was planning to take an exam for a course they aren't enrolled in (students who transfer in from other states), they can be part of the waiver.
 - What are the responsibilities of the SRPs in the building? They are looking for guidance.
 - Disconnect tomorrow afternoon!